Appendix
Questionnaire:

CHILD LABOUR AND THE NEW LEGISLATION: A STUDY OF HOME BASED BANGLE INDUSTRIES OF FIROZABAD U.P.

“Confidential”

**Questionnaire No.**

Name.

Age. 5-8 / 8-11 / 11-14, Sex Male/ Female

Place of stay. Staying with parents/ Relatives/ Employer’s Place

Hours of Work 4-6 / 6-8 / 8-10.

Nature of work.

Payment per day

Monthly income

Who uses the earning: Self / Parents

**Family Size**

<table>
<thead>
<tr>
<th>S.No.</th>
<th>Name</th>
<th>Age</th>
<th>Sex</th>
<th>Education</th>
<th>Relationship</th>
<th>Occupation</th>
<th>Income</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

➢ Where does your family live? Own House: Rented:

➢ Whether any of you brothers/Sisters are engaged in bangle making-

Yes/No

If yes, how much he/she earns

➢ Total family income:

➢ What led you to work

i) Poverty  ii) Large size of family

iii) Low interest in studies  iv) To supplement family income
Working Conditions

1. Duration of work 3-4 hrs / 4-6 hrs / 6 and above

2. Lunch Break Yes / No
   If Yes then duration of half an hour or one hour

3. Working place
   • Space
   • Room size
   • Ventilation
   • Light
   • Environment

4. Facilities available
   • Drinking water
   • Toilet
   • Bathroom
   • Canteen
   • Entertainment

5. Provision for Education Yes / No
### Socio Economics Status

<table>
<thead>
<tr>
<th>Question</th>
<th>Option</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monthly Income</td>
<td>Daily/Weekly/Fortnightly</td>
</tr>
<tr>
<td>What is the mode of payment?</td>
<td>Daily/Weekly/Fortnightly</td>
</tr>
<tr>
<td>Do you Work for overtime?</td>
<td>Yes/No</td>
</tr>
<tr>
<td>If yes, then are you paid for it/</td>
<td>Yes/No</td>
</tr>
<tr>
<td>Do you get your payment on time?</td>
<td>Yes/No</td>
</tr>
<tr>
<td>Are there any other earning members in your family?</td>
<td></td>
</tr>
<tr>
<td>Does your father or any other family Member employed in the same factory or occupation?</td>
<td>Yes/No</td>
</tr>
<tr>
<td>Are you in the habit of smoking, drinking or gambling</td>
<td>Yes/No</td>
</tr>
<tr>
<td>Do you spend money for in some activities like films etc</td>
<td>Yes/No</td>
</tr>
<tr>
<td>Do you get any specific training before your employment?</td>
<td></td>
</tr>
<tr>
<td>Do your parents provide you with basic amenities like food, clothing, shelter etc?</td>
<td>Yes/No</td>
</tr>
<tr>
<td>What are your pass-time</td>
<td>Playing with peer/Group/Watching movies/gambling/drinking</td>
</tr>
<tr>
<td>How are you treated with by your employer at the work place</td>
<td>Better/bad/so-so</td>
</tr>
<tr>
<td>Do you find interest in your work</td>
<td>Yes/No</td>
</tr>
<tr>
<td>Do you enjoy doing you work?</td>
<td>Yes/No</td>
</tr>
<tr>
<td>Are you doing on your own free will being or compelled to work</td>
<td>Yes/No</td>
</tr>
<tr>
<td>Are you being discriminated at your work place</td>
<td>Yes/No</td>
</tr>
</tbody>
</table>
## Working Environment/Welfare Measure

<table>
<thead>
<tr>
<th>Question</th>
<th>Answer</th>
</tr>
</thead>
<tbody>
<tr>
<td>At what stage you started working</td>
<td>5-8/8-11/ 11-14</td>
</tr>
<tr>
<td>How long have you been employed in this factory?</td>
<td></td>
</tr>
<tr>
<td>Nature of employment</td>
<td>Permanent/casual/contractual</td>
</tr>
<tr>
<td>For how long you work in this?</td>
<td></td>
</tr>
<tr>
<td>Do you get any time for refreshment during working hour?</td>
<td>Yes/No</td>
</tr>
<tr>
<td>How many shifts do you work?</td>
<td>One/two/three</td>
</tr>
<tr>
<td>Are you employed for night shift?</td>
<td>Yes/No</td>
</tr>
<tr>
<td>What is the timing of your work?</td>
<td>Yes/No</td>
</tr>
<tr>
<td>Do you get any period for resting or relaxing during your work?</td>
<td>Yes/No</td>
</tr>
<tr>
<td>Do you work on dangerous machines or with any kind of harmful lubricants?</td>
<td></td>
</tr>
<tr>
<td>Is your work area sufficient and spacious?</td>
<td>Yes/No</td>
</tr>
<tr>
<td>Do you get a holiday of one whole day in a week?</td>
<td>Yes/No</td>
</tr>
<tr>
<td>Are you paid for holiday?</td>
<td>Yes/No</td>
</tr>
<tr>
<td>Do your work under the guidance or supervision of any expert or senior?</td>
<td></td>
</tr>
<tr>
<td>Any provisions of leave?</td>
<td>Yes/No</td>
</tr>
<tr>
<td>Do you get paid holidays for important festivals?</td>
<td>Yes/No</td>
</tr>
<tr>
<td>Are you treated well with your seniors and partners?</td>
<td></td>
</tr>
<tr>
<td>Does your employer bear you on committing mistakes or scold you for coming late?</td>
<td>Yes/No</td>
</tr>
<tr>
<td>Are you satisfied with your work and payment?</td>
<td>Yes/No</td>
</tr>
</tbody>
</table>
Educational Status

- Are you literate?
- Does your employer give you time for attending school?
- Does your parent support your education?
- Have you acquire any formal or non formal education?
- Have you attended any school or Balwadi?
- Up to which class have you attended school?
- What is the reason for your dropout?
- Did your teacher ever scolded you or had hit you for any reason?
- Did you get any facilities from the school attended like mid day meal, free books or uniforms?
- Did you like to study or enjoy working?
- Did you like the atmosphere of your school?
- Did you participate in any school activities like dramas, musical competition?
- When did you last attend your school?
- Do you wish to be in school again and continue your studies?
- Which one you prefer school or employment?
Safety Measures

- Does your employer take care of your well-being?
- Is there proper provision for safety in case of emergency like fire extinguisher etc.?
- Is your employer sympathetic towards you?
- Is it safe and convenient for you to travel to your work area from your home?
- What is the distance of your workplace from your residence?
- How much time do you take to reach your working place?
- Is your factory free from hazardous smoke or smell?
- Does anyone come for your factory inspection?
- Is your factory clean & hygienic for your work?
- Do you have proper provision for first aid in case of any accident?
- Have you experienced any kind of abuse or molestation?
- Are you engaged in any kind of work apart from your assigned work?
Health/Medical Facilities

- Does the work have any harmful effects on your health?
- Do you feel any kind of suffocation or problem while working?
- Do you feel any kind of mental or physical strain while working?
- Does your employer provide you with proper medical aid?
- Are you entitled to any periodical, weekly or monthly medical checkup?
- Does your employer grant leave when you fall sick or feel uneasy?
- Do you have proper provision for health checkups?
- Are there any chances of acquiring or contracting any kind of disease?
- Is there any primary health center near your factory?
- Do you have any provision for dispensary?
- Is there easily availability of doctor or access to medical facilities?
- Do you get medical leave with payment?
- Do you get free medical aid or at minimum charges
- Do you have knowledge about the health facilities given by your employer?
- Does your employer deny you facilities regarding your health?
General Perception

- Are you satisfied with your occupation?
- What do you want to be in future?
- Do you want to continue with your job or want to shift to another place?
- Do you like to visit another city?
- What other occupation you would like to get do?
- Are you satisfied with your earnings?
- Do you feel that you have certain responsibilities towards your parents?
- Are you considering yourself as a burden on your family?
- Do you want to live independently or with your parents?
- Is your working hours satisfactory?
- Is your working environment suitable for you?
- Do you maintain a healthy & cordial relationship with other?
- Is your employer satisfied with your work?
- Does your employer appreciate or acknowledge your personal abilities?
- Have you ever been promoted given any increment in your allowances?
- Do you like to get education if opportunity or facilities are provided to you?
- Do you enjoy playing with others?
- How do you spend your leisure time?
- Do you understand the concept of child labour?
- Do you have any knowledge regarding the constitutional safeguards and remedies?