APPENDIX

AN ECONOMIC STUDY OF WOMEN WORKERS IN MATCH FACTORIES IN VIRUDHUNAGAR DISTRICT OF TAMIL NADU

Interview Schedule

<table>
<thead>
<tr>
<th>Name of the block</th>
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<tr>
<td>Name of the Village</td>
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I. PERSONAL DATA

1. Name of the factory : 
2. Name of the Respondent : 
3. Age : 
4. Marital status of the Respondent:
   Married ☐ Unmarried ☐ Widow ☐ Separated ☐ Destitute ☐
5. Religion :
   Hindu ☐ Muslim ☐ Christian ☐
6. Social class :
   FC ☐ BC ☐ MBC ☐ SC ☐ ST ☐
7. Family Type :
   Nuclear ☐ Joint ☐
8. Educational Status of the Respondent:
   Illiterate ☐ Primary ☐ Secondary ☐ Higher Secondary ☐ Collegiate ☐
9. How long you have been working in the factory? ☐ hours
II. FAMILY DETAILS

1. How many members are in your family? (including respondent)

<table>
<thead>
<tr>
<th>S. No</th>
<th>M</th>
<th>F</th>
<th>Adult</th>
<th>Children</th>
<th>Age</th>
<th>Relationship to the Respondent</th>
<th>Education</th>
<th>Occupation</th>
<th>Monthly income in Rs.</th>
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2. How many of your family members engaged in match work? (Including respondent)

<table>
<thead>
<tr>
<th>S.No</th>
<th>Male</th>
<th>Female</th>
<th>Adults</th>
<th>Nature of work</th>
<th>Relationship to the respondent</th>
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</thead>
<tbody>
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<td><strong>Total</strong></td>
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</table>
5. How many of your family members married? (including respondent)

<table>
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<tr>
<th>S.No</th>
<th>Male</th>
<th>Female</th>
<th>Relationship to the Respondent</th>
<th>Total</th>
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Total

III. NATURE AND TYPE OF EMPLOYMENT

1. Nature of your employment
   - Regular [ ]
   - Casual [ ]

2. Nature of work

<table>
<thead>
<tr>
<th>S.No</th>
<th>Types of work</th>
<th>Numbers</th>
<th>Time taken</th>
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</thead>
<tbody>
<tr>
<td>1.</td>
<td>Inner box making</td>
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<tr>
<td>2.</td>
<td>Outer box making</td>
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<td>3.</td>
<td>Frame Filling</td>
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<td>4.</td>
<td>Wax Dipping</td>
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<td>5.</td>
<td>Chemicals Dipping</td>
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<td>6.</td>
<td>Box Filling</td>
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<td>7.</td>
<td>Labeling (or) bund rolling</td>
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<td>8.</td>
<td>Dozen packing</td>
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</tbody>
</table>
3. Reason for choosing this job
   a. Towards of loan lines
   b. To earn an Income
   c. To supplement the family Income
   d. Compelled by people at home
   e. Interested in job
   f. Any other reason

4. At what age did you enter as a factory employee? 

5. How did you get this job:
   a. Own efforts
   b. Family members
   c. Relative
   d. Friends
   e. Brokers

6. For how many months were you employed in the last year?
   a. throughout the year
   b. 9 to 12 months
   c. 6 to 9 months
   d. Less than 6 months

7. Do you like your present profession?
   Yes [ ] No [ ]
   If yes give reasons.

8. Whether you have experience in the present job?
   Yes [ ] No [ ]

9. Do you have any deficit budget?
   Yes [ ] No [ ]
   If ‘yes’ how do you meet the excess expenditure.
   a. By utilizing the previous saving
   b. By borrowings
   c. By selling assets
10. Did you meet with any accident
   Yes  No
   If ‘yes’, did you get accident benefits?
   and how much?

IV. WAGE STRUCTURE AND WORKING CONDITIONS

1. How much do you earn per day?
   a. Rs.15 to 30
   b. Rs.30 to 45
   c. Rs.45 to 60
   d. Rs.60 to 75
   e. Above Rs.75

2. How much do you earn per month
   a. Below 300
   b. 301-600
   c. 601-900
   d. 901-1200
   e. 1201-1500
   f. above 1500

3. Period of payment
   Daily  Weekly  Monthly

4. Mode of wage Fixation
   Piece rate  Time rate

5. Whether you work in the night hours?
   Yes  No
   If ‘yes’ how much time do you work?
   Do you get full salary for night work?
   Yes  No
6. How much is your annual Income in Rs.?
   a. 16000-14000
   b. 14000-12000
   c. 12000-10,000
   d. 10,000-8000
   e. below 8000

7. Do you have any other source of Income?
   Yes [ ] No [ ]
   If ‘yes’ specify the source of Income
   a. By agricultural work
   b. By construction work
   c. Other

8. How many days you work in a month?
   No of [ ] days in a month

9. Do you take rest in intervals?
   Yes [ ] No [ ]
   If yes, how many hours did you take rest?
   Minimum in hrs [ ] Maximum in hrs [ ]

10. Do you have any holiday facility?
    Yes [ ] No [ ]
    If ‘yes’ do you have any other work during holidays? Specify
    a. 
    b. 
    c. 
    d. 
    e. 
V. WELFARE MEASURES AND FACILITIES ‘AVAILABLE

1. Availability of benefits and facilities in the factory?
   a. Drinking water
   b. First aid
   c. Dispensary
   d. Ventilation
   e. Bathroom and latrine
   f. Canteen
   g. Restroom
   h. Leave facility

2. Availability of social security measures
   a. Provident Fund
   b. Maternity Leave benefits
   c. Employees State Insurance
   d. Insurance
   e. Gratuity
   f. Medical Allowance
   g. Accident compensation
   h. Sickness benefits

3. Crèche facility in your factory, If available say?
   Yes [ ] No [ ]
   If yes, do you utilize it
   Yes [ ] No [ ]

4. How do you generally feel about your work?
   Challenging [ ] Monotonous [ ] Interesting [ ]

5. Mode of conveyance to the place of work
   a. By staff bus
   b. By Town bus
   c. By walk
   d. By cycle
   e. Any other specify
6. People accompany with you in reaching the work spot?
   1. Husband
   2. Brother/sister
   3. Co-workers
   4. Any other specify
7. Do you get you traveling allowance?
   Yes □ No □
   If yes, how much per day
8. Do you get bonus?
   Yes □ No □
9. If yes, when?
   Deepavali □ Pongal □
10. Do you get any retirement benefit from your employer
   Yes □ No □
11. Do you get any advance from your employer?
    Yes □ No □
    If yes, what was the total advance received in the last year? □
12. What is the mode of repayment?
    1. Pay it separately □
    2. Dedication □
    3. From salary itself □

VI. SOCIAL LIFE

1. Have you made any contribution to the welfare and prosperity of your area?
   Yes □ No □
2. Do you have bus facility for your area?
   Yes □ No □
3. Are you a member of any Self Help Group and Mahalir Manram?
   Yes □ No □
4. Are you a member in any Trade union or Labour Welfare Association?
   Yes ☐ No ☐
   If yes, specify the name of the Trade Union/ Labour Welfare Associations
   If Not, why ?
   1. Poor awareness about trade unions and Labour Welfare Associations.
   2. Not interested
   3. Fear about the job security
   4. Any other (specify)

VII. JOB SATISFACTION

1. Do you have overall satisfaction in your job?
   a. Fully satisfied       b. partially satisfied
   c. Not at all satisfied. No opinion

If you are not at all satisfied with your present job, please indicate the Reasons?
   a. Low wages
   b. Don’t like this job
   c. Health Hazardous with body strained
   d. Strained relationship with co-workers
   e. Unfavourable working conditions
   f. Long hours of work
   g. No job security
   h. Any other (specify)
VIII. Savings and Investment

1. Are you saving?
   Yes [ ]  No [ ]
   If yes, how much do you save on average per month in Rs. __________

2. Form of saving:
   a. Bank
   b. Cash in hand
   c. Post office
   d. Chit fund
   e. Any other form (specify)

3. What is the total accumulated savings in the last 5 years in Rs. __________

4. Have you invested your savings?
   Yes [ ]  No [ ]
   If yes, state the form of Investments
   a. Land
   b. Fixed deposit
   c. Purchasing jewels
   d. Any other specify

XI. HEALTH AND MEDICAL FACILITIES

1. How do you treat your sickness?
   a. Government Hospital
   b. Self-treatment
   c. Private Hospitals
   d. Others
X. OPINION OF WORKERS

<table>
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<tr>
<th>S.No</th>
<th>Details</th>
<th>SA</th>
<th>A</th>
<th>N</th>
<th>DA</th>
<th>SDA</th>
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<tbody>
<tr>
<td>1.</td>
<td>The relationship with management is good</td>
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<td>2.</td>
<td>The relationship with Co-workers is good</td>
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<td>3.</td>
<td>The relationship with other match unit workers is good</td>
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<td>4.</td>
<td>Good seating arrangement in the units</td>
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<td>5.</td>
<td>Loan facilities given by the unit</td>
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<td>6.</td>
<td>The safety measures provided by the unit is adequate</td>
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<td>7.</td>
<td>The Freedom given by the management for mobility to nature call and other urgent works</td>
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(SA – Strongly agree; A – Agree. N – No opinion, DA – Disagree; SDA – Strongly disagree)