## Interview Schedule I

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1. **Age** of the respondent (in years)

2. **Marital Status**
   - a) Married
   - b) Unmarried
   - c) Widow
   - d) Widower
   - e) Divorced
   - f) Separated

3. **Caste:**
   - F.C / B.C / MBC / SC / ST

4. **Educational status**
   - a) up to V Std
   - b) up to X Std
   - c) above X Std

5. **Occupation**
   - a) Hereditary
   - b) Non hereditary
6. **Family details** including the respondent

a). No. of male members in the family

b). No. of female members in the family

c). Highest educational qualification in the family

d). How many are employed in the family (except the respondent)?

e). Their earnings per annum

f). Their savings per annum

7) **Assets owned**

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8. **Average monthly income** of the respondent from TCTP mills

a) Rs. 6000 – Rs.7000  

b) Rs. 7000 - Rs.8000  

c) Rs. 8000 – Rs.9000  

d) Rs. 9000- Rs.10,000  

e) above Rs. 10,000
9) **Average total monthly income of the household** (including income from TCTP Mills)

- a) Rs. 6000 – Rs.8000
- b) Rs. 8000 – Rs.10,000
- c) Rs. 10,000 – Rs.12,000
- d) Rs.12,000 – Rs.14,000
- e) Rs.14,000 – Rs. 16,000
- f) Rs.16,000 above

10). **Expenditure** details ( in Rs.) monthly

- a) Food
- b) House rent
- c) Clothing
- d) Education
- e) Other items to list

11. Do you save any money from your income?

   - Yes
   - No

   If ‘Yes’ how do you invest your **savings**

   - a) Post office
   - b) Bank
   - c) Chit funds
   - d) Shares & Securities
   - e) Others

12. **Average Savings per month** for the household Rs ___________

13. Whether you get **welfare facilities**

   - Yes
   - No

   If ‘yes’ what type of facilities

   - a) Thrift fund
   - b) Group insurance
   - c) Housing
   - d) Medical
   - e) Festival benefits
   - f) Any other
By whom it is provided

i) Mills  ii) Central Govt.
iii) State Govt. iv) Labour union
v) Other agencies

14. Do you think that your health is affected due to the work you are doing in the mills

Yes  No

If ‘Yes’ Details

15. How many days you spend on social and religious functions such as marriages, Deepavali, Pongal and so on in a year?

a) up to 5 days  (d) 15-20 days
b) 5-10 days  (e) Above 20 days
c) 10-15 days

16. Do you get bonus every year?

Yes  No

If ‘Yes’ what is the rate

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17. How much is your **average over time wages** per month

a) up to Rs.300  

b) Rs.300 to Rs.600  
c) Rs.600 to Rs.900  

da) Rs.900-Rs.1200  
e) Rs.1200- Rs.1500  
f) Rs.1500 above  

18. How long you have been working in the mills? ( only permanent workers)

In years

19. Do you take up any **other work in your leisure time**?

Yes  

No  

If ‘yes’ details

nature of work ______________

Average earnings per month Rs. ______________

20. Would you **prefer your children to take up your work** in the mills after your retirement?

Yes  

No  

Reasons

21. What measures should be taken by the management to **improve its working**

a) to get more orders

b). to improve its working conditions

c) towards modernisation

d) towards labour welfare

e) to diversify the process
22). How do you rate your performance in the mills?

a) very good
b) good
c) fair
d) poor
e) very poor

23). Workers’ performance rated by the supervisors

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24). Workers’ attitude towards the various HR practices in the mills

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## APPENDIX

### SURVEY OF WORKERS OF MILLS

#### Interview Schedule II

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By whom it is provided

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