LIST OF FIGURES AND TABLES

Figure 1: Location-wise Distribution of Units 67
Figure 2: Product-wise Distribution of Units 68
Figure 3: Investment-wise Distribution of Units 68
Table 3.1: Age-wise Distribution of Units 69
3.2(a): Relative Ranking of Performance Measurement Parameters 71
3.2(b): Relative Ranking of Performance Measurement Parameters 71
3.3: Productivity Measurement 74
3.4: Sample Response concerning Productivity Measurement: Age wise 75
3.5: Sample Response concerning Productivity Measurement: Investment wise 77
3.6: Break-up of Units following Different Norms and Wage Systems 79
3.7: Measurement of Labour Productivity 80
3.8: Trend of Labour Productivity linked with Financial Incentives 83
3.9: Sample Response concerning Type of Incentive 84
3.10: Sample Response concerning Wage-Incentive Combination 85
3.11: Sample Response concerning Period of Financial Incentives 86
3.12: Sample Response concerning Satisfaction Level 88

(x)