Annexure-I

Checklist

Name of School: ___________________________

Mark in the brackets.

1 for very low presence
2 for low presence
3 for average presence
4 for high presence
5 for very high presence

I. Vision, Mission and Core Values
   i. Presence of Well-Articulated Mission [   ]
   ii. Clear, Noble Vision [   ]
   iii. Presence of Certain Core Values [   ]

II. Entrepreneurship and Inspiring Leadership
   i. Visionary Leadership [   ]
   ii. Openness and Adaptive to Change [   ]
   iii. Inspiring Leadership [   ]
   iv. People Centric [   ]

III. Organizational Culture
   i. Professionalism [   ]
   ii. Tradition Filled [   ]
   iii. Open Culture [   ]
   iv. Distinct Culture [   ]
IV. Innovation and Organizational Creativity

i. Sustained Focus
ii. Stress on Innovation
iii. Focus on Internationalism
iv. Sensing Business Opportunities

V. Social Orientation

i. Cordial Interpersonal Relationship
ii. Loyalty through Service and Reliability
iii. Top Management’s Commitment
iv. Productivity through People

VI. Motivation and Reinforcement

i. Encouragement to Initiative
ii. Stress on Quality Oriented Motivation
iii. Unpredictable rather than Regular Reinforcement
iv. Monetary Incentives

VII. Communication Network

i. Well Defined Channels
ii. Openness in Communication
iii. Two-Way Communication
iv. Communication with Related Parties

VIII. Simultaneous Loose-Tight Properties

i. Balance between Centralization and Decentralization
ii. Simultaneous Internal and External Focus
Annexure-II

Location of Schools on the Map of India