Preface

While working as Scientific Officer/Scientist in Department of Atomic Energy, I developed great reverence for the All India Services. Later on, when I joined the All India Services, I felt like flying on pinnacles and soon during training covered that we are the legacy of the Imperial British era. While working in the Haryana Cadre & at Center, I got plethora of opportunities to study the behavior of these super elites from closest range. I have deep rooted interest to study individuals and system, where different variables are operating on them. During scintillating experience and first hand interaction with politicians and super powerful elites, I discovered that AISO are super actor & are the greatest politicians. They are the masters of wind to churn every opportunity in their favor to serve their self-goals.

With passage of time interactions with AISO increased, my passion to study their behavior also multiplied. To find out solutions, I unsettled the dust of various libraries for many years. I was elated in real sense after 9 months of toiling, when Dr. P.Singh approved my questionnaires. Retrieval of information from AISO is the most difficult task on the earth. My efforts for couples of years saw the sunlight, when feeding of desired information was complete in SPSS software of my PC.

Analyses & research finding are purely neutral to any body/service, sheerly based on the research results/findings; any member of any service should not feel about it. Research is search of appropriate variables and web of their interrelationship. Research observations have been presented with respect to statistical outcomes.

Our indigenous system of administration had been sustainable for thousands of years. During Mogul period system of administration was made individual oriented. Imperial Colonial period expressed the culmination of policy of repression and ruthless exploitation of indigenous people to serve the imperialistic interest in England. Repression of the Indian subcontinent was reflected in recruitment in England. Constitutional autocracy was not differing the 'tota dacro' from Asian despotism. Colonial rulers for over two centuries administered and ruled India through the All India Services to protect their throne in England. The All India Services are the time-tested system of exploitation and that ruling from remote to serve the interests of select few at top. The All India Services by their origin are exploitative and self-goal oriented.

Great concern was expressed and voice was raised during independence movement against the agencies of repression and suppression. Even after that about 3 million Colonial officials were asked to stay on posts at the time of independence, with expectation that they will change themselves. The Indian bureaucracy remained preoccupied with retention of power & purse for self-goal maximization. Slow and sure degradation in bureaucratic system has made it & system mystery, secret sacrilege for protection of own deeds or misdeeds or misdiminevour.

Colonial Civil Administration in India was through All India Services Officers; district was basic unit and District Collector was the 'alter ego' of the Viceroy at the top as it was accepted in the independent India also. Centralisation in decision-making was its key feature. Heaven borne & pampered All India
Services Officers (steel frame) enslaved the Indians from their childhood. Elite class stratification in services with own separate career prospectus generates conflicts in the bureaucratic system. Public servants with political support start behaving as de facto rulers in autocratic manner with eyes on self-goal maximization only.

AISO idolize authority. Public faith has turned in to materialism, materialism into passive obedience and obedience into self-goals. Self-goals turn state into individual fiefdom for self-career & perpetuation. AISO are symbol of status, ego, arrogance, power based politically dominated class in itself. Bureaucrats are power elite’s everywhere, so India cannot be exception. All India Services Officers have outlived their utility. Present bureaucratic system has become heaven for ill motivated and corrupt persons. For common public it has become circuitous to scale the cliffs of such decision in bureaucratic system. The new image of the All India Services is as the self satisfied glorious innovator, egoist, elitist, groupist, authoritarian, power crazy, monopolizer, status hungry, perk jerker, and decision dodger.

Politics is the unsanctioned or illegitimate use of power to achieve unsanctioned or illegitimate ends. It is way to exploit the formal system. People love to use politics for own goal maximization. No system can be free from politics of pressure, so is Indian bureaucratic system. Under political pressure goal revision leads to goal enlargement which leads to goal displacement & goal succession capture the decision making process. Collective goals emerge as a result of voluntary trading & contracting between All India Services Officers and politicians. Goals continuously change when individual improves own benefits by such change, public goals are toppled in power struggle, number of political relations and success modify individual officer behavior. Utility and futility of goals motivate individual to generate more and more political patronage, hence, role of political pressure continues to increase with passage of time. Such systems/processes of political patronage/obligation/nexus have become heaven for corrupt officers.

Stratified Indian Society is entrenched with institutionalised inequalities. Colonymially created imperialistic institution cannot remain on original terms, but has to be readjusted to be in harmony with new socio-economic-political situations. AISO have become necessary evil to create an elite caste among the services.

If something can go wrong it will go wrong. AIS have regulated to multiply only subordinates not rivals. All India Services Officers have reached the pinnacles of their incompetence, but still All India Services Officers are the best to rule the country by virtue of their training and location in power hierarchy. In comparison with private sector, technocrats, Public Sector Undertakings, specialist and rest of the bureaucrats, the AISO are the best undisputedly. In India our experience with railways, postal & communication, doctors, engineers, scientist and specialist show that bureaucracy operates in similar way by power elite’s with foundation of self-goals. Civil services operate through elitist foundation and resilience. Garrison of political picked up person’s upheld the crown for the British and now holding it for the politicians in power.

The AISO are located on all pivotal positions in public administration. By their location, the AISO have insured that performance is relegated to oblivion. Whole bureaucratic system has been molded around self-goals only. Behavior of individual AISO is a matter of concern for public as whole decision-making process revolves around them. It is both way that AISO behavior & in turn public
& politician also influence forcefully behavior of individuals and services in due course of time. Issue of political pressure is as old as human civilization. Pressure moves things in desired direction in turn outcomes motivate pressure exerter to accelerate pressure with continual efforts.

Bureaucratic system is the biggest cause to invite & sustain the political pressure. System boundaries are such that political pressure continuously percolate and submerged /mingled to propel it. Political pressure has become the integral part of it and its sustainability revolves around it. Different causes of political pressure have been studied; results indicate that most important cause & genesis oozes from the system itself. We have selected 22 modes of political pressure our results indicate five most commonly used modes are crucial. Fifteen most important reasons to accept political pressure have been studied and ten sources of political pressure have been analyzed to find out intensity of pressure from these sources.

For sake of convenience of software, USA English has been used. In present work word 'he' has been used as it is neutral to both genders. 'He' also denotes 'she' where so ever it is required so. After analysis of data on SPSS, in exhibits all the values are not shown due to limitation of space, only highest values or relevant figures are indicated at places according to requirement of research.

It is not possible for me to acknowledge & enumerate each and every source of help I received during the research work. But I could have not been in position to complete this task without support provided by library of MDI, Gurgaon. Really, it is wonderful library, where, they allowed us to work till late night. We are grateful to the AIMA, New Delhi and AMU, Aligarh for providing this opportunity to start work on this topic and moral support provided by them through out research work. I am grateful to my internal adviser and external adviser, who have spared their invaluable time to guide me for the research work. I am thankful to members of my family, who have allowed me and helped me for continuous long hours of work and particularly my daughter Indu, son Abhinav & Akshu.