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ABBREVIATIONS

A.Ach. ... Academic Achievement
Ach. ... Achievement
B.S.P. ... Bhilai Steel Plant
C.F.I.T. ... Culture Fair Intelligence Test
df. ... Degree of Freedom
E.A. ... Educational Attainment
E.Ach. ... Educational Achievement
Fig. ... Figure
Govt. ... Government
I.Q. ... Intelligence Quotient
J.A. ... Job Attitude
J.I. ... Job Involvement
J.S. ... Job Satisfaction
J.S.Q. ... Job Satisfaction Questionnaire
L.C. ... Locus of Control
L.Ss. ... Leadership Styles
M ... Mean
N ... Number of Scores
N.S. ... Need Satisfaction
PSSOs ... Public Social Service Organisations
S.D. ... Standard Deviation
SOCDQ ... School Organisational Climate Description Questionnaire
Ss ... Subjects
T.J.S.Q. ... Teachers' Job Satisfaction Questionnaire