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INTERVIEW SCHEDULE
INTERVIEW SCHEDULE

SECTION-1

CAREER:

1(a) Please indicate your educational qualification/specialization.

(b) Indicate the type of set up you work in (Please tick):
   (a) Government Hospital [ ]
   (b) Polyclinic [ ]
   (c) Medical Research Centre [ ]
   (d) Nursing Home [ ]
   (e) Private Clinic [ ]

2(a) Choosing the medical profession was a decision you had taken perhaps gaining some insight from others. Who was the person, who influenced you in taking to this profession?
   (i) Self
   (ii) Parents
   (iii) Siblings (Brother/Sister)
   (iv) Relatives
   (v) Teacher/Professor
   (vi) Senior/Friend
   (vii) Any other

(b) What other factors were involved in selecting your specialization?
   (i) Personal Preference
   (ii) Family background
   (iii) Family Choice
   (iv) Seniors
   (v) Teacher/Professor
   (vi) Social Consciousness
   (vii) Market Economics
   (viii) Any other

3 For how many years have you been in this profession: ___________ yrs.

4(a) What things do you particularly like about your job.
   (i) Personal Satisfaction
   (ii) Power to heal
   (iii) Challenging Career
   (iv) Financial Gains
   (v) Any other

(b) What things don't you like about your job.
   (i) Legal aspects
   (ii) Patients attitude
   (iii) Lack of time for family
   (iv) Job becoming a business
   (v) Lack of infrastructure
   (vi) Emergencies at odd time
   (vii) Any other (specify)

5(a) How many hours do you work in a typical average day? _____________ hrs./day
   (b) Ideally how many hours would you like to work each day? _____________ hrs./day
   (c) Do you usually work late hours? (Yes/No/Occasionally)
   (d) Do you take night calls? (Yes/No/Occasionally)
(e) Do you take home calls? (Yes/No/Occasionally)

(f) How many offdays are you able to have in a month? ___________ days

(g) Indicate the number of patients seen in an average by you. ________ patients/day

How many Nursing Homes/Polyclinic Centres you visit? (apart from your own) _______

(h) Do you have work schedule flexibility to allow you to attend to family demands? (Yes/No)

6(a) Who handles the following responsibilities at your work place:

(i) Patients Care (Self/Spouse/Other)
(ii) Handling of Staff (Self/Spouse/Other)
(iii) Financial Decisions (Self/Spouse/Other)
(iv) Any other (specify) (Self/Spouse/Other)

(b) In which of the following areas you seek your spouse’s help

(i) Patients Care (Yes/No/Sometimes)
(ii) Handling of Staff (Yes/No/Sometimes)
(iii) Financial Decisions (Yes/No/Sometimes)
(iv) Any other (specify) (Yes/No/Sometimes)

7(a) Doing research and publishing papers is one part of the medical profession, indicate the number of papers published by you. ___________ Papers

(b) On an average, how many conferences do you attend in your own capacity in a year?

Within Agra: _______________________
Out of Agra: _______________________

8(a) What according to you are the major obstacles to growth & success in this field?

____________________________________

(b) Do women lag behind that of men with similar initial performance in this profession. (Yes/No)

9 In terms of the following criteria, how successful would you say you have been in your career upto the present time?

Please tick {Very Successful (V.S.), Successful (S), Relative Unsuccessful (R.U.)}

(a) Salary/Income [V.S.] [S] [R.U.]
(b) Administrative responsibility [V.S.] [S] [R.U.]
(c) Professional recognition [V.S.] [S] [R.U.]
(d) Personal satisfaction [V.S.] [S] [R.U.]
(e) Material acquisition [V.S.] [S] [R.U.]
(f) Power within the organization/professional body [V.S.] [S] [R.U.]
(g) Work enjoyment [V.S.] [S] [R.U.]

10(a) Have you at any point in your life experienced discrimination. (Yes/No)

If so please indicate at what stage of your career and the form of discrimination.

____________________________________

____________________________________

[ 2 ]
(b) Which of the following forms of discrimination is more prevalent in this profession?
(a) Gender Basis [ ]
(b) Caste Basis [ ]
(c) Social Background Basis [ ]
(d) Regional basis [ ]
(e) Any Other (specify) _____________
Why do you think is so?

11(a) What according to you are the benefits of having you and your spouse in this profession?
(i) Better Understanding
(ii) Seek each other’s help
(iii) Better social/financial status
(iv) any other
(b) What are the disadvantages?
(i) Lack of time
(ii) Ego problems
(iii) Limited friend circle
(iv) None
(v) any other
(c) Do you have professional rivalry (between you and your spouse) (Yes/No)

12(a) What is your approximate total monthly family income? _____________/mth.
(b) Do you own property or other sources of wealth? (Yes/No)
(c) Do you pool your money with your spouse? (Yes/No)
(d) Whose salary money is used for meeting the day to day household expenses? (Separated/Cooled)
(e) Do you seek permission from your spouse to spend money on personal luxuries? (Yes/No/Sometimes)
(f) Do you maintain your expenses and savings separately? (Yes/No)

13 Would you say that you have helped in guiding and promoting your spouse’s career? In what ways

14 Does family responsibilities clash with your career commitments? (Yes/No/Sometimes)

15 Researchers have categorized 4 types of work-family conflicts that can possibly arise in a working individuals life. Out of those mentioned below which would you say is more dominant in your life. Kindly rank them in decreasing order of intensity.
(i) Job Vs. role of spouse [ ]
(ii) Job Vs. role of parent [ ]
(iii) Job Vs. role of homemaker [ ]
(iv) Job Vs. leisure time [ ]
16(a) How many hours of leisure are you able to get in an average day in your job? ____ hrs.

(b) With whom do you usually spend your leisure time (Please tick)

   (i) spouse & family  [   ]
   (ii) friends  [   ]
   (iii) other doctors  [   ]
   (iv) any others (specify)  [   ]

(c) Are you a member of any clubs, organizations or social charities. (Yes/No)

17(a) Finally, do you believe that our national legislation system is inadequate in dealing with the gender discrimination problems at the workplace? (Yes/No/Don’t know)

(b) Should the government enact family friendly policies & legislation’s especially geared to meeting the requirements of working couples? (Yes/No/Don’t know)
If yes, what would you recommend? Please state the reason.

SECTION-2

FAMILY

[A] Household

1. What is your typical daily home responsibility? (Please list all the activities undertaken)

(a) Before going to work:

   (i) Tidying the home
   (ii) Preparing breakfast
   (iii) Get children ready for school
   (iv) Dropping children to school
   (v) Looking after parents
   (vi) Supervising servants
   (vii) any others

(b) After coming from work:

   (i) Picking children from school
   (ii) Checking children’s home work
   (iii) Doing household shopping
   (iv) Preparing food
   (v) Supervision of servants
   (vi) any other

2. Does your home routine vary on holidays? (Yes/No/Sometimes)
In what ways.
3(a) Do you have full-time servants  
(Yes/No)

(b) For what household tasks do you employ Full-time servants?  
(i) Cleaning/Mopping  
(ii) Washing Clothes  
(iii) Washing utensils  
(iv) Cooking  
(v) any other  
(vi) Looking after kids

(c) For what household tasks do you employ part-time servants?  
(i) Cleaning/Mopping  
(ii) Washing Clothes  
(iii) Washing utensils  
(iv) Cooking  
(v) any other  
(vi) Looking after kids

4(a) In your family do you have a division of labour i.e. are there tasks that are categorised as largely to be done by male & other that are to be done by female  
(Yes/No)

Please indicate.

Are there tasks that are jointly done by both of you?  

(b) Do you involve your children in helping with any small household task?  
(Yes/No)

5  
In your family please indicate whose ultimate responsibility it is for doing the following things. (Please tick)

(a) Generally keeping the house tidy & maintained.  
(Self/Spouse/Both)

(b) Paying the household utility bills like water, electricity, phone etc.  
(Self/Spouse/Both)

(c) Purchasing food items like grocery & vegetables.  
(Self/Spouse/Both)

(d) Purchasing household utility stuff (Bedsheets, Utensils etc.)  
(Self/Spouse/Both)

(e) Purchasing decoration stuff (Furniture, Curios etc.)  
(Self/Spouse/Both)

(f) Attending Children’s school meetings & functions.  
(Self/Spouse/Both)

(g) Managing the servants.  
(Self/Spouse/Both)

(h) Purchasing gifts for relatives (family functions).  
(Self/Spouse/Both)

(i) Looking after sick children or sick family members.  
(Self/Spouse/Both)

6  
Here is a general category of decisions that are taken by a typical family unit. (Please indicate who is the most influential decision maker in each of the mentioned individual decisions). (Please tick)

(a) Decisions related to household running & management.  
(Self/Spouse/Both)

(b) Decisions related to small item purchases for household.  
(Self/Spouse/Both)

(c) Decisions related to big item purchases (Car, Property, etc.).  
(Self/Spouse/Both)

(d) Decisions related to leisure time utilization by the family.  
(Self/Spouse/Both)

(e) Decisions related to savings & investments.  
(Self/Spouse/Both)

(f) Decisions related to kin/relatives responsibility.  
(Self/Spouse/Both)

(g) Decisions related to geographical relocation.  
(Self/Spouse/Both)
7 Do you consult your elders for advice on any matters?  
(Either parents or in-laws)  
(Yes/No/Sometimes)  
Please indicate who is consulted and on what matters generally.  
(i)  
(ii)  
(iii)  
(iv)  

[B] Marriage  
1 Comparing your married life with your parent's married life do you discern any  
generational change in the nature of marital relationship?  (Yes/No)  
2 What were the difficulties experienced during your married life.  
(i) Professional Settlement  
(ii) Family adjustment  
(iii) None  
(iv) Any other  
3 Please rate the performance of your spouse in the following roles (Please tick) :  
(a) As provider for your physical & emotional need.  
(b) As financial provider.  
(c) As a family caretaker.  
(d) As a housekeeper/house manager.  
(e) As a sexual partner.  
(f) As a parent to the children.  
(g) As a son/daughter-in-law.  
4(a) An increasing body of research has said that marriage is rarely an equal partnership.  
What is your view?  (Yes/No)  
(b) In all relationships you have one person who is more dominating then the other. In  
your marriage who would say is more dominating?  (Self/Spouse/None)  
(c) Everybody has certain issues on which they can't seem to agree on with their spouse.  
Which of these issues dominate in your case (Please tick mark)  
(i) Money  
(ii) Sex  
(iii) In laws  
(iv) Children  
(v) Time  
(vi) Activities  
(vii) Job  
(viii) Any other (Please specify)  
(d) How do you handle the issue/issues?  
(i) Mutual Discussion  
(ii) Consulting parents/in-laws  
(iii) Adjustment of time & work  
(iv) Consulting friends  
(v) Any other  
5 Making a comparison between you and your spouse who would you say is :  
(a) More extroverted  
(b) Loses temper easily  
(c) More emotionally sensitive  
(d) More traditional  
(e) More professionally successful  

Who according to you has had to make the greater adjustment in marriage.

In what ways?

On the whole how similar to your spouse are your views on the following issues (Please tick):

(a) Gender Role Ideology
(b) Values of Life
(c) Habits
(d) Interests

If you have had a 'bad' day at work, do you ever mention it to your spouse. Yes/No

How often do you discuss your work with your spouse (Please tick)

(i) always
(ii) sometimes
(iii) never

How many big fights have you had in the past 6 months time period. _____ times

What were they mostly about.

(i) Mutual understanding problem
(ii) Work related issues
(iii) Home related issues
(iv) Bad habits
(v) Any other

How were they resolved

How would you describe your sexual relationship (Please tick mark)

(i) extremely satisfactory
(ii) satisfactory
(iii) neither satisfactory nor dissatisfactory
(iv) dissatisfactory
(v) extremely dissatisfactory

Planning for starting a family was a choice made by (Please tick):

(i) Self
(ii) Spouse
(iii) Both

Spacing the birth of your children was a decision taken by (Please tick):

(i) Self
(ii) Spouse
(iii) Both

Who would you go to first for support if you had a serious problem such as being anxious or being depressed.

(i) Spouse
(ii) Parents
(iii) Relatives
(iv) Friends
(v) Others
12 If there are three things that you would like to change about your spouse, what would they be?

(i) Personal habits     (ii) Friend Circle     (iii) Temper/Anger
(iv) Handling Financial Aspects     (v) Helping Children
(vi) Politics     (vii) Any others

13 Every couple decides about what things are permissible & not permissible for each other. Does your spouse have a list of don’ts or restrictions for you? Yes/No

14 What is your key to a happy & successful marriage?

(i) Mutual Understanding     (ii) Financial Security
(iii) Fulfillment of Family Demands     (iv) Others

[C] Children

1(a) How many hours approximately are you able to spend with your children in a typical day?

____________________ hrs.

(b) What do you usually do with them?

(i) Teach     (ii) Play     (iii) Take them on outings
(iv) Any others

(c) In your family, who is more of a disciplinarian (Please Tick) : [Self/Spouse/Both]

2 The following is a broad list of decisions, that are usually made for the children. Please indicate who is the most influential in the following matters: (Please tick)

(a) Things related to their education [Self/Spouse/Both]

(b) Things related to their ownership of material goods like music system, mobile, kinetic or other such things. [Self/Spouse/Both]

(c) Decision about relinquishing control of the children & giving them a certain amount of independence & authority [Self/Spouse/Both]

(d) Matters related to correcting their errant behaviour. [Self/Spouse/Both]

(e) Giving them emotional support & advising them about their social relationships. [Self/Spouse/Both]

(f) Decision related to how long they can stay out with friends [Self/Spouse/Both]

(g) Matters related to the amount of pocket money to be given [Self/Spouse/Both]

(h) Matters related to spending their free time, activities that they can pursue [Self/Spouse/Both]

(i) Matters related to inculcating or teaching them about life values. [Self/Spouse/Both]

3 Everybody has certain ideas about raising children. What is your philosophy on rearing children:

(i) Balance of pamper and strictness     (ii) Teaching good values
(iii) Make them self dependent & confident     (iv) Provide good academic options
(v) Any others

[ 8 ]
4 What kind of jobs would you like your children (sons, daughters) to have?
   (i) Son - (a) Doctor (b) IAS Officer (c) Scientist
         (d) Teacher/Professor (e) Other Professional (f) Any other
   (ii) Daughter - (a) Doctor (b) IAS Officer (c) Scientist
         (d) Teacher/Professor (e) Other Professional (f) Any other
5 In what ways do you feel your job has played a positive role in the lives of your child/children.
   (i) Better Education Options (ii) Academic Atmosphere at Home
   (iii) Better Financial/Social Status (iv) Parents as role model
   (v) Other

[D] Relations
1(a) About how often in a month do you & your spouse get together with friends, like going out together or visiting each other’s home? _______ times
   (b) Are they predominantly your spouse’s friends? (Yes/No)
   (c) Do you have friends who are not in your profession? (Yes/No)
   (d) How often do you socialize with them in a month? _______ times
   (e) How often do you socialize without your spouse in a month _______ times
2(a) How often in a month are you able to get together with your relatives (not marriages & family functions) (Yes/No)
   (b) Are they predominantly from your spouse’s side of the family?
3 How would you describe the conduct of your in-law’s (Please tick) :
   (a) Very interfering [ ]
   (b) Interfering [ ]
   (c) Neither interfering nor non-interfering [ ]
   (d) Non-interfering [ ]
   (e) Absolutely non-interfering [ ]
4 How would you describe your relationship with your in-law’s (Please tick) :
   (a) Close [ ]
   (b) Neither too close nor too distant [ ]
   (c) Distant [ ]
5 What are some of your responsibilities to your in-law’s that you perform?
   (i) Look after their health (ii) Financial matters
   (iii) None (iv) Any other
6 What are your responsibilities towards your parent’s that you perform?
   (i) Look after their health (ii) Financial matters
   (iii) None (iv) Any other
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<tr>
<td><strong>PERSONAL DATA</strong></td>
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<tr>
<td>1. Name :</td>
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<td>2. Age :</td>
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<td>3. Caste :</td>
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<td>4. Religion :</td>
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<td>5. Medical Specialisation :</td>
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<td>6. State to which you originally belong to :</td>
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<td>7. Present Occupational position :</td>
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<td>8. Monthly Income :</td>
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<td>9. Years of Marriage :</td>
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<td>10. Age &amp; Gender of Child/Children :</td>
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<td>11. Are there any other family relations living with you (Please specify) :</td>
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<td>12. Are they economically dependent on you : Yes/No</td>
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<td>13. Please specify the occupation of your family members :</td>
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<tr>
<td>(a) Father</td>
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<td>(b) Mother</td>
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<td>(c) Brother/Brothers</td>
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<td>(d) Sister/Sisters</td>
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