

**DR. D. JOSEPH ANBARASU**  
**M.Com, M. Phil, M.Ed, Ph.D, B.D**  
**Dean of Arts and Reader in Commerce**  
**Bishop Heber College (Autonomous)**  
**Trichy – 620 017**

## **CERTIFICATE**

This is to certify that the dissertation entitled *A Study on Gender Discrimination among Construction Workers and the Means of Empowering Women Construction Workers with special reference to Tiruchirappalli*, is the bonafide research work carried out by Mrs. ANNETTE B (Ref.No:15818/Ph.D/Management/P.T/Oct' 2004) of Bharathidasan University, during the period 2004-2008, in partial fulfillment of the requirements, for the award of the degree, DOCTOR OF PHILOSOPHY and that the dissertation has not formed the basis for the award previously of any degree, Diploma, Associateship, Fellowship or any other of similar title, and that the dissertation represents entirely an independent work on the part of the candidate.

.....  
*Signature of the Research Guide*