LIST OF ABBREVIATIONS

JI : Job Involvement
JS : Job Satisfaction
OST : Occupational Stress
POC : Perceptions of Organizational Climate
LOC : Locus of Control
MRA : Multiple Regression Analysis
RO : Role Overload
RA : Role Ambiguity
RC : Role Conflict
URGPP : Unreasonable Group and Political Pressure
RP : Responsibility for Persons
UPP : Under Participation
PLN : Powerlessness
PPR : Poor Peer Relations
INT : Intrinsic Impoverishment
LST : Low Status
SWC : Strenuous Working Conditions
UP : Unprofitability
SIG : Significant