

Abbreviations

AC	Assessment Centre
ASTD	American Society of Training and Development
AT&T	American Telephone and Telegraph
CEO	Chief Executive Officer
CFO	Chief Financial Officer
DDI	Development Dimensions International
FedEx	Federal Express
FMCG	Fast Moving Consumer Goods
GE	General Electric
GLOBE	Global Leadership and Organizational Behavior Effectiveness
HR	Human Resources
HSBC	Hongkong & Shanghai Banking Corporation
IBM	International Business Machines
KRA	Key Result Area
LD	Leadership Development
LDP	Leadership Development Program
LEAP	Leadership Evaluation and Awareness Process
M&A	Mergers and acquisitions
MTEC	Motorola Training & Education Center
OD	Organization Development
OTJ	On the job
Ph.D.	Doctor of Philosophy
PIQ	Personal Information Questionnaire

QWL	Quality of Work Life
SSB	Services Selection Board
TAS	Tata Administrative Services
TISS	Tata Institute of Social Sciences
TQM	Total Quality Management
TV	Television
UK	United Kingdom
US	United States
VPI	Vice President Institute
WOSB	War Office Selection Board