

# **DECLARATION**

I hereby declare that the thesis entitled “Identification of Leaders – A study of FMCG companies in Mumbai region with special reference to Assessment Centre Method” completed and written by me has not previously formed the basis for the award of any Degree or other similar title upon me of this or any other Vidyapeeth or examining body.

**Kuldeep Singh Soun**

**Place:**

**Date:**

# **CERTIFICATE**

This is to certify that the thesis entitled “Identification of Leaders – A study of FMCG companies in Mumbai region with special reference to Assessment Centre Method” which is being submitted herewith for the award of the Degree of Vidyavachaspati (Ph.D.) in Management of Tilak Maharashtra University, Pune is the result of original research work completed by Shri Kuldeep Singh Soun under my supervision and guidance. To the best of my knowledge and belief the work incorporated in this thesis has not formed the basis for the award of any Degree or similar title of this or any other University or examining body upon him.

**Dr. P. K. Bandgar**

**Research Guide**

**Place:**

**Date:**