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Work values are intrinsic and enduring perspectives of an individual in a work setting which are related to the job satisfaction and his organizational commitment, while adjustment is the ability of environment fit that determine the behaviour pattern of the individual in the frame of that work setting. Being a designated head, principal has the choice of decision as well as the choice of action for managing and leading the school towards continuous improvement. A modern trend of unlimited substitution in multi-optional social circumstances is posing extreme specialties in a profession. The paradox of this reality is that a challenge seems to be emerged out behind the idealistic role of principals among the forces of massive political, economical and social grouping in a social context. The explosion of expectations with a higher secondary school at one hand and dwindling allocation of resources in the school at other make a principal's role complex. So, within such trend, it is really interesting if one could study the administrative effectiveness of principals in terms of their work values and adjustment in a newly form state of Chhattisgarh.

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Bhilai
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(Arvind Kumar Tiwary)
THE RESEARCH SCHOLAR