The present study is the outcome of my innermost conviction that the efficient administration is the first requisite for the implementation of the welfare and development programmes and that efficient administration can be realised only through the proper functioning of the Public Service Commissions.

In India, the states have been entrusted with the developmental activities and so the operational aspect of the State Public Service Commissions become all the more important. The states have inherited the administrative systems of the British Provinces and also that of Princely States. So they provide very diverse profiles. From such a varied and complex trends that prevail in the states, the Indian States had to carve out their administrative systems to cope up with the administrative challenges of a "Development-oriented Society".

The State of Gujarat which came into existence in 1960, had to deal with such diverse problems. Moreover, Gujarat is known for its comparatively high level of Governmental administration. So it became all the more interesting to study the operational aspect of the Gujarat Public Service Commission which selects the personnel for
Sachivalaya. This led me to study the purview of the Commission and its recruitment procedure.

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