APPENDIX II

Teacher Assessment
Questionnaire for Heads of Institutions

1. Name of Institute: ………………………………………………………………

2. Address: ………………………………………………………………………

3. Year of Establishment: ……………………………………………………

4. Name of the Head of the Institution:

(Optional) ……………………………………………………………

5. Gender: F/M


Any other ………………………………………

7. Experience as Head: Kindly indicate No. of Years ………………………

8. Kindly mention your pay scale: …………………………………………………

9. Total emolument ……………………………………………………………

10. Total No. of teaching staff: ……………………………………………………

<table>
<thead>
<tr>
<th>Male</th>
<th>Female</th>
<th>Trained</th>
<th>Untrained</th>
</tr>
</thead>
<tbody>
<tr>
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</table>

11. Total No. of students: (whichever is applicable to your institution)

<table>
<thead>
<tr>
<th>Primary</th>
<th>Middle</th>
<th>H. School</th>
<th>Hr. Secondary</th>
<th>College</th>
</tr>
</thead>
<tbody>
<tr>
<td>M</td>
<td>F</td>
<td>M</td>
<td>F</td>
<td>M</td>
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</tbody>
</table>

12. Are teachers in your institution punctual and regular in duty? Yes/No If No,

Kindly State the reasons thereof

………………………………………………………………………………

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13. Are teachers accountable to the head teachers?  Yes/No

14. Are teachers accountable to their senior colleagues?  Yes/No

15. Are teachers accountable to their junior colleagues?  Yes/No

16. Do teachers have ability to control/manage the classes?  Yes/No  If not, state reasons

17. Do you think teachers are committed to teaching?  Kindly comment in brief

18. Are teachers dressed appropriately (decently) in keeping with their profession as teachers?  Yes/No

Comments  ……………………………………………………………………………

19. Are teachers able to motivate students to learn?  Yes/No  If yes, please state briefly the methods to motivate

20. Do teachers encourage and promote creative thinking potentials of the students?  Yes/No

21. Do teachers take initiative to organize co-curricular activities?  Yes/No  If yes, please mention the activities and programmes

22. Are teachers fair and impartial in their judgment and evaluation with regard to the following?
   a. Correction of tests and examination papers  Yes/No
   b. Students performance  Yes/No
   c. Students behaviour  Yes/No
   d. Any other ……………

23. Do teachers explain lessons in clear and simple English?  Yes/No

24. Do teachers use effective methods of teaching?  Yes/No  If yes, state the methods

25. Are teachers regular in giving assignments to students?  Yes/No

26. Do teachers up-date the structure of teaching?  Yes/No

27. Are teachers keen and enthusiastic to be more effective in teaching?  Yes/No

28. Are teachers able to complete their syllabus on a given time?  Yes/No

29. Are teachers friendly/cordial with students in and outside the class?  Yes/No
30. Is the relationship of faculty cordial? Yes/No

31. Do teachers have functional relationship with the management for proper functioning of the school/college? Yes/No

32. Are you satisfied with the teaching competencies of your teachers? Yes/No

33. Do teachers discuss the problems of students with their parents? Yes/No

34. Do teachers help students through Counseling in case of any help sought? Yes/No

35. Do teachers ask questions at the end of the lessons? Yes/No

36. Are teachers given chances to exercise their leadership role? Yes/No

37. Do teachers contribute generously with their creativity in matters of discipline? Yes/No

38. Are teachers ready to work overtime when need arises? Yes/No

39. Are teachers involved in decision making of the school/college? Yes/No

40. Do teachers have high morale? Yes/No

41. Kindly mention educational qualification of teachers:
   Level of education                            No of Teachers
   B.A. or B.Sc/B.Ed                            …………………
   M.A or M.Sc/B.Ed                            …………………
   M.Ph/B.Ed                                         …………………
   Ph D/ B.Ed                                         …………………
   Any others                                          …………………

42. Do you allow teachers to attend courses like refresher course etc? Yes/No

43. Do you organize programmes for teachers such as:
   a. Training programmes - every year/alternative year/once in three years
   b. Orientation programmes - every year/alternative year/once in three years
   c. Seminars - every year/alternative year/once in three years
   d. Conferences - every year/alternative year/once in three years
   e. Workshop - every year/alternative year/once in three years
   f. Any other……………………………………………………

44. What type of incentives is given to teachers who perform well in their teaching?
   Kindly comment in brief
   …………………………………………………………………………….

45. What are the major problems you encounter as Head of the institution?
   …………………………………………………………………….
APPENDIX III

Teacher Assessment
Questionnaire for Teachers

1. Name of the teacher: (Optional) .................................................................
2. Gender: M/F
3. Name of the School/College you are serving: ...........................................
   ...........................................................................................................
4. Address: ..............................................................................................
   ...........................................................................................................
5. Educational Qualification: B.A /B.Sc/B.Com/B.Ed, M.A or M.Sc/B.Ed,M.Ph/B.Ed,
   Ph D/B.Ed
   Any others .................................................................
6. Teaching Experiences. Kindly indicate the No. of years .........................
7. Kindly mention your pay scale .........................................................
8. Field of specialization ..........................................................
9. Area of interest .................................................................
10. Do you begin the class on time? Yes/No
11. Are you able to control/manage your class? Yes/No
12. Do you give regular feedback on student’s performance? Yes/No
13. Do you give extra suggestions to make good students better? Yes/No
14. Do you give special attention to weak students? Yes/No If Yes, how? State briefly:
   ...........................................................................................................
15. Do you inquire immediately about the student who are absent in the class? Yes/No
16. Do you love and respect your students? Yes/No
17. Do you inculcate values among the students? Yes/No
18. Do you prepare lesson plans meticulously? Yes/No
19. Do you explain the lessons clearly? Yes/No
20. Do you try to improve your ability to explain the lessons? Yes/No
21. Do you try various methods of teaching such as:
   a. Black board and chalk Yes/No
   b. Illustrated charts Yes/No
   c. Demonstration Yes/No
   d. Dictation of notes Yes/No
   e. Any other .................................................................
22. Do you update the class note every year? Yes/No
23. Are you reading latest books and articles to update self? Yes/No
24. Do you teach the lessons systematically? Yes/No
25. Do you summarize what is taught at the end of the class? Yes/No
26. Do you involve students in Teaching - Learning process? Yes/No
27. Do you ask questions frequently in the class? Yes/No
28. Do you welcome creative suggestions from students? Yes/No
29. Are students attentive in your class? Yes/No
30. Are you professionally qualified for teaching? Yes/No
31. Do you employ innovative methods of teaching? Yes/No
32. Do you discuss student’s problems with their parents Yes/No
33. Are you regular to give assignments to the students? Yes/No
34. Do you evaluate the performance of the students at the end of every class? Yes/No
35. Are you loud and clear in your teaching? Yes/No
36. Are you doing time planning in your classes? Yes/No
37. Are you honest in your duty as a teacher? Yes/No
38. Do you complete the syllabus in time? Yes/No
39. Do you conduct tests regularly such as:
   a. Class test Yes/No
   b. Weekly tests Yes/No
   c. Monthly tests Yes/No
   d. Quarterly tests Yes/No
   e. Any other .......................... 
40. Do you get all the required materials for teaching such as:
   a. Charts Yes/No
   b. Chalks Yes/No
   c. Text books Yes/No
   d. Any other .......................... 
41. Do you seek support from fellow teachers? Yes/No
42. Do you like teaching profession? Yes/No
43. Are you eager to attend in-service programmes such as:
   a. Refresher Courses Yes/No
   b. Seminars Yes/No
   c. Conferences Yes/No
   d. Workshops Yes/No
   e. Any other(s) ..............................
44. Do you accept the norms and objectives of the management? Yes/No
45. Do you have friendly and cordial relationship with the management? Yes/No
46. Do you enjoy your time spent in the school/college? Yes/No
47. Is there a good and friendly environment in your school/college? Yes/No
48. Are you satisfied with your salary? Yes/No If No, state the reason(s)
   ...........................................................................................................................
49. Do you get your full salary regularly on time? Yes/No
50. Do you have facilities like:
   a. Drinking water Yes/No
   b. Toilet Yes/No
   c. Staff rooms Yes/No
   d. Laboratory Yes/No
   e. Library Yes/No
   f. Canteen Yes/No
   g. Any other ..............................
51. Are you consulted in planning of programmes in School/College? Yes/No
52. Do you take up responsibilities to improve the discipline in the school/College? Yes/No
53. Do you contribute articles poems etc to the school/college magazine? Yes/No
54. Are you given special assignments/duties besides teaching? Yes/No
55. Do you feel the workload is too much for you? Yes/No If Yes, State the reason(s)
   Thereof ..............................................................................................................
   ...........................................................................................................................

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56. Do you feel capable of taking additional responsibilities in the school/college? Yes/No
57. Are you able to give model classes to the fresh teachers? Yes/No
58. Are you able to give:
   a. Seminar Yes/No
   b. Courses Yes/No
   c. Workshops Yes/No
   d. Any other ...........................................
59. Are you willing to do overtime work whenever needed? Yes/No
60. Do you finish your daily corrections even if you have to sit overtime? Yes/No
61. Is the principal:
   a. Approachable Yes/No
   b. Supportive Yes/No
   c. Trust worthy Yes/No
   d. Co-operative Yes/No
   e. Any other ...................................................
62. Are you looking for a job other than teaching? Yes/No If yes, state the reasons thereof
   ........................................................................................................................................
   ........................................................................................................................................
63. Do you help out community related programmes such as:
   a. NSS Yes/No
   b. HIV/AIDS Yes/No
   c. Any other ...........................................
64. Do you take part in teacher’s association activities? Yes/No
65. What are your expectations from the management? Write in brief
   ........................................................................................................................................
   ........................................................................................................................................
   ........................................................................................................................................
66. What are the major problems you face in your teaching profession? Write in brief.
   ........................................................................................................................................
   ........................................................................................................................................
67. Are you satisfied with the present system of functioning? Yes/No justify with a few words
   ........................................................................................................................................
   ........................................................................................................................................
68. Any other information you would like to give? List them below:
Teacher Assessment
Questionnaire for Students

1. Name of the School/College: ………………………………………………………………..
2. Name of the student: ………………………………………………………………………
3. Gender: M/F
4. Age: …………………….
5. Class: ……………………
6. Are teachers on time for classes? Yes/No
7. Do the teachers come well prepared for the class? Yes/No
8. Do teachers have control over class? Yes/No
9. Do teachers teach their classes systematically? Yes/No
10. Do teachers give special emphasis to important points while teaching? Yes/No
11. Mentions the methods of teaching used by your teachers:
   a. Lecture Yes/No
   b. Demonstration Yes/No
   c. Dictation of notes Yes/No
   d. Any other ………………………………………
12. Do teachers summarize what they taught at the end of the class? Yes/No
13. Are you satisfied with the teaching competencies of your teachers? Yes/No
14. What is the material used for teaching?
   a. Black board and chalk Yes/No
   b. Illustrated charts Yes/No
   c. Over Head projector Yes/No
   d. CD & DVD players Yes/No
   e. Any other……………………………………
15. Do you have a library in your school/college? Yes/No
16. Do teachers encourage you to use the library regularly? Yes/No
17. Do teachers in your school/college have command of English? Yes/No
18. In your school/college do teachers organize co-curricular activities? Yes/No
19. Do teachers use new method of teaching? Yes/No
20. Do teachers discuss student’s problems with their parents? Yes/No
21. Are teachers ready to listen and help out students? Yes/No
22. Are your teachers fair and impartial in the judgment and evaluation based on:
   a. Tribe  Yes/No
   b. Caste  Yes/No
   c. Religion  Yes/No
   d. Status  Yes/No
   e. Any other ................................

23. What type of punishments teachers use as disciplinary measures?
   a. Beating  Yes/No
   b. Detained after class  Yes/No
   c. Parents are called  Yes/No
   d. Called to the principal/headmaster/headmistress office  Yes/No
   e. Used humiliating words  Yes/No
   f. Any other ..................................

24. Do teachers in your school/college have a sense of humor while teaching? Yes/No
25. Do teachers involve students in discussion related to students’ issues?  Yes/No
26. Do teachers ask constructive feedback from students after the class?  Yes/No
27. Do teachers use their own creative method in teaching?  Yes/No
28. Are teachers regular in giving assignments to the students?  Yes/No
29. Do teachers discuss goal related objectives of lessons?  Yes/No
30. Are your teachers enthusiastic to teach their lessons in the class?  Yes/No
31. Do teachers encourage and promote creative thinking potential of students? Yes/No
32. Do teachers pose questions during the class?  Yes/No
33. Are teachers well mannered in their behaviour?  Yes/No
34. Are your teachers well dress in keeping with their teaching profession?  Yes/No
35. Do you face any problem(s) from your teachers?  Yes/No  If yes, please mention in brief.
   ..................................................................................................................................................
   ..................................................................................................................................................
   ..................................................................................................................................................

APPENDIX V

PROFILE OF SCHOOL

1. Name of the Institution: …………………………………………………………………………

2. Address: ………………………………………………………………………………………

3. Year of establishment: …………………………………

4. Profile of teaching staff:

<table>
<thead>
<tr>
<th>M</th>
<th>F</th>
<th>Trained</th>
<th>Untrained</th>
<th>Total No.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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</tbody>
</table>

5. Enrolment of Non Teaching staff:

<table>
<thead>
<tr>
<th>Office Assistance</th>
<th>Librarian</th>
<th>Clark</th>
<th>Maintenance Staff</th>
<th>Sweeper</th>
<th>Any other(s) Mention-</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>M</td>
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<td>M</td>
<td>F</td>
<td>M</td>
<td>F</td>
<td>M</td>
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</table>

6. Enrolment of students:

<table>
<thead>
<tr>
<th>Primary</th>
<th>Middle</th>
<th>H. School</th>
<th>Hr. School</th>
<th>Total No.</th>
</tr>
</thead>
<tbody>
<tr>
<td>M</td>
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<td>M</td>
<td>F</td>
<td>M</td>
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</table>

7. Report of Students Performance:

<table>
<thead>
<tr>
<th>Years</th>
<th>App</th>
<th>Cl. VIII</th>
<th>Passed</th>
<th>HSLEC</th>
<th>Passed</th>
<th>Cl. XII</th>
<th>Passed</th>
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<tbody>
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<td></td>
<td>M</td>
<td>F</td>
<td>%</td>
<td>M</td>
<td>F</td>
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<td></td>
<td>M</td>
<td>F</td>
<td></td>
<td>M</td>
<td>F</td>
<td></td>
</tr>
<tr>
<td>2004</td>
<td></td>
<td>M</td>
<td>F</td>
<td></td>
<td>M</td>
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<td>2006</td>
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<td>M</td>
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<td>M</td>
<td>F</td>
<td></td>
</tr>
<tr>
<td>2008</td>
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<td>M</td>
<td>F</td>
<td></td>
<td>M</td>
<td>F</td>
<td></td>
</tr>
</tbody>
</table>
8. What are the sources of finance in your institution?
   a. Fees           Yes/No
   b. Annual Grand in Aid      Yes/No
   c. Foreign Aids          Yes/No
   d. Diocese Funds         Yes/No
   e. Government Aids       Yes/No
   f. Project              Yes/No
   g. Any other..............................

9. Kindly indicate total yearly investment.................................

10. Kindly mention the fees structure in your School:

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<thead>
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<th>Level</th>
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<th>Middle</th>
<th>H. School</th>
<th>Hr. School</th>
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<td>Rs</td>
<td>Rs</td>
<td>Rs</td>
</tr>
<tr>
<td>Admission</td>
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<tr>
<td>Monthly Fee</td>
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12. Kindly mention the pay scale of teachers:

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<th>D.A</th>
<th>T.A</th>
<th>P.F</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Primary</td>
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<tr>
<td>Middle</td>
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<tr>
<td>Hr. School</td>
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</tbody>
</table>

13. Do the institution provide help or concession to poor students? Yes/No
   If yes, how many are there? Kindly mention the No....................
   a. Computer       Yes/No
   b. Internets      Yes/No
   c. Telephone      Yes/No
   d. DVD Player     Yes/No
   e. Over Head Projector Yes/No
   f. Any Other(s)............................................

15. What kind of co-curricular activities are organized by your institution?
   a. Sports and Games Yes/No
   b. Literary items   Yes/No
   c. Clubs           Yes/No
   d. Camps           Yes/No
   e. Any other.................................

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16. What are the facilities available at your institution?
   a. Library  Yes/No
   b. Laboratory  Yes/No
   c. Playground  Yes/No
   d. Staffroom  Yes/No
   e. Toilets (separate for boys/girls)  Yes/No
   f. Auditorium  Yes/No
   g. Hostels  Yes/No
   If yes, comment on capacity and nature……………………………

17. What is the structure of the school building?
   a. Packa/RCC  Yes/No
   b. Kaccha  Yes/No
   c. Any other……………………………………

18. Indicate the social economic status of the students in your institution.
   (Family background)
   a. Mostly High class  Yes/No
   b. Mostly Middle class  Yes/No
   c. Mostly Low class  Yes/No
   d. Any other combination kindly mention…………………………

19. Do Catholic schools have a Board of Inspection Team? Yes/No If No, who is currently inspecting the performance of teachers? If there is any, how is it being done? Kindly comment in brief………………………………………………

20. Are you satisfied with the examination system? Yes/No If yes, what is the examination/evaluation system followed by your institution? (eg: class tests, monthly tests, etc)………………………………………………

21. Does the institution enjoy the following?
   a. Good Teacher – Student relationship  Yes/No
   Comment………………………………………………………………………………
   b. Good Parent - Teacher relationship  Yes/No
   Comment………………………………………………………………………………
   c. Good Community co-operation  Yes/No
   Comment………………………………………………………………………………

22. Does the institution face problem(s) with any of the following:
   a. Teachers related  Yes/No
   Comment………………………………………………………………………………
   b. Students related  Yes/No
   Comment………………………………………………………………………………
   c. Parents related  Yes/No
   Comment………………………………………………………………………………
   d. Community related  Yes/No
   Comment………………………………………………………………………………
   e. Non-teaching Staff related  Yes/No
   Comment………………………………………………………………………………
   Any other(s)………………………………………………………………………. 
APPENDIX VI

PROFILE OF COLLEGE

1. Name of the Institution: ........................................................................................................

2. Address: ..........................................................................................................................

3. Year of establishment: .........................................................

4. Profile of teaching staff:

<table>
<thead>
<tr>
<th>M</th>
<th>F</th>
<th>Trained</th>
<th>Untrained</th>
<th>Total No.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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</tbody>
</table>

5. Enrolment of Non Teaching staff:

<table>
<thead>
<tr>
<th>Office assistance</th>
<th>Librarian</th>
<th>Clerk</th>
<th>Maintenance Staff</th>
<th>Sweeper</th>
<th>Any other(s)</th>
<th>Total</th>
</tr>
</thead>
<tbody>
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<td>M</td>
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<td>M</td>
<td>F</td>
<td>M</td>
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</table>

6. Enrolment of College students:

<table>
<thead>
<tr>
<th>B.A (M)</th>
<th>B.A(G)</th>
<th>B.Com(G)</th>
<th>B.Com(M)</th>
<th>B. Ed</th>
<th>Total</th>
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<tbody>
<tr>
<td>M</td>
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<td>F</td>
<td>M</td>
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</tbody>
</table>

7. Reports of student’s performance:

<table>
<thead>
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<th>Year</th>
<th>App B.A. III (Art)</th>
<th>Pass M F %</th>
<th>B.Com III Pass M F %</th>
<th>B.Ed Pass M F %</th>
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<td></td>
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<tr>
<td>2008</td>
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</tbody>
</table>

8. What are the sources of finance in your institution?

a. Fees Yes/No
b. Annual Grand in Aid Yes/No
c. Foreign Aids Yes/No
d. Diocese Funds Yes/No
e. Government Aids Yes/No
f. Project Yes/No
g. Any other……………………………………

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9. Kindly indicate total yearly investment……………………………………

10. Kindly mention the fees structure in your college.

<table>
<thead>
<tr>
<th>Class</th>
<th>B.A (G)</th>
<th>B.A (M)</th>
<th>B.Com (G)</th>
<th>B.Com (M)</th>
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<td>Rs</td>
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<tr>
<td>Monthly Fee</td>
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</table>

12. Kindly mention the pay scale of teachers in your college.

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<thead>
<tr>
<th></th>
<th>Basic</th>
<th>D.A</th>
<th>P.F</th>
<th>T.A</th>
<th>G. Total</th>
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<tr>
<td>Rs</td>
<td>Rs</td>
<td>Rs</td>
<td>Rs</td>
<td>Rs</td>
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</tbody>
</table>

13. Do the institution provide help or concession to poor students? Yes/No If Yes, How many are there? Kindly mention the No……………………………………

14. Are the following facilities available in your institution?
   a. Computer   Yes/No
   b. Internets  Yes/No
   c. Telephone  Yes/No
   d. DVD Player Yes/No
   e. Over Head Projector Yes/No
   f. Any Other(s)…………………………………………..

15. What kind of co-curricular activities organized by your institution?
   a. Sports and Games Yes/No
   b. Literary items  Yes/No
   c. Clubs          Yes/No
   d. Camps          Yes/No
   e. Any other……………………………………

16. What are the facilities available at your institution?
   a. Library       Yes/No
   b. Playground    Yes/No
   c. Staffroom     Yes/No
   d. Toilets (separate for boys/girls) Yes/No
   e. Auditorium    Yes/No
   f. Hostels       Yes/No
   If Yes, Comment on capacity and nature……………………………………

17. What is the structure of the College building?
   a. Packa/RCC     Yes/No
   b. Kaccha        Yes/No
   c. Any other……………………………………
18. Indicate the social economic status of the students in your institute (family background)
   a. Mostly High class       Yes/No
   b. Mostly Middle class     Yes/No
   c. Mostly Low class        Yes/No
   d. Any other combination kindly mention

19. Do Catholic Colleges have a Board of Inspection Team?  Yes/No If No, who is currently inspecting the performance of teachers? If there is any, how is it being done? Kindly comment in brief

20. Are you satisfied with the existing examination system? Yes/No If yes, what is the examination/evaluation system followed by your institution? (Terminal, Selection etc)

21. Does the institution enjoy the following?
   a. Good Teacher – Student relationship       Yes/No
      Comment
   b. Good Parent - Teacher relationship       Yes/No
      Comment
   c. Good Community co-operation             Yes/No
      Comment

22. Does the institution face problem(s) with any of the following:
   a. Teachers related                Yes/No
      Comment
   b. Students related                Yes/No
      Comment
   c. Parents related                 Yes/No
      Comment
   d. Community related               Yes/No
      Comment
   e. Non-teaching Staff related      Yes/No
      Comment
      Any other(s)
APPENDIX VII

Questionnaire for Interview

1. When was the school/college opened?
2. Who started the school/college?
3. How did the school or college started?
4. What were the reasons do you think, for starting the school/college?
5. Where did the school /college started?
6. Were there any hostel facilities for the students in the school/college? If yes, how many students were there and how do they pay the hostel fees?
7. How many students were enrolled in the school/college at the beginning?
8. How many teachers were there?
9. How much was the school/college admission fees?
10. If no admission fees, how do you manage?
11. How much was the school/college tuition fees?
12. If no tuition fees, how do students pay their fees?
13. How were teachers paid for their services?
14. How was the land acquired for the school or college?
15. If donated, who donated the land and how much of land was donated?
16. Were there any objections from the local authority in opening the school or college?
17. What were the problems or challenges you faced as the founder/ co-founder or first batch of student?
18. Who financed the school or college at the beginning?
19. What contribution does the local community make towards the school or college?
20. What are your future dreams for the school/college?
21. What are your expectations from the school or college?
List of Persons Interviewed

1. Rev. Fr. P.C. Mani (Founder)
2. Rev. Fr. Joseph Felix (Founder)
3. Mr. K.V. Pele (Social Worker)
4. Rev. Fr. Larrea SDB (Founder)
5. Late Rev. Fr. T.J. Chacko (Co-founder)
6. Rev. Fr. P.V. Kurian MSFS (Founder)
7. Rev. Fr. Roy Moothdathu MSFS (Principal)
8. Mr. Mathew Chandy (Church leader)
9. Mr. P.F. Zeliang DIG Dimapur (First batch student)
10. Late Yajen Aier (Director, Department of Education (1975)
11. Mrs. Maria Shimray (Teacher)
12. Mr. Kajeten Shimray (Teacher)
13. Dr. Simon
15. Rev. Fr. John S. Kavas (Principal)
16. Mr. Temjen Aier (Officer, son of Yejen Aier)
17. Late Mr. Hekeding S.P. (First batch student)
18. Rev. Fr. Chacko Karinthayil (Parish Priest)