ANNEXURES:
To,
Dr. Prof. Anil Gupta
IIM - Ahmedabad

Sub: one-day symposium on "An analytical view on Role of Individual Accountability in Organization"

Dear Dr. Gupta,

Let me briefly introduce the purpose of writing to you. I am a member of the faculty at Shri Chimanbhai Patel Institute of Management and Research, Ahmedabad, and planning to pursue a doctorate from Gujairat University, under the guidance of Dr. B.H.Joshi.

A review of literature reveals that although "accountability" has been defined conceptually, not much of empirical work seems to have been done in India on the said subject. We are trying to formulate a scientific study, which would explore the roots of non-accountability, the factors affecting accountability and remedies for reducing non-accountability in Indian organisations. We believe that this research, with valuable contribution from you will help us provide a basic conceptual framework for further studies. In this regard, we are happy to inform you that we are organising a one-day symposium on, "An Analytical view on Role of Individual Accountability in Organization." It is a great pleasure to invite you as one of our principle speaker on the above-mentioned subject. We request you to share your views as the subject expert on the following topic, as it would help us create a concrete base for future research.

- Remedies for non-accountability

We request you to kindly spare your valuable time on November 30th, 2003 and join us at Chimanbhai Patel Institute of Management and Research, Opp. Karnavati Club, Sarkhej Gandhinagar Highway, Ahmedabad from 11.30 a.m. to 4.00 p.m.

We would call on your office to confirm your convenience for participating in the symposium, conforming the topic and making necessary arrangements.

Looking forward to your support and co-operation.

Thanking you,

Yours truly,

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One Day Symposium on An analytical view and role of Individual Accountability in Organization

Objective: To create an awareness on the role of individual accountability for enhancing individual and organizational performance, by providing a platform to experts from different walks of life (i.e. academics, Public and Private sectors, NGO etc) to throw light on the specific subject.

Tentative Date:
November 23rd, 2003 or November 30th, 2003

Tentative List of experts to be invited:

- Prof. Uadi Pareekh Ex. Prof IIM-Ahmedabad & Management Consultant
- Dr. V.L. Mote Ex. Prof IIM-Ahmedabad. Head- Arvind Quality of Life Programme, Arvind Mills, Ahmedabad
- Dr. Indiraben Parikh Dean & Prof. IIM- Ahmedabad
- Dr. Anil Gupta Prof. IIM- Ahmedabad
- Dr. Ilaben Pathak Chairperson- SEWA
- Dr. N.S. Pathik HOD- School of Psychology, M.S.University, Baroda
- Dr. Sunil Shukla Prof-EDI, Ahmedabad
- Dr. Alagh Ex. Dean- Sardar Patel Institute
- Mr. Dynayat CEO & MD- Syntax
- Mr. P.K. Laheri Chief Secretary- Government of Gujarat
- Mr. Chirag Mehta CEO & M.D. ICENET
- Mr. Sunil Handa CEO & M.D. Claris Pharmaceuticals

Target Audience: All Students and faculty members from CPIMR
And selected nos of Students and faculty members from other Business Schools from Ahmedabad

Venue: Assembly Hall
CPIMR
Ahmedabad

Time: 11.30 a.m. to 4.30 p.m.

Approximate Budget: Rs. 12000(inclusive of Travel, lodging (if required for not more than 2 speakers from out station) honorarium for speakers and refreshments)