List of Violations Beyond Award/Settlement.

1. Non-observance in attendance and punctuality.
2. Non-wearing of uniform supplied by the bank by subordinate staff members.
3. Resistance by unions against transfer of any staff from one place to another or from one branch to another despite such right being available to management under award/settlements.
4. Interference of unions in the matters of work allotment and job rotation of employees, although, such a right is granted to management by industry level settlements.
5. Exhorbitant claims on account of conveyance charges within the city though it has to be fair and legitimate.
6. Heavy conveyance charges claims by members of subordinate staff for undertaking outdoor duties despite payment of cycle allowance as per all India settlements.
7. Claims of special allowance based on the seniority irrespective of competence and qualifications.
8. Non-performance of normal duties of one's cadre once special allowance is paid for any extra duty.

Contd...
9. Self determination of quantum of work.

10. Union work undertaken by a number of activists of both majority and minority unions/associations against the administrative instructions in this regard.


12. No prior intimation about availment of leave.

13. Availment of consumer loans without purchasing the article.

14. Claims of special allowances against the laid down norms in the awards/settlements.