PRODUCTIVITY CORRELATES
Textile Personnel's Perception
Of
Conditions Affecting Production

PREFACE

Evaluation of research findings is done on various criteria. Size of the sample is one criterion. In studies such as this one the sample is expected to be large. Work on a small sample, has obvious limitations for drawing generalizations (which is neither intended nor attempted here), but it does not mean that a large sample will always help in overcoming the drawbacks of a study. Much depends upon the quality of the sample used. In this study the kind of problem, the method of data collection and analysis and the depth to which the sample is fathomed set limits on the sample size.

This research is concerned with "perception of people working together in production activity." There is temptation to call it an opinion survey, and gradually to rename it as an attitude survey. We have avoided
that temptation. Here we are dealing with "What the workers perceive" and "What they experience" as a result of certain conditions as they are existent today. The responses may look like opinions. It is difficult to draw a line in such surveys between 'verbalization of what is perceived and the way perception affects work,' and 'opinions.' For obvious reasons we prefer to call it 'perception.' We have carefully avoided the question: "What do you think or feel?" The people who were interviewed did experience some difficulty in separating "What is" from "What they feel" but the rapport in interview and our explaining the background of the study enabled them to overcome this difficulty. The author is highly indebted to all those who did this 'tight rope walking' happily and satisfactorily.

The author expresses his grateful thanks to the persons in authority at the textile unit where the survey was conducted, who must remain anonymous.

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