Industrial psychologists have been interested in the conditions which make a worker effective in his job. The behaviour of individual within organisation is a result of interaction between the situational and personality. The interaction between situation and personality also influences the attitude of worker. It is essential to know the attitudes of workers regarding the different aspects of the job not only for the satisfaction of the employees but also for organizational efficiency. Further, it also helps in utilizing the human as well as material resources which may help in building the economy of the country strong.

The modern researchers in the field of industrial psychology are more inclined to isolate different aspects of the worker's personality which are thought to influence their productivity and social well-being. The present study is also directed towards searching whether any association exists between job satisfaction, job involvement, participation, and occupational level. The study is correlational in nature and does not attempt to show any causal relationship, rather it attempts to find out only the association which might be existing between these variables.

The chapter plan of the report of the present
investigation is as follows:

There are five chapters in all. The first chapter deals with the concepts of job satisfaction, job involvement, participation and occupational level. The job satisfaction theories of Maslow, Herzberg, Morse, Katzell, Vroom and Brophy are discussed in some detail.

The second chapter includes the statement of the problem, design and methodology. We have also presented the seventeen hypotheses formulated for the present study and given details concerning our sample. We have described the technical features of the tools which were utilised to ascertain the level of job satisfaction, job involvement and participation.

The third chapter records results. The 49 result tables include information in terms of mean, median, mode, standard deviation, critical ratios, percentages, F-ratios, Normal Variate Test and Discriminant Function.

In the fourth chapter, we have analysed and interpreted the results in the light of the available and relevant researches. The influence of occupational
My father, husband and children need special mention, as without their encouragement and patience, the study would have not been completed.

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