Psychological Participation Index

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Instructions

This questionnaire is meant for a psychological investigation. It contains some statements on which there are no right or wrong responses. All the statements relate to your work-environment.

Please read each statement carefully. There are five possible responses for each statement. Underline the response which best characterizes your organization. For example:

<table>
<thead>
<tr>
<th>Member of the group is not definitely present</th>
<th>Definitely True</th>
<th>Mostly True</th>
<th>Sometimes True</th>
<th>Mostly False</th>
<th>Definitely False</th>
</tr>
</thead>
</table>

If you think that the above statement is 'definitely false' in case of your organization, underline the true category as shown above.

Please do not sign or write your name anywhere. All your responses will be treated as confidential.