# “LAW OF POLICE SERVICE IN GUJARAT”

## INDEX

### CHAPTER-I

1. (1) INTRODUCTION
   - 1.1 History of Police.  
   - 1.2 Police after Independence.  
   - 1.3 Gujarat State Police Organisation.  

### CHAPTER-II.

2. (2) ORGANISATION OF POLICE FORCE
   - 2.1 Police Organization.  
   - 2.2 One Police Force for the whole State of Gujarat  
   - 2.3 Structure of Police Force for State of Gujarat.  
   - 2.4 Regulation, Control and Discipline of the Police Force.  
   - 2.5 Organizational set up of the Commissionerate Police Force.  
   - 2.6 Organizational set up of the District Police Force.  
   - 2.7 Police Headquarters.  
   - 2.8 Emergency Company.  
   - 2.9 Emergency Reserve Force of the Police for Wireless Grid.(State Level).  
   - 2.10 Emergency Reserve Force of the Police for Motor Transport.(State Level).  
   - 2.11 Police Band.  
   - 2.12 Crime Branch in the Commissionerate.  
   - 2.13 Commissionerate criminal Investigation Dept. (Special Branch)  
   - 2.14 Local Crime Branch and Local Intelligence Branch (in Districts)  
   - 2.15 Women Police.  
   - 2.16 Prosecuting Staff.  

2.17 Criminal Investigation Department (Intelligence). (State Level) 33
2.18 Criminal Investigation Department (Crime) (State Level) 34
2.19 Anti-corruption Bureau. (State Level) 35
2.20 State Reserve Police Force. 35
2.21 Police Wireless Grid. (State Level) 36
2.22 Police Motor Transport. (State Level) 37
2.23 Traffic Control Department. (Commissionerate & Districts). 37
2.24 Office Staff. 38
2.25 Mounted Police. 39
2.26 Dog Squad. 39
2.27 Direction and Control. 39
2.27(1) Police Sub-Inspectors, P.I., C.P.I. 39
2.27(2) Sub-Divisional Police Officers. (Dy.S.P./ A.S.P.) 39
2.27(3) District Superintendents of Police. (S.P.) 40
2.27(4) District Magistrates. (D.M.) 40
2.27(5) Deputy Inspector General of Police. (D.I.G.) 42
2.27(6) Inspector General of Police (I.G.) 43
2.27(7) Commissioner of Police. (C.P., D.C.P., A.C.P. etc.) 43
2.27(8) Director General of Police. (D.G. & I.G.P.) 43

CHAPTER-III

(3) CADRES OF POLICE FORCE

CHAPTER-IV

(4) RECRUITMENT

4.1 Pre-Entry Orientation. 53
4.2 Recruitment, Appointment, Probation, Confirmation and seniority. 54
Section-I  Classification and General Principles for Recruitment. 54

Section-II Recruitment Rules. 57
(A) Officers for the Indian Police Service. 57
(B) Recruitment of Dy.S.Ps.of Police. Relative Seniorities: 58
(C) Police Inspectors, Wireless. 59
(D) Armed Police Inspectors. 61
(E) Un-armed Police Sub-Inspectors. 61
(F) Recruitment of Constables. 63

CHAPTER-V  66
(5) TRAININGS OF POLICE FORCE. 67
5.1 INTRODUCTION 67
5.2 Report of the Gore Committee 71
5.3 Constable’s Training as per Report of Gore Committee: 71
5.4 Training of Sub-Inspectors recommended by Committee: 72
5.5 Police Instructors as per report of the Committee. 72
5.6 Practical Training as per Report of the Committee. 73
5.7 Training in Stress Management. 74
5.8 Training Centres. 75
5.9 Recruitment as per Report of the Committee. 75
5.10 State Services. 76
5.11 Objective of Training as per report of the committee. 77
5.12 Relationship between Trainee, Trainer and the Organization. 78
5.13 Training – an Investment in Human Resources. 79
5.14 Existing Training in Gujarat State. 80
5.15 The Instructural Staff. 94
5.16 Role of Instructors. 96
5.17 Incentives and Facilities. 97
5.18 Selection of Instructors. 98
CHAPTER-VI

(6) DUTIES

6.1 General Duties of Police Forces: 160
6.2 Investigation of Crime. 164
6.3 Duties in Communal Riots. 213
6.4 Crimes and Development. 222
6.5 Terrorism and Organized Crime. 226
6.6 Police Discretion. 231
6.7 Treatment of Juvenile Delinquents. 234
6.8 Cases ending in acquittals. 236
6.9 Information in Cognizable Cases. 240
6.10 Examinations of Witnesses by Police. 244
6.11 Information as to non-cognizable cases and Investigation of such cases. 249
6.12 Duties of Police Officer under Bombay Police Act 1951. 250
6.13 Establishment of National Investigating Agency. 260
CHAPTER-VII.

(7) POLICE CITIZEN RELATIONSHIP

7.1 Human Values. 263
7.2 Violation of Human Values and feelings of guilt. 263
7.3 Policisation and Ego Formation. 267
7.4 Formation of Police personality. 269
7.5 Human Behavior. An Insight into people’s behavior to the police. 272
7.6 Individual Behaviour of Police. 277
7.7 Individual Behaviour: Working of the Human mind. 282
7.8 Individual and Group Behaviour in Police Stations. 283
7.9 Crowd Behaviour and Police Behaviour. 290
7.10 Crowd Control: Police Role. 291
7.11 Rules framed in Bombay Police Manual Part-I for Police to work with public. 299
7.12 Life of the Police. 305

CHAPTER-VIII.

(8) SERVICE CONDITIONS AND GRIEVANCE REDRESSAL.

8.1 Conduct of Government Servants. 312
8.2 Departmental Punishments. 317
8.3 Crime and Police Employment. 321
8.4 Political Interference. 329
8.5 Criminalization of Administration. 329
8.6 Issue of Illegal/Irregular orders by State Government (Governor). 336
8.7 Amendment in Bombay Police Act 1951. 342
8.8 Supreme Court Rulings. 351
CHAPTER-IX.  
(9) SPECIAL ORGANISATIONS

9.1 Section-I Criminal Investigation Department (C.I.D.)
9.2 Section-II Modus Operandi Bureau.
9.3 Section-III Gujarat State Police Motor Transport.
9.4 Section-IV Police Wireless Organization.
9.5 Section-V Mounted Police Unit.
9.6 Section-VI Additional Police.
9.7 Section-VII. Traffic Brigade (Commissionerate & Districts).

CHAPTER-X.
(10) AUXILIARY ORGANISATIONS

10.1 Section-I Village Police.
10.2 Section-II Special Police.
10.3 Section-III Home Guards.
10.4 Section-IV Gram RakshakDals.
10.5 Section-V PoliceWatchmen.

CHAPTER-XI.
(11) A POLICE FOR THE FUTURE

11.1 Law Police and Order Police.—Separation.
11.2 Recruitment.
11.3 Comments on Model Police Act 2006 circulated by the Police Act Drafting Committee of Ministry of Home Affairs:
CHAPTER-XII.  
(12) PUNISHMENT FOR THE POLICE  
12.1 Punishment under Bombay Police Act.  
12.2 Departmental Punishments.  
12.3 Service Records.  

CHAPTER-XIII.  
(13) PERQUISITES FOR THE POLICE  

CHAPTER-XIV.  
(14) UPGRADEATION OF THE POLICE FORCE  
14.1 What can be done to improve the Police?  
14.2 Principles and Requirements for Efficient Police.  
14.3 Role of the Central Government.  
14.4 Monitoring and Evaluation of the Police.  
14.5 The Strength of the Police.  
14.6 Accountability of the Police.  
14.7 The Ministerial Responsibility.  
14.8 Grievances against the police.  
14.9 Weaknesses of the Police.  
14.10 The Police version of the Problems Faced.  
14.11 Reasons for Poor Quality of Policing. The Detractors:  
14.12 Technological Applications for the Police.  
14.13 A few Suggestions.  
14.15 Response to NPC’s Recommendations.  

vii
CHAPTER-XV.

(15) CONCLUSION & SUGGESTIONS:

2. The Working Hours of the Police Force.
3. Formation of Director of Prosecutor Agency.
4. Pay and Allowances to Police Employees.
5. Improvement of Training and Training Institutes.
6. Legal Aid should be provided to each District Heads.
7. Public Prosecutors should be under the control of Police Agency.
8. Law Books and circulars provided.
9. Accommodation of Staff Quarters.
10. Police Station Modernization.
11. Storage of Muddamals.
15. Investigation should be made by Higher Officers.

SCHEDULE 520

BIBLIOGRAPHY 521

JOURNALS 522