ANNEXURE: A

URBAN LABOUR STUDY

Slum Worker Schedule

Cluster Number ______ Name of Head of Household ______
Serial Number ______ Household Number ______
Worker Number ______ Date of Interview ______

A. BACKGROUND CHARACTERISTICS

A.1 Worker Characteristics

1. Name of the Worker ____________________________ 2. Sex ______ 3. Age ______
4. Marital Status (a) Married (b) Unmarried (c) Widower (d) Divorced or separated
5. If married - At what Age ________________
6. Age at starting work ________________
7. Caste ________ Local name if any ________
8. Religion (a) Hindu (b) Sikh (c) Muslim (d) Others (Specify) ____________
9. Educational level (a) Illiterate (b) Literate without education (c) Uptill lower primary (d) Uptill upper primary (e) Higher.
10. Training - Type of Training (a) Industrial Technical (b) Clerical (c) Business (d) Others (Specify) ________
    Length of Training ___________________________ (years)
    Mode of Training
    a) Formal (b) Paid apprentice (c) Unpaid Apprentice (d) On the job (e) With relatives (f) Other
A.2 Family Background

1. Parental Education
   Father  (a) Illiterate
          (b) Literate without education
          (c) Uptill lower primary
          (d) Uptill upper primary
          (e) Above
   Mother (a) Illiterate
          (b) Literate without education
          (c) Uptill lower primary
          (d) Uptill upper primary
          (e) Above

2. Father’s Occupation – Last or current sector of work ______
   Activity of work ___________________________________________
   Last or current earnings (Rs./month)_________________________
   Year of Death or Retirement (if applicable)_____________________

3. Family’s traditional occupation (if any)_____________________

A.3 Migration

1. Were you born in Ahmedabad? Yes/No

2. Have you continued to stay in Ahmedabad since Birth? Yes/No
   If yes to both 1 and 2 above – go to section A.4

3. Year of Migration ______ or how many years back did you migrate ____________

4. Place of Origin State _______________ District __________
   Rural/Urban:

5. Reason for migration
   (1) Education     (2) With parents
   (3) To join husband (4) To seek work
   (5) No alternative at home (6) Other (specify)
6. Were you working before migrating?  Yes/No

7. Family occupation at the place of origin -
   (a) Landless labourers           (b) Small and marginal farmer
   (c) Large farmer                (d) Business
   (e) Artisan                     (f) Others (specify)

8. Did you visit your native place in the last year? Yes/No
   If yes, how often?
   (a) Very often
   (b) Often
   (c) Sometimes
   (d) Rarely
   If yes, what was the purpose of the visit?

9. Do you intend to return to your native place after a few years?

10. Number of dependents at home ____________________________

A.4 Household Particulars

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<tr>
<th>Sr.</th>
<th>Relationship to head of household</th>
<th>Sex</th>
<th>Age</th>
<th>Education</th>
<th>Migration Status</th>
<th>Activity</th>
<th>Sector</th>
<th>Activity Type</th>
<th>Skill</th>
<th>Average Earnings</th>
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1. Relationship to head of household - (a) Self  (b) parent
   (c) spouse  (d) children
   (e) In-laws  (f) grandchild
   (g) other

2. Marital Status
   (a) Married  (b) Unmarried
   (c) Widow/widower  (d) Divorced/Separated
3. Education level
   (a) Illiterate
   (b) Literate without education
   (c) Up till lower primary
   (d) Up till upper primary
   (e) Above
   (f) Currently studying

4. Activity Status
   (a) Worker
   (b) Unemployed
   (c) Housewife
   (d) Retired
   (e) Student
   (f) Child
   (g) Others

5. Sector of work
   (a) Self employed
   (b) Casual
   (c) Domestic
   (d) Employee in informal establishment
   (e) Casual employee in formal establishment
   (f) Regular employee in formal establishment

6. Activity of work
   (a) Manufacturing
   (b) Construction
   (c) Retail Trade
   (d) Services
   (e) Other workers

7. Occupation type
   (a) White Collar
   (b) Blue Collar
   (c) Others

8. Skill level
   (a) Skilled
   (b) Semi-skilled
   (c) Unskilled

**Do you receive income from any other source?** Yes/No
If yes, give average monthly income from remittances ________________

Rent ________________
Agriculture ________________
Other (specify) ________________
B. CURRENT JOB DETAILS

B.1 General

1. Employment Status
   (a) Self Employed   (b) Casual
   (c) Working for a household
   (d) Casual employee   (e) Permanent employee.

2. Work Environment
   Number of hours of work daily ...
   Number of holidays per week ...
   Number of holidays in a year ...

3. Union membership Yes/No

4. Travel Mode of transport walking/cycle/bus/other
   Travel time (to and fro) ...

5. Do you do any other job or activity? Yes/No
   If yes give the details.

B.2 Wage Employees Only - (Sectors 2-6)

1. Mode of payment
   (a) Daily   (b) Weekly
   (c) Monthly   (d) piece rate

2. Wage Rate Rs. ...

3. Number of days you have worked in the last week ...
   last Month ...

4. Is your income affected in lean seasons? Yes/No
   If yes number of lean months ...
   estimated monthly earnings in lean months ...

5. Total number of workers at the place of employment ...
6. Do you receive any additional benefits besides wages
   Yes/No
   If yes, give the type of benefit and the actual/imputed value.
   Type Imputed/Actual value (Rs./Month/Year)
   1. Provident Fund
   2. Health Care
   3. House rent
   4. Food & Clothes
   5. Others

B.3 Self Employed

1. Do you own any assets related to your work? Yes/No
   If yes, give the details
   Type __________________
   Year of purchase ________________ Price paid ________
   Present value ______________________

2. Do you hire any workers? ________
   What was the total wage bill paid in the previous month? ________

3. Do you rent any items for your work? Yes/No
   If yes, give the details
   Type ______________________
   Monthly Rent paid ______________________

4. Where do you get your raw materials (produce for sale) from?
   (a) Wholesale market       (b) Other traders
   (c) Others.

5. How much did you pay for these in the previous month
   Rs. __________

6. Total turnover in the previous month Rs. __________
7. Do you face any particular problems with respect to your work? Yes/No
   If yes, give the details:

8. Are your earnings affected in lean seasons? If yes
   number of lean months __________ Estimated monthly earnings in lean months ________________

B.4 Perception of Present Job

1. Status of Work Good Fair Poor
2. Level of Earnings Good Fair Poor
3. Regularity of Earnings Good Fair Poor
4. Work Environment Good Fair Poor

C. JOB HISTORY DETAILS

Give the details regarding each job held since entering the labour market. Give details of the present job first.
Both promotions and improvement in the same activity need to be considered as different jobs.

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<tr>
<th>Sr. No.</th>
<th>Year Joining</th>
<th>Year Leaving</th>
<th>No. of months</th>
<th>Sector of work</th>
<th>Activity of work</th>
<th>Source of income</th>
<th>Reason for joining</th>
<th>Reason for leaving</th>
<th>Average monthly earnings</th>
<th>Average monthly at joining</th>
<th>Average monthly leaving</th>
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1. Sector of work - as before

2. Activity of work - as before
3. Source of Information
(a) Advertisement (b) Employment Exchange
(c) Relatives and Friends (d) Other family members in the same activity
(e) Laborer/Contractor (f) Informal inquiry
(g) Internal promotion.

4. Reason for starting this work
(a) No other choice (b) Family occupation
(c) Better Earnings (d) Better work environment
(e) Better status (f) Promotion
(g) Any other (specify)

5. Reason for leaving
(a) Retrenched/Fired (b) Poor working conditions
(c) Poor Health (d) Low earnings
(e) Irregular earnings (f) Closure of firm or end of season
(g) Another job (promotion) (h) Any other (specify)

D. POTENTIAL MOBILITY

1. Do you want to change your present job/activity? Yes/No

2. If no, what is the reason?
(a) Good job (b) Good earnings
(c) Long experience in this job
(d) No possibility of getting an alternative job
(e) Old age (f) Under contract
(g) Any other (Specify)

3. If yes, what is the reason?
(a) Low earnings (b) Irregular earnings
(c) Poor work environment (d) Poor Health
(f) Work place is too far (f) Any other (specify)

4. If yes, what is the type of work that you would prefer?
Sector of work preferred
Activity of work preferred
5. Have you made any efforts to effect such change? Yes / No.

6. If yes, what is the type of effort?
   (a) Registered with the employment exchange
   (b) Collecting savings
   (c) Applied for loan
   (d) Inquiry with other workers
   (e) Experience in similar activity
   (f) Any other (specify) ______________________

7. If no, give the reasons
   (a) Gave up after initial efforts
   (b) Lack of information
   (c) Lack of capital and savings
   (d) Lack of skill, training
   (e) Any other (specify) ______________________