ABSTRACT

An attempt has been made in this study to understand the role of leadership and the impact of leadership actions on institution-building. To describe this, it examines the actions of a prolific institution builder like Dr. Vikram Sarabhai in order to draw lessons about the impact of leadership actions on institution-building. It examines empirical data from case studies of two institutions, viz., Ahmedabad Textile Industry's Research Association (ATIRA) and Physical Research Laboratory (PRL) established by Dr. Vikram Sarabhai in Ahmedabad in 1947. It identifies leadership actions of Dr. Vikram Sarabhai which resulted in creation of two institutions under study. It also explains how Dr. Sarabhai's multiple leadership role which helped him at the institutional, national as well as at international level. Finally, it develops a model of leadership impact on institution-building. It concludes with the suggestions to learn lessons from Dr. Vikram Sarabhai's leadership role and actions and also for the use of the leadership model for both theoretical and practical purposes.