

## **Guide's Certificate**

This is to certify that the Ph.D thesis entitled “**JOB SATISFACTION: A COMPARATIVE STUDY OF EMPLOYEES IN GOVERNMENT AND PRIVATE HOSPITALS IN PUNJAB**”, being submitted by Ms. Pooja Ahuja in the fulfilment of the requirement for the award of degree herself of ‘Doctor of Philosophy in Management’ of this University. This is her original work carried out under my supervision and guidance.

The work presented in this thesis has not been submitted for the award of any other degree of either this or any other University/ Institute.

I wish her great success in her career.

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