Biometric Processes Vis-à-vis Organizational Development

Name of the person: ___________________________________________

Designation: ________________________________________________

Name of the company/organization: ______________________________

Total number of Employees: ____________________________________

Working Hours of the company: _________________________________

Gender: Male/Female

Ques 1. Are you aware of Biometrics process?
   a) Yes
   b) No

Ques 2. If Yes then where have you heard from?
   a) Used in the organization
   b) Heard from a friend
   c) Read about it somewhere

Ques 3. On what basis is your attendance record observed?
   a) manual signature
   b) card swipe
   c) Biometrics (like fingerprints, thumbnails etc)

Ques 4. How would you react to the present type of approach for your attendance record?
   a) Satisfied
   b) Can be improved
   c) Should be improved
   d) indifferent
Ques 5. Is there a need of change in the above method
   a) Yes, as per the new technology
   b) No, happy with the system that is used
   c) Should start the manual method again

Ques 6. Is any information system software used in you organization?
   a) Yes
   b) No
   c) Not aware

Ques 7. If yes then name the software. ______________________________

Ques 8. How is the employee’s data and details secured?
   a) Password protected
   b) Card protected
   c) Biometrics protected

Ques 9. “Proper identification system reduces absenteeism.” Give your views
   a) Agree
   b) Indifferent
   c) Disagree

Ques 10. Is there any database maintained by the company?
   a) Yes
   b) No
   c) Not aware

Ques 11. How is the database secured?
   a) Password protected
   b) Card protected
   c) Biometrics protected

Ques 12. Is there any Information Technology department in your company?
   a) Yes
   b) No

Ques 13. How many people are there in the IT Department? ______________

Ques 14. Explain the functional areas of IT department.
Ques 15. Is there any computer network maintained in your organization?
   a) Yes
   b) No
   c) Not aware

Ques 16. What kind of network?
   a) LAN
   b) WAN
   c) MAN
   d) VPN

Ques 17. Do you feel the way your data is protected is a proper secured way?
   a) Yes
   b) No

Ques 18. If No, do you feel a proper security system will save your data from getting hacked or misused? Give your views.
   a) Agree
   b) Indifferent
   c) Disagree

Ques 19. Do you feel that a proper system in the organization increases data security and in turn efficiency and productivity of the organization?
   a) Agree
   b) Indifferent
   c) Disagree
Ques 20. Do you feel that your attendance is recorded in a properly secured way and no breach of security is possible?
   a) Yes
   b) No
   c) Not sure

Ques 21. Do you feel a new security system is required for your organization which is flawless?
   a) Yes
   b) No
   c) Never thought of it

Ques 22. Are you ready for changes
   a) Yes
   b) No

Ques 23. Will you be able to accept the new system readily?
   a) Yes
   b) No
   c) Will take time

Ques 24. Is there some budget kept for the new technology?
   a) Yes
   b) No

Ques 25. How much is the budget? ____________________

Ques 26. Do you feel the breach of security will affect your organization and in what ways?

Ques 27. Do you feel biometrics should be used for the security purposes?
Ques 28. What personal advantages do you experience by your organization’s information system?

   a) Regularity checking
   b) Punctuality profile
   c) Legal protection
   d) Any other

Ques 29. Gender of the respondent:

   a) Male
   b) Female

Ques 30. Your Feedback: