ACKNOWLEDGEMENT

“What is needed for completion of PhD is collaboration, not competition. Team work makes the research more comprehensive and less alienating,” said Dr. E.M. Philip, who did a rigorous research into PhD education in his book ‘How to get a PhD. I may mention only few members of the team, which helped in completion of this work. It will nevertheless downplay the significance of contribution made by other members.

It was a privilege and honour working under the guidance of Prof. N. S. Parmar for this work. His deep insight in to the subject and clear thoughts were always the guiding light for the completion of this task. His unique combination of fatherly love and scholarly advice is the most cherished memory for me. It is with affection and reverence, that I acknowledge my indebtedness to him and astounding dedication, often beyond the call of duty. I am and will be thankful to him for everything he has provided.

It is the relentless enthusiasm and unending support provided by Dr. Shivprakash, which made this work see the light of day. His unselfish contributions often jeopardizing his own commercial interests in providing all support to complete this work is unforgettable. I am highly beholden to him.

It was my privilege to get an untiring support from all the staff members of Synchron Research Services, Ahmedabad. Their wholehearted efforts and smiling faces made the work so much easier. Words fail to express my thanks to them.

It was support of Khurshid, Mitesh, Hemant and Jagdish whose physical involvement and psychological encouragement in this work which made the project viable. I will remember them forever.

Sunil Gupta, Vikas, Savale, Hema and Sonali were the constant source of encouragement and support.
I am thankful to my colleagues and non-teaching staff of the institute for the constant encouragement received.

In spite of their failing health and other associated problems, my parents extended their moral and materialistic support whenever needed which went a long way in completing this work. I am highly indebted to them and also to my sister, brother in law and brother.

It was my wife Shobha who had to bear the brunt of my irregular schedule during this period. Still she stood by me through all the ups and downs, many a times managing the things on her own. Without her support the work would have seldom possible.