Appendix IV

Professional Bodies

The following professional bodies help in developing professional competencies of HRD staff.

1) National HRD Network.
2) Indian Society for Training and Development.
4) Indian Society for Individual and Social Development.
5) National Institute of Personnel Management.
6) Management associations including the all India Management Association.

In addition most management institutes like the Indian Institutes of Management, NITIE, XLRI, Jamshedpur, XIM, and Bhubaneswar, National Institute of Bank Management, Pune and local management institutes/schools of different universities keep conducting short-term programmes that help preparing HRD professional. Some of the prominent ones are described here.

National HRD Network:

The National HRD Network established in 1985 is a network of HRD professionals. It aims at developing networks among HRD professionals to facilitate learning from one another. The HRD Network has chapters in many cities. The Network conducts an HRD and OD facilitation programme for developing HRD professionals. The National HRD Network also publishes a HRD Newsletter which gives case studies, articles and news about HRD developments. Some of the resources published by the HRD Newsletter include: HRD Climate Survey, In-basket for HRD managers, Role Play Exercises for Task-Forces, HRD
Profiles of Organizations like L & T, HPCL State Bank of Patiala, MMTC, and Sundaram Clayton etc.

**Address:** Secretary, National HRD Network, C/o Centre for HRD, XIRL, post Box 222, Jamshedpur 831 001.

**Indian Society for Training and Development:**

It is an oldest of the professional bodies aiming at HRD, particularly training. Annual conferences are held that provide a lot of information on developments relating to HRD. A postgraduate diploma in training and development is also conducted though in distance training mode. Short duration programmes are also conducted from time to time. A bimonthly Journal, Indian Journal of Training and Development are published by them.

**Address:** ISTD, B/41, Institutional Area, South of Qutab Hotel, New Delhi 110 016.

**Indian Society for Applied Behavioural Science:**

Specializes in T-groups training and laboratory education. Conducts ducts annually two events offering T-group and experiential learning based programmes. HRD facilitators Laboratory, OD Practitioners Laboratory, Women’s Development Laboratory, Entrepreneurship development Laboratory are some of the programmes. The Professional Development Programme attempts to develop those interested in experiential learning methods.

**Address:** Secretary, ISABS, C/o BHEL HRD Institute, Jeevan Tara Building, 5, Sansad Marg, New Delhi 110 001.
National Institute of Personnel Management:
A professional body for those interested in personnel management occasionally focuses on HRD in its conferences and programmes. Also conducts courses in distance training mode and publishes a journal on personnel management.

Address: NIPM, Appeejay House, Block B, 5th floor, 15 Park Street, Calcutta 700 016.

Indian Society for Individual and Social Development:
Specializes in process work, identity development, institution building and self-renewal and professional effectiveness taking the Indian culture, ethos and realities into consideration. It internship programme is recommended for HRD professionals. Conducts programmes like “Institution Building in Work Organization” and “Self renewal for Professional Effectiveness”.

Address: Executive Director, ISISD, Sudeep, Navneet Park, Polytechnic, Ahmedabad 380 015.