List of Tables

Table 1.1 District wise Number of Arts and Science Colleges ------------------- 11
Table 1.2 University-wise Number of Teachers in Arts & Science Colleges in Kerala (2008-09 to 2010-11)---------------------- 12
Table 5.1 Age---------------------------------------------------------------13
Table 5.2 Designation--------------------------------------------------------13
Table 5.3 Years of Experience----------------------------------------------15
Table 5.4 Type of Family-----------------------------------------------------16
Table 5.5 Number of Children------------------------------------------------16
Table 5.6 Educational Qualification of Spouse--------------------------------17
Table 5.7 Profession of the Spouse------------------------------------------18
Table 5.8 Servant in the House ---------------------------------------------19
Table 5.9 Part-time/ Full time servants----------------------------------------19
Table 5.10 Nature of College-----------------------------------------------120
Table 5.11 Working Hours per day in College-------------------------------122
Table 5.12 Levels of Job Satisfaction----------------------------------------122
Table 5.13 Pressure of Work affecting Social Relations----------------------123
Table 6.1 Score Values and Categories of Professionalism-------------------128
Table 6.2 Levels of Professionalism-----------------------------------------128
Table 6.3 Nature of College and Levels of Professionalism-------------------130
Table 6.4 Years of Experience and Levels of Professionalism-----------------132
Table 6.5 Number of Children and Levels of Professionalism-------------------135
Table 6.6 Type of Family and Levels of Professionalism---------------------137
Table 6.7 Educational Qualification of Spouse and Levels of Professionalism---------------139
Table 6.8 Profession of Spouse and Levels of Professionalism----------------140
Table 6.9 Working Hours in College per Day and Levels of Professionalism----------142
Table 6.10 Job Satisfaction and Levels of Professionalism---------------------144
Table 6.11 Work Pressure and Levels of Professionalism----------------------146
Table 7.1 Summated Score Values and categories of Gender Division of Labour-----------------153
Table 7.2 Levels of Gender Division of Labour-------------------------------154
Table 7.3 Age and Levels of Gender Division of Labour-------------------------166
Table 7.4 Type of Family and Levels of Gender Division of Labour-------------167
Table 7.5 Number of Children and Levels of Gender Division of Labour--------168
Table 7.6 Educational Qualification of Spouse and Levels of Gender Division of Labour--------------170
Table 7.7 Profession of Spouse and Levels of Gender Division of Labour--------171
Table 7.8 Working Hours in College per Day and Levels of Gender Division of Labour-----------------173
Table 7.9  Job Satisfaction and Levels of Gender Division of Labour ................................................................. 174
Table 7.10  Work Pressure and Levels of Gender Division of Labour ................................................................. 176
Table 7.11  Gender division of labour and Levels of Professionalism ................................................................. 177
Table 8.1  Responsibility of Taking care of a Sick Child ....................................................................................... 182
Table 8.2  Primary Responsibility of Child Care ................................................................................................. 183
Table 8.3  The Main Breadwinner of the Family ................................................................................................. 184
Table 8.4  Wives would Continue to Work if their Husbands do Not Approve .................................................. 185
Table 8.5  Wives would Not Attend a Professional Convention if their Husbands Disapproved ..................... 186
Table 8.6  Summated Scores and Categories of Nature of Family Responsibility .................................................. 188
Table 8.7  Age and Nature of Family Responsibility ........................................................................................... 188
Table 8.8  Number of Children and Nature of Family Responsibility ............................................................... 190
Table 8.9  Type of Family and Nature of Family Responsibility ........................................................................ 191
Table 8.10  Educational Qualification of Spouse and Nature of Family Responsibility .................................... 192
Table 8.11  Job Satisfaction and Nature of Family Responsibility ....................................................................... 193
Table 8.12  Nature of Family Responsibility and Levels of Professionalism ...................................................... 194
Table 8.13  Responsibility for Homemaking Tasks ............................................................................................ 195
Table 8.14  Reduction of Career Demands to meet Domestic Responsibilities .................................................. 196
Table 8.15  Domestic Tasks are not entrusted to Employed Husbands ............................................................... 197
Table 8.16  Summated Scores and Categories of Domestic Responsibility .......................................................... 199
Table 8.17  Age and Domestic Responsibility ..................................................................................................... 200
Table 8.18  Number of Children and Domestic Responsibility ............................................................................ 201
Table 8.19  Type of Family and Domestic Responsibility ..................................................................................... 202
Table 8.20  Educational Qualification of Spouse and Domestic Responsibility ..................................................... 203
Table 8.21  Job Satisfaction and Domestic Responsibility ...................................................................................... 204
Table 8.22  Working Hours in College Per Day and Domestic Responsibilities .................................................. 205
Table 8.23  Work Pressure and Domestic Responsibility ...................................................................................... 206
Table 8.24  Domestic Responsibility and Levels of Professionalism .................................................................. 207
Table 8.25  Careers made the Respondents better Wives than Housewives ....................................................... 209
Table 8.26  Married Professional Women has the Best Work-Life Balance ....................................................... 210
Table 8.27  Career has Made the Respondents Better Mothers ............................................................................... 211
Table 8.28  Balancing Family Life as the Non-working Neighbours in Community Affairs ................................ 212
Table 8.29  Summated Scores and Categories of Self Image ................................................................................ 214
Table 8.30  Age and Self Image .......................................................................................................................... 214
Table 8.31  Job Satisfaction and Self Image ......................................................................................................... 215
Table 8.32  Self Image and Levels of Professionalism .......................................................................................... 216
Table 8.33  Employment is viewed more as a Job than a Career 218
Table 8.34  Career Sacrificed for Marriage 219
Table 8.35  Husbands Value the Spouses’ Career in Equal Proportion to their Own Career 220
Table 8.36  Respondents are Career Oriented as their Male Colleagues 221
Table 8.37  Young Women Should Complete the Professional Training Before Marriage 222
Table 8.38  Prioritizing Work and Family, the Prime Priority should be Family 223
Table 8.39  Husband and Wife living in Separate Cities can have Successful Marriages 224
Table 8.40  If the Respondents receive a Job offer in another city they don’t expect their Husbands to accompany them 225
Table 8.41  Summated Scores and Categories of Career Salience 227
Table 8.42  Years of Experience and Career Salience 227
Table 8.43  Nature of College and Career Salience 228
Table 8.44  Occupation of the Spouse and Career Salience 229
Table 8.45  Job satisfaction and Career Salience 230
Table 8.46  Career Salience and Levels of Professionalism 231
Table 8.47  Married Woman’s Career viewed from Dual Role of Wife and Professional 233
Table 8.48  Unmarried Woman’s Career is Successful than a Married Woman’s Career 234
Table 8.49  Married Woman’s Career is less important Compared to her Male Colleagues 235
Table 8.50  Career Involvement is cut back to meet Family Needs 236
Table 8.51  Career Demands cut down due to Responsibilities as a Mother 237
Table 8.52  Impossible to achieve a Perfect Work-Life Balance 238
Table 8.53  Respondents consider themselves Working Women or Career Women 239
Table 8.54  Summated Scores and Categories of Career line 241
Table 8.55  Nature of College and Career Line 241
Table 8.56  Job Satisfaction and Career Line 242
Table 8.57  Career Line and Levels of Professionalism 243
Table 8.58  Respondents would be less Fulfilled without the Experience of Family Life 244
Table 8.59  If given a choice, the Respondents would not have had Any Children 245
Table 8.60  If given a choice again, the Respondents would not have trained for this Profession 246
Table 8.61  Summated Scores and Categories of Family Life Satisfaction 247
Table 8.62  Job Satisfaction and Family Life Satisfaction 248
Table 8.63  Family Life Satisfaction and Levels of Professionalism 249
Table 9.1  CBCSS has Affected Professionalism 261
Table 9.2  Changes in Educational System has affected Professionalism 262
Table 9.3  Age and CBCSS
Table 9.4  Years of Experience and CBCSS
Table 9.5  Nature of College and CBCSS
Table 9.6  Working Hours in College per Day and CBCSS
Table 9.7  Job Satisfaction and CBCSS
Table 9.8  Work Pressure and CBCSS
Table 9.9  CBCSS and Levels of Professionalism