PREFACE

The concept of climate and commitment in the workplace is still one of the most challenging and researched concepts in the fields of management, organizational behavior and HRM. A great deal of research has been devoted to studying the antecedents and outcomes of climate and commitment in the work setting. The conceptual and operational development of organizational climate and organizational commitment has affected the conceptualization and measurement of other commitment forms such as commitment to the occupation, the job, the workgroup, the union and the work itself. Organizational commitment and climate has received substantial research attention due to poor predictive power of external factors in determining organizational climate and commitment, research have now been turning to internal factors such as job satisfaction, motivation, organizational occupation, stress, age, gender, job involvement and that may of General Health influence organizational climate and commitment. The present research work represents the correlational study of organizational climate and commitment, General Health among manufacturing organization’s employees. The study was conducted at both level, i.e., managerial and labour.

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