

APPENDIX – I

(i)

Number of School Teachers in Manipur

Number of Elementary Teachers in the State		
District	Number of Teachers	Number of Trained Teachers
Bishnupur	2822	1016
Chandel	2022	704
Churachanpur	4726	931
Imphal East	6034	2224
Imphal West	6540	3121
Senapati	5267	993
Tamenglong	2251	497
Thoubal	4176	1293
Ukhrul	3125	652
TOTAL	36963	11431

Source: UDISE 2012-13

(ii)

Number of Secondary Teachers in the State		
District	Secondary Teacher by Class Taught	Secondary Trained Teacher by Class Taught
Bishnupur	492	182
Chandel	222	95
Churachanpur	422	134
Imphal East	793	350
Imphal West	949	387
Senapati	340	153
Tamenglong	147	88
Thoubal	406	211
Ukhrul	344	173
TOTAL	4115	1773

Source: UDISE 2012-13

APPENDIX - II

GOVERNMENT OF MANIPUR
SECRETARIAT: SCHOOL EDUCATION DEPARTMENT

ORDERS BY THE GOVERNOR : MANIPUR

Imphal, the 3rd June, 2011

No. 31/5/2001-SE(S) In pursuance of the Cabinet decisions taken on 02/03/2011 and 02/06/2011 and in exercise of the powers conferred under proviso to Article 309 of the Constitution of India, the Governor of Manipur is please to accord sanction to the revision of scales of pay of different categories of regular teachers under the School Education Department as under:

Sl. No	Designation of School Teachers	Revised Scale of Pay [Pay Band & Academic Grade Pay (AGP)]
1.	Primary Teachers (both trained and untrained)	<p>i) Entry Scale – PB-2: 9,300 - 34,800 + AGP Rs.3000, AGP includes Grade Pay of Rs.2600 plus Academic Allowance of Rs.400.</p> <p>ii) Sr. Scale after 12 years of regular service in the grade – PB-2: 9,300 - 34,800 + AGP Rs. 3200. AGP includes Grade Pay of Rs.2700 plus Academic Allowance of Rs.500.</p> <p>iii) Selection Grade Scale at 10% of the No. in Sr.</p>

		Scale after 12 years of regular service in Sr. Scale – PB-2: 9,300 - 34,800 + AGP Rs.3400. AGP include Grad Pay of Rs.2800 plus Academic Allowance of Rs.600.
2.	Untrained Graduate Teacher	<p>i) Entry Scale – PB-2: 9,300 - 34,800 + AGP Rs.3900, AGP include Grade Pay of Rs.3300 plus Academic Allowance of Rs.600.</p> <p>ii) Sr. Scale after 12 years of regular service in the grade – PB-2: 9,300 - 34,800 + AGP Rs.4100. AGP include Grade Pay of Rs.3400 plus Academic Allowance of Rs.700.</p> <p>iii) Selection Grade Scale at 10% of the No. in Sr. Scale after 12 years of regular service in Sr. Scale – PB-2: 9,300 - 34,800 + AGP Rs.4300. AGP include Grade Pay of Rs.2800 plus Academic Allowance of Rs.800.</p>
3.	Trained Graduate Teacher	<p>i) Entry Scale – PB-2: 9,300 - 34,800 + AGP Rs.4300, AGP include grade pay of Rs.3700 plus academic allowance of Rs.600.</p> <p>ii) Sr. Scale after 12 years of regular service in the grade – PB-2: 9,300-34,800 + AGP Rs.4500. AGP includes grade pay of Rs.2700 plus academic allowance of Rs.700.</p> <p>iii) Selection Grade Scale at 10% of the No. in Sr. scale after 12 years of regular service in Sr. Scale – PB-2: 9,300 - 34,800 + AGP Rs.4700. AGP</p>

			include Grade pay of Rs.2800 plus academic allowance of Rs.800.
4.	Post Graduate Teacher/ Lectures of Higher Secondary Schools	i)	Entry Scale – PB-2: 9,300 - 34,800 + AGP Rs.4800, AGP include Grade Pay of Rs.4000 plus Academic Allowance of Rs.800.
		ii)	Sr. Scale after 12 years of regular service in the grade – PB-2: 9,300 - 34,800 + AGP Rs.5000. AGP include Grade Pay of Rs.4100 plus Academic Allowance of Rs.900.

5. The above revision shall be subject to the following conditions :-

- (i) These orders shall come into force notionally w.e.f. 01/01/2006 with cash payment from 01/07/2011. The arrears for the period from 01/11/2010 to 30/06/2011 shall be deposited into the respective GPF accounts of the employees.
- (ii) “Basic Pay” in the revised new pay structure means the pay drawn in the prescribed pay band plus the applicable Academic Grade Pay (AGP) but does not include any other types of pay like special pay etc.
- (iii) The AGP shall not be applicable to the Government employees and other organized Services under Government of Manipur except School/College Teachers.

- (iv) The Government School Teachers shall not be allowed to take any private tuition/private teaching.
 - (v) The above revised pay structures shall not be applicable to those School Teachers who have superannuated/ retired on or before 31/10/2010.
 - (vi) The revised Scales of pay shall be granted subject to exercising option either to retain the existing pay scales/bands under the Manipur Services (Revised Pay) Rules, 2010 or to opt the revised pay scale/bands as per these orders in the form prescribed in ANNEXURE – I within 3 months from the date of issue of these orders.
 - (vii) Rules relating to pension, family pension, gratuity and encashment of leave, ex-gratia compensation, provident fund etc. shall be as applicable to other State Government employees.
6. Further, the Government of Manipur is pleased to order that the fixation of pay due to the above revised shall be in terms of the Manipur Services(Revised Pay) Rules, 2010.
7. This issue with the concurrence of the Finance Department (PIC) vide their U.O. No. 103/2011-2012/FD(PIC) dated 03/06/2011.

By orders & in the name of
Governor,

-Sd -

(Dr. J. Suresh Babu)

Pr. Secretary (School Education)

Government of Manipur

Copy to:-

- 1) The Secretary to His Excellency, the Governor of Manipur, Raj Bhawan, Imphal.
- 2) The Secretary to Hon'ble Chief Minister, Manipur.
- 3) All P.S.s to Hon'ble Minister, Manipur.
- 4) A.P.S. to Ld. Advocate General, Manipur.
- 5) P.S. to Chief Secretary, Govt. of Manipur.
- 6) A.P.S. to Addl. Chief Secretary, Govt. of Manipur.
- 7) The Accountant General (A & E), Manipur.
- 8) The Accountant General, Central Revenue, New Delhi.
- 9) The Accountant General, West Bengal, Kolkata.
- 10) The Special Resident Commissioner, Manipur Bhawan, 2-Sadar Patel Marg, New Delhi- 110001.
- 11) All Principal Secretaries, Commissioners, Secretaries, Special Secretaries, Addl. Secretaries, Govt. of Manipur.

APPENDIX - III

(i)

Difference in incomes between that of a trained teacher and that of an untrained teacher: Existing Scale Rs.9,300 – Rs.34,800

Period	No. of months	Trained Teacher		Untrained Teacher	
		Salary per month (Rs)	Total salary (Rs)	Salary per month (Rs)	Total salary (Rs)
01/01/06 to 01/07/06	6	13,800	82,800	12,600	75,600
01/07/06 to 01/07/07	12	14,504	1,74,048	13,240	1,58,880
01/07/07 to 01/07/08	12	15,969	1,91,628	14,573	1,74,876
01/07/08 to 01/07/09	12	17,504	2,10,048	15,985	1,91,820
01/07/09 to 01/07/10	12	19,749	2,36,988	18,034	2,16,408
01/07/10 to 01/07/11	12	23,229	2,78,748	21,214	2,54,568
01/07/11 to 01/07/12	12	26,581	3,18,972	24,263	2,91,156
01/07/12 to 01/07/13	12	28,577	3,42,924	26,090	3,13,080
01/07/13 to 01/07/14	12	30,660	3,67,920	28,000	3,36,000
01/07/14 to 01/07/15	12	31,588	3,79,056	28,840	3,46,080
01/07/15 to 01/07/16	12	32,550	3,90,600	29,715	3,56,580
01/07/16 to 01/07/17	12	33,530	4,02,360	30,608	3,67,296
		Total =	30,33,168	Total =	29,39,344

Difference in incomes between that of a trained teacher and that of an untrained teacher for a period of 10 years

= Rs.30,33,168 – Rs.29,39,344

= Rs.93,824

(ii)

Difference in incomes between that of a trained teacher and that of an untrained teacher :

Senior Scale Rs.9,300 – Rs.34,800

Period	No. of months	Trained Teacher		Untrained Teacher	
		Salary per month (Rs)	Total salary (Rs)	Salary per month (Rs)	Total salary (Rs)
01/01/06 to 01/07/06	6	19,840	1,19,040	18,120	1,08,720
01/07/06 to 01/07/07	12	20,849	2,50,188	19,043	2,28,516
01/07/07 to 01/07/08	12	22,955	2,75,460	20,961	2,51,532
01/07/08 to 01/07/09	12	25,172	3,02,064	22,980	2,75,760
01/07/09 to 01/07/10	12	28,397	3,40,764	25,921	3,11,052
01/07/10 to 01/07/11	12	33,408	4,00,896	30,495	3,65,940
01/07/11 to 01/07/12	12	38,221	4,58,652	34,889	4,18,668
01/07/12 to 01/07/13	12	41,092	4,93,104	37,498	4,49,976
01/07/13 to 01/07/14	12	44,100	5,29,200	40,233	4,82,796
01/07/14 to 01/07/15	12	45,430	5,45,160	41,440	4,97,280
01/07/15 to 01/07/16	12	46,795	5,61,540	42,700	5,12,400
01/07/16 to 01/07/17	12	48,213	5,78,556	43,995	5,27,940
		Total =	48,54,624	Total =	44,30,580

Difference in incomes between that of a trained teacher and that of an untrained teacher, both enjoying senior scale, for a period of 10 years

$$= \text{Rs.}48,54,624 - \text{Rs.}44,30,580$$

$$= \text{Rs.}4,24,044$$

(iii)

Difference in incomes between that of a trained teacher and that of an untrained teacher: Selection Grade Scale : Rs.9,300 – Rs.34,800

Period	No. of months	Trained Teacher		Untrained Teacher	
		Salary per month (Rs)	Total salary (Rs)	Salary per month (Rs)	Total salary (Rs)
01/01/06 to 01/07/06	6	24,170	1,45,020	21,440	1,28,640
01/07/06 to 01/07/07	12	25,398	3,04,776	22,532	2,70,384
01/07/07 to 01/07/08	12	27,189	3,26,268	24,126	2,89,512
01/07/08 to 01/07/09	12	29,590	3,55,080	26,264	3,15,168
01/07/09 to 01/07/10	12	33,208	3,98,496	29,475	3,53,700
01/07/10 to 01/07/11	12	40,658	4,87,896	36,091	4,33,092
01/07/11 to 01/07/12	12	46,513	5,58,156	41,280	4,95,360
01/07/12 to 01/07/13	12	49,996	5,99,952	44,369	5,32,428
01/07/13 to 01/07/14	12	53,655	6,43,860	47,618	5,71,416
01/07/14 to 01/07/15	12	55,265	6,63,180	49,053	5,88,630
01/07/15 to 01/07/16	12	56,928	6,83,136	50,540	6,06,480
01/07/16 to 01/07/17	12	58,643	7,03,716	52,063	6,96,756
		Total =	58,69,536	Total =	52,81,572

Difference in incomes between that of a trained teacher and that of an untrained teacher, both enjoying selection grade scale, for a period of 10 years
= Rs.58,69,536 – Rs.52,81,572
= Rs.5,87,964

APPENDIX - IV

Table -1

Expenditure figures during the study for DMCTE

	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10
Admission fee	6100 x 230 =14,03,000	6100 x 230 =14,03,000	6100 x 230 =14,03,000	6100 x 230 =14,03,000	6100 x 230 =14,03,000	6330 x 230 =14,55,900	6600 x 230 =15,88,000
Exam. fee	3,26,600	3,26,600	3,26,600	3,26,600	3,26,600	3,79,500	3,79,500
*Miscellaneous	11,50,000	11,50,000	11,50,000	11,50,000	11,50,000	11,50,000	11,50,000
Total (without salary)	28,79,600	28,79,600	28,79,600	28,79,600	28,79,600	29,85,400	29,85,400
Salary (to be added)	32,56,747	36,78,186	45,65,965	36,53,455	65,31,648	61,39,178	64,25,076
Total (with salary)	61,36,347	65,57,786	74,45,565	65,33,055	94,11,248	91,24,578	95,42,576

[* Miscellaneous expenditure for each student which includes purchase of books, stationeries etc. = Rs.5000.

** Examination fee for each student = Rs.1420 from 2003 to 2007 and Rs.1650 for the remaining years.

*** Expenditure here includes admission fee (including tuition fee), examination fee and miscellaneous expenditure]

Table - 2

Expenditure figures during the study for KDMCE

	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10
Admission fee	15,00,000	15,00,000	15,00,000	15,00,000	15,00,000	15,00,000	15,00,000
Exam. fee	1,42,000	1,42,000	1,42,000	1,42,000	1,42,000	1,65,000	1,65,000
*Miscellaneous	5,00,000	5,00,000	5,00,000	5,00,000	5,00,000	5,00,000	5,00,000
Total (with salary)	21,42,000	21,42,000	21,42,000	21,42,000	21,42,000	21,65,000	21,65,000
Salary (to be subtracted)	9,64,800	9,64,800	9,64,800	9,64,800	9,62,400	10,74,000	10,74,000
Total (without salary)	11,77,200	11,77,200	11,77,200	11,77,200	11,79,600	10,91,000	10,91,000

[* Miscellaneous expenditure for each student which includes purchase of books, stationeries etc. = Rs.5000.

** Examination fee for each student = Rs.1420 from 2003 to 2007 and Rs.1650 for the remaining years.

*** Expenditure here includes admission fee (including tuition fee), examination fee and miscellaneous expenditure]

Table - 3
Expenditure figures during the study for RKSDCE

	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10
Admission fee	19,50,000	20,25,000	21,00,000	21,75,000	22,50,000	30,00,000	31,00,000
Exam. fee	2,13,000	213000	2,13,000	2,13,000	2,13,000	3,30,000	3,30,000
*Miscellaneous	7,50,000	7,50,000	7,50,000	7,50,000	7,50,000	10,00,000	10,00,000
Total (with salary)	29,13,000	29,88,000	30,63,000	31,38,000	32,13,000	43,30,000	44,30,000
Salary (to be subtracted)	8,34,000	8,34,000	8,34,000	9,42,000	9,42,000	14,94,000	14,94,000
Total (without salary)	20,79,000	21,54,000	22,29,000	21,96,000	22,71,000	28,36,000	29,36,000

[* Miscellaneous expenditure for each student which includes purchase of books, stationeries etc. = Rs.5000.

** Examination fee for each student = Rs. 1420 from 2003 to 2007 and Rs. 1650 for the remaining years.

*** Expenditure here includes admission fee (including tuition fee), examination fee and miscellaneous expenditure]

Table - 4
Expenditure figures during the study for TIITET

	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10
Admission fee	13,60,000	13,60,000	13,60,000	13,60,000	13,60,000	13,60,000	13,60,000
Exam. fee	1,42,000	1,42,000	1,42,000	1,42,000	1,42,000	1,65,000	1,65,000
*Miscellaneous	5,00,000	5,00,000	5,00,000	5,00,000	5,00,000	5,00,000	5,00,000
Total (with salary)	20,02,000	20,02,000	20,02,000	20,02,000	20,02,000	20,25,000	20,25,000
Salary (to be subtracted)	2,40,000	2,93,400	3,17,184	4,02,600	6,25,600	6,60,400	6,93,200
Total (without salary)	17,62,000	17,08,600	16,84,816	15,99,400	13,76,400	13,64,600	13,31,800

[* Miscellaneous expenditure for each student which includes purchase of books, stationeries etc. = Rs.5000.

** Examination fee for each student = Rs.1420 from 2003 to 2007 and Rs.1650 for the remaining years.

*** Expenditure here includes admission fee (including tuition fee), examination fee and miscellaneous expenditure]

Table - 5
Expenditure figures during the study for TTTC

	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10
Admission fee	9,05,000	11,00,000	11,00,000	13,10,000	13,60,000	13,60,000	15,60,000
Exam. fee	1,42,000	1,42,000	1,42,000	1,42,000	1,42,000		
*Miscellaneous	5,00,000	5,00,000	5,00,000	5,00,000	5,00,000	5,00,000	5,00,000
Total (with salary)	15,47,000	17,42,000	17,42,000	19,52,000	20,02,000	20,25,000	22,25,000
Salary (to be subtracted)	3,60,000	3,60,000	4,35,600	4,35,600	4,35,600	4,44,000	4,44,000
Total (without salary)	11,87,000	13,82,000	13,06,400	15,16,400	15,66,400	15,81,000	17,81,000

[* Miscellaneous expenditure for each student which includes purchase of books, stationeries etc. = Rs.5000.

** Examination fee for each student = Rs.1420 from 2003 to 2007 and Rs.1650 for the remaining years.

*** Expenditure here includes admission fee (including tuition fee), examination fee and miscellaneous expenditure]