Declaration

I declare that this Thesis entitled "Human Response Development in Small Industry: A Case Study of Select Small Scale Units in North Eastern Region" is written by me, is based on my original research work and has not been submitted in part or full for any other Diploma or Degree or any other equivalent of any University or Institution.

Dated, Imphal

The 29th May, 2000

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Ph.D. Registration No. 994 of 1995, dt. 4/5/1995
The objective of the study is intended to diagnose the Human Response Management and Development in the selected SSIs in N.E. Region with a view to come out with a strategy to manage and develop it most effectively.

There is a vast potential for exploitation of local resources for the development of SSIs in N.E. Region. However, the region has not fully developed in this sector. As compared to other states, the region has a low share to national total and has not flared to its fullest capacity. Therefore, a need to study for the development of SSI is come up with the study of response of humans working in the industries.

The hypothesis governing this study is that “proper and sound human response management and development may lead to the fullest growth and development of Small Scale Industry sector accelerating the pace of national economic development.”

106 Small Scale Industries in North Eastern Region have been selected and surveyed for the analysis of the various areas for development of Human Responses, their recruitment, selection, training and development, motivational level, job satisfaction level, absenteeism, turnover and for the overall work environment of the units. From these 106 units 106 employers and 218 employees are covered under the study.

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