LIST OF ABBREVIATIONS

HRM   - HUMAN RESOURCE MANAGEMENT
AVE   - AVERAGE VARIANCE EXTRACTED
KR    - KUDER RICHARDSON FORMULA
ANOVA - ANALYSIS OF VARIANCE
SEM   - STRUCTURAL EQUATION MODELING
DV    - DEPENDENT VARIABLES
IV    - INDEPENDENT VARIABLES
AIC   - AKAIKE INFORMATION CRITERION
RMSEA - ROOT MEAN SQUARE ERROR OF APPROXIMATION
SRMR  - STANDARDIZED ROOT MEAN RESIDUAL
CFI   - COMPARATIVE FIT INDEX
SIPCOT - THE STATE INDUSTRIAL PROMOTION CORPORATION
          OF TAMILNADU
SIPCO  - SMALL INDUSTRIES DEVELOPMENT CORPORATION
TM    - TALENT MANAGEMENT
MNC   - MULTINATIONAL COMPANY
IT    - INFORMATION TECHNOLOGY
IBM   - INTERNATIONAL BUSINESS MANAGEMENT
ML    - MAXIMUM LIKELIHOOD
AMOS  - ASSET MANAGEMENT OPERATING SYSTEM
GOF   - GOODNESS OF FIT
GFI   - COMPARATIVE FIT INDEX
NFI   - NORMAL FIT INDEX
TLI   - TUCKER LEWIS INDEX