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Chapter 5- Profile of the companies.

5.1 Introduction

As proposed the researcher has surveyed selected Software companies in and around the Pune city area. The total 150 respondents are spread over 37 companies. The respondents are the employees as well as employers from Large, Medium and Small Scale companies with more than 50 to 5,000 employees. Out of these 37 companies 15 are Large Scale companies with more than 500 to 5000 employees, 11 are Medium Scale companies with more than 100 to 500 employees, and 11 are Small Scale companies with more than 50 to 100 employees. The information of these companies for the purpose of this research is as given below.

5.2 Company Profile:

5.2.1. IBM Daksh :-

In April 2004, IBM Corporation acquired Daksh e-Services to form IBM Daksh. Today, IBM Daksh is a leading provider of business process services. It offers solutions in CRM, finance and administration and back-office processes catering to Financial, Travel, Retail, Insurance, Communication and Technology verticals.

Frost & Sullivan has named IBM the Contact Center Outsourcing Vendor of the Year in Asia Pacific, for two consecutive years, 2006 and 2007. It received the NASSCOM-India Today Woman Corporate Awards for Excellence in Gender Inclusivity in the BPO-ITeS category.

IBM Daksh is a winner of many recognized awards for employee and customer satisfaction. The company promises growth for its employees. Some
of the facilities offered by the company include life insurance, paid holidays, referral bonus program, company car entitlement, retirement benefits, promotional schemes etc.

IBM Global Services (now split to Business Services & Technical Services) was called the "jewel in the IBM crown" by the Aberdeen group in 2003. For worldwide IBM, this is the group that contributes to more than half its global revenues ($54 billion in 2005) presently and growing at a healthy rate (8% in 2005). With half of global service employees to be located in India, IBM India's importance for the global corporation can be easily fathomed.

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5.2.2. Cybase Infotech India Pvt.Ltd:-

Cybase Infotech is a product engineering and IT Services company based in Pune, India. The company is CMMI Level 5 Version 1.3 and is ISO 27001 certified. Cybase has more than 4000 employees and 188 clients throughout North America, Europe, the Middle East, and APAC.

Cybase is a global information technology provider of outsourced software product development and application development and maintenance. The company is focused on developing solutions for the Media & Entertainment, Travel&Hospitality,
Retail&Distribution, Healthcare& Life Sciences, Legal, and Telecommunication domains.

Cybase was incorporated on December 09, 1995.

- Cybase Software featured as a Global Services 100 Provider, 2012
- Cybase wins Asia's Best Employer Brand Awards
- Cybase was ranked in the 2011 Global Outsourcing 100 list
- Cybase was ranked amongst top 10 in the Media and Entertainment space by IAOP
- Featured No.4 in the 2008 Global Outsourcing 100, rising star category by IAOP
- Featured in the Top Specialty Product Engineering Vendor category list in the Global Services 100 (GS100)
- Cybase has a unique ExcelShore application which helps in providing optimized services

5.2.3. Cognizant Technology Solution India Pvt Ltd.

Cognizant Technology Solutions Corp. is an American multinational provider of custom information technology, consulting and business process outsourcing services. It is headquartered in Teaneck, New Jersey, USA. Cognizant is included in the NASDAQ-100 and the S&P 500 indices.

Originally founded as an in-house technology unit of Dun & Bradstreet in 1994, Cognizant started serving external clients in 1996. Cognizant's IPO was launched in 1998, after a series of corporate splits and restructures of its parent companies. During the dot com bust, it grew by accepting the application maintenance work that the bigger players were unwilling to perform. Gradually, it ventured into application development, complex systems integration and consulting work.

Cognizant saw a period of fast growth during the 2000s, becoming a Fortune 500 company in 2011. In 2011, the Fortune magazine named it as the world's third most admired IT Services Company after Accenture and IBM.
The company that is now called Cognizant has its roots in The Dun & Bradstreet Corporation, a joint venture between Dun & Bradstreet (76%) and Satyam Computers (24%). SriniRaju was the CEO of this company established in 1994. Kumar Mahadeva played a major role in convincing D&B to invest $2 million in the joint venture. He was born in Sri Lanka, where his father led his nation's civil service. Mahadeva traveled to England for his studies, earning a master's degree in electrical engineering from Cambridge in 1973. Originally called DBSS, the unit was established as an in-house technology unit, and focused on implementing large-scale IT projects for D&B businesses. In 1996, the company started pursuing customers beyond the D&B fold.

In 1996, Dun & Bradstreet (D&B) spun off several of its subsidiaries including Erisco, IMS International, Nielsen Media Research, Pilot Software, Strategic Technologies and DBSS, to form a new company called Cognizant Corporation. Three months later, in 1997, DBSS was renamed as Cognizant Technology Solutions. In July 1997, D&B bought Satyam's 24% stake in DBSS for $3.4 million. Headquarters were moved to the United States, and in March 1998, Kumar Mahadeva was named CEO. Operating as a division of the Cognizant Corporation, the company mainly focused on Y2K-related projects and web development.

In 1998, the parent company Cognizant Corporation was split into two companies: IMS Health and Nielsen Media Research. After this restructuring, Cognizant Technology Solutions became a public subsidiary of IMS Health. In June 1998, IMS Health partially spun off the company, conducting an initial public offering of the Cognizant stock. The company raised $34 million, less than what the IMS Health underwriters had hoped for. The money was earmarked for debt payments and upgrading of the company's offices.

Cognizant provides information technology, consulting and BPO services. These include business & technology consulting, systems integration, application development & maintenance, IT infrastructure services, analytics, business intelligence, data warehousing, CRM, supply chain management, engineering & manufacturing Solutions, ERP, R&D outsourcing, and testing solutions.

In 2011, the company's revenue from IT services was split roughly evenly between application development and application maintenance. Its business process outsourcing portfolio leans towards "higher-end" services i.e., work that involves domain knowledge and skills, such as legal services or healthcare claims processing rather than simple voice-based support services.
In the 2012 earnings announcements, the CEO Frank D'Souza categorized the company's service offerings in three groups: Horizon 1 (application development and maintenance), Horizon 2 (BPO, IT Infrastructure Services & business consulting) and Horizon 3 ("SMAC" - Social, Mobile, Analytics and Cloud). As of September 2012, the Horizon 1 services accounted for over 75% of the company's revenues, and Horizon 2 services about 20%.

5.2.4. Tech Mahindra Pvt Ltd:-

Tech Mahindra incorporated in 1986 offers Information Technology (IT) services and solution to telecommunications sector across the world.

Tech Mahindra is part of the $12.5 billion Mahindra Group, in partnership with British Telecommunications plc (BT), one of the world’s leading communications service providers. Focused primarily on the telecommunications industry, Tech Mahindra is a leading global systems integrator and business transformation consulting organization. Tech Mahindra has recently expanded its IT portfolio by acquiring the leading global business and information technology services company, Mahindra Satyam (earlier known as Satyam Computer Services).

Tech Mahindra’s capabilities spread across a broad spectrum, including Business

Tech Mahindra has successfully implemented more than 16 Greenfield Operations globally and has over 128 active customer engagements mostly in the Telecom sector. The company has been involved in about 8 transformation programs of incumbent telecom operators.

Its client list includes big companies like British Telecom (BT), AT&T, Motorola and Alcatel-Lucent are among others. BT is largest client that contributes 60% to its revenues.

The company has received various certifications such as ISO 9001:2000, ISO/IEC 20000-1:2005, ISO/IEC 27001:2005, SEI-CMMI Level 5 P-CMM Level 5 and SSE-CMM Level 3.
IT Services- It offers various services such as solution integration, application development and management, consulting, application management, infrastructure management, and revenue management services.

Research and Development services- It provides technological solutions such as software development, testing, hardware development, network offering etc to leading telecom equipment manufacturers across the globe.

It was Asia’s Best Performing Companies 2008 at Business Week award.

Tech Mahindra received Growth Excellence Award 2008 by Frost & Sullivan.

It was recognized as winner of the 'IT People Employer of the Year Award' at IT People Awards. It was acknowledged as 6th largest Software Services Company in India by NASSCOM in 2008. The company is recognized as winner of the 2011 Microsoft Communications Sector Partner of the Year Award. The company is declared as winner of 2010 and 2011 AT&T Supplier Award for outstanding performance & service to AT&T and its affiliates.

5.2.5. Persistent system Ltd:-

Persistent Systems Limited is a one of the market leaders in outsourced software product development services. The company has design, develop and maintain software systems and solutions create new applications and enhance the functionality of customers' existing software products. The company delivers services across all stages of the product life cycle, which enables us to work with a wide-range of customers and allows us to develop, enhance and deploy customer's software products. The company has been recognized as one of the leading technology companies in the Deloitte Touche Tohmatsu Technology Fast 500 Asia Pacific 2009. The company was incorporated as Persistent Systems Private Limited on May 30, 1990 and in September 17, 2007, the company converted into a public limited company and name was changed to Persistent Systems Limited. The company has depth of experience in the focused areas of telecommunications, life sciences and infrastructure and systems. The company invested in new technologies and frameworks in the areas of cloud computing, analytics, enterprise collaboration and enterprise mobility. During the year 1998-1999, the company started operations at Panini new owned premises at Pune, India. During the year 2001-2002, the company
set up wholly owned subsidiary namely, Persistent Systems, Inc and in the same year, the company started operations at Bhageerath new state-of-the-art owned premises at Pune, India. During the year 2003-2004, the company set up a branch office at Edinburgh, Scotland, UK. During the year 2004-2005, the company set up branch office at Tokyo, Japan. During the year 2005-2006, the company-acquired Goa based Control Net (India) Private Limited and in the same year, the company started operations at Pingala-Aryabhata new owned premises at Pune, India. During the year 2007-2008, the company signed an asset purchase and sale agreement with Metrikus (India) Private Limited, Hyderabad and accordingly the company set up Hyderabad branch office. During the year, the company opened a branch office at Rotterdam, The Netherlands and in the same year, the company formed a wholly owned subsidiary namely, Persistent Systems Pte Ltd in Singapore. During the year 2008-2009, the company formed a wholly owned subsidiary, Persistent Systems and Solutions Limited in Pune, India and in the same year, the company set up a branch office at Quebec, Canada. During the year 2009-2010, the company received DIN EN ISO 9001:2008 certification for the software design, development, testing, support, enhancement services for the ChemLMS Product.

5.2.6. Bright Consultancy:–

Bright Consulting is an independent IT consulting company focused on providing IT and Business Service Management solutions. Our corporate mission is to close the gap between IT and Business, thus helping businesses utilizes their resources more effectively and maximize the return on their IT investments. Bright Consulting team of ITIL certified professionals has the competence to deliver services covering all phases of the IT and business service life cycle: from the thorough analysis of the business requirements to precise implementation and maintenance of the final solution. We design solutions fully aligned with our customers’ goals and maturity level and provide quality delivery, integration and support services related to them. Shifting IT towards the Business is the meaning we make for our customers, avoiding vendor influence and pressure born from pursuit of sales targets.

AT BRIGHT CONSULTING, WE:
Are able to see the big picture and indentify the areas for improvement;

Focus on thorough business analysis and understanding of business objectives; Commit to transparent and proactive service delivery; Invest in continuous development of our team’s competence; Value the long-term relationships with our customers based on trust and full service support; Combine absolute independence and deep knowledge of the best practices in the IT industry; Transfer our consultants’ real world experience and knowledge to our customers’ staff in the form of specially designed awareness campaigns.

Bright Consulting is now perceived as a reliable service provider by local and international companies in Bulgaria, EU, Central and Eastern Europe. Appreciating our attention to detail and full commitment to their objectives, our clients choose Bright Consulting team of professionals as their partner in a few of the biggest IT service management projects in the region.

5.2.7. ITElite S/w System Ltd:-

I.T Elite software system Pvt. Ltd. is one of the leading Indian IT solutions and services Company catering to the requirements of customers across the market sector in BFSI, Hospitality, Telecom, Retail, Airline, Shipping, Government Education and Corporate bodies. It specializes in providing Interactive Kiosk and Dynamic Digital Signage solutions across the market sector, Software development, Software implementation, Facility management, Project Management, Professional Man-Power consultancy, ERP solutions & IT Consulting started as a computer maintenance company in Mumbai, promoted & led by two engineering graduates with the aim of offering complete system integration solutions.

Since then, the company has evolved & grown with the industry maintaining “Product quality, after sales services & support as its strength” and today it is a technology oriented company offering to its valued customers:

- Series of Information Technology Products
- Comprehensive Information Technology Solutions
it is one of the leading Indian it solutions and services company catering to the
requirements of customers across the market sector in bfsi, hospitality, telecom,
retail, airline, shipping, government education and corporate bodies. It specializes in
providing interactive kiosk and dynamic digital signage solutions across the market
sector, software development, software implementation, facility management, project
management, professional man-power consultancy, erp solutions & it consulting.
The Company is manned by a highly dedicated team of professionals and allied staff.
The key personnel have individually over the years acquired vast experience in
various facets of the technology solutions thereby collectively representing a
formidable pool of knowledge and experience. The key individuals have in their
previous capacities worked at very senior levels in some of their best known
Information technology companies and individually handled major assignments. Elite
Microsystems Pvt. Ltd. is an attempt to utilize this vast pool of resources backed by
the very best in material resources to provide an excellent level of service.

To offer solutions and services that add significant value to the customers business
and be the preferred choice of customers for their IT requirements

“We believe the key to success is partnerships”. Keeping this mantra in mind, Elite
Microsystem strongly believes in working with and leveraging the experience &
expertise of the strategic business partners who are leaders in their respective domain
and thus meeting the “valued customers” dynamic business requirements in the ever
changing & highly competitive e-market place.

5.2.8. Cybase Software Pvt. Ltd:--

Cybase Software is a PRODUCT ENGINEERING and IT Services company based
in Pune, India. The company is CMMI Level 5 Version 1.3 and is ISO
27001:2005 certified. Cybase has more than 4000 employees and 188 clients
throughout North America, Europe, the Middle East, and APAC.

Cybase is a global information technology provider of outsourced software product
development and application development and maintenance. The company is focused
on developing solutions for the Media &
Cybase was incorporated on December 09, 1995. Cybase Software featured as a Global Services 100 Provider, 2012. Cybase wins Asia's Best Employer Brand Awards. Cybase was ranked in the 2011 Global Outsourcing 100 list. Cybase was ranked amongst top 10 in the Media and Entertainment space by IAOP. Featured No.4 in the 2008 Global Outsourcing 100, rising star category by IAOP. Featured in the Top Specialty Product Engineering Vendor category list in the Global Services 100 (GS100). Cybase has a unique Excel Shore application which helps in providing optimized services.

Cybase has proven expertise in executing application development projects using Cybase Software Development Methodology. Our methodology provides a consistent way of executing and delivering projects. It provides uniform terminology and expectations for all stakeholders of the project. Our methodology coupled with our model, allows clients the flexibility to have the solutions developed and delivered with the highest levels of quality and cost efficiency through offshore development, onsite development or by combination of these components. The Cybase Software Development Methodology not only provides structure, but it also provides guidelines for tailoring alternatives for standard approach, to suit different client requirements and processes. The core strength of our methodology is that after tailoring and blending with client's processes, it is zero learning for the client as processes remain same for them. Our decision to document our software development methodology stems from the belief that before you can improve a process, you must document it. This document demonstrates that we have a documented process for building software. Our intention is to identify and improve the software development life cycle we use to build software.

It is important to note that our methodology is an evolving methodology that is revised on an ongoing basis. It is not to be considered etched in stone, but is to act as a guideline and is to be used in accordance with the needs of the current project.
After the basic needs of delivery—quality and speed—are met, the next must-have that a customer seeks is consistency in services. Consistency makes for predictability, and accordingly helps in strategizing. To address consistency, most service providers extensively focus on the diagnostics of project health by routinely tracking patterns in the produced deliveries such as bug densities, schedule variances, etc. This allows them to capture irregularities and take corrective actions. Of course, even the highest optimization can’t always preempt a problem in the making. But, what it can ensure is that the respective senior stakeholders (Account, Delivery, Project Managers) are able to align their focus in a timely manner and trigger executive interventions. Hence, even the ‘reaction’ to the brewing problems has a ‘preemptive’ flavor based on the ‘predicted’ fragility of the project phases. Cybase UI Team is clearly focusing on making usable designs. We create applications and websites to provide efficiency, effectiveness and satisfaction to the users in completing their tasks in the given scenarios. Cybase delivers value under its business practices leveraging its industry differentiation. Our ExcelShore\textsuperscript{®} model of Operational Excellence remarkably differentiates us from our peers in the industry globally. All projects at Cybase are executed leveraging ExcelShore\textsuperscript{®} model. ExcelShore\textsuperscript{®} is robust software delivery model that has been tested and perfected over the years since 1995. It puts Cybase’s core of operational excellence at work in executing software projects, thereby enabling clients to realize their business objectives from the outsourcing relationship. The market trend today for most Independent Software Vendors (ISV) is to build customizable BI tools that suit the needs of their customers. Cybase has partnered with various ISVs and helped them convert their product concepts into full-fledged mature products. Cybase delivery model also focuses on scalability, performance, extensibility, and maintainability of the product in addition to the normal product development lifecycle.

5.2.9. Tata Consultancy Services:

Tata Consultancy Services Limited (TCS) is an Indian multinational information technology (IT) services, business solutions and outsourcing services company headquarteraed in Mumbai, Maharashtra. TCS is a subsidiary of the Tata Group and is listed on the Bombay Stock Exchange and the National Stock Exchange of India. It is
one of India's most valuable companies and is the largest India-based IT services company by 2012 revenues.

Tata Consultancy Services (TCS) was founded in 1968. Its early contracts included providing punched card services to sister company TISCO (now Tata Steel), working on an Inter-Branch Reconciliation System for the Central Bank of India, and providing bureau services to Unit Trust of India.

In 1975, TCS conducted its first campus interviews, held at IISc, Bangalore. The recruits comprised 12 Indian Institutes of Technology graduates and three IISc graduates, who became the first TCS employees to enter a formal graduate trainee programmes.

In 1979, TCS delivered an electronic depository and trading system called SECOM for the Swiss company SIS SegalInterSettle. TCS followed this up with System X for the Canadian Depository System and automating the Johannesburg Stock Exchange.

TCS associated with a Swiss partner, TKS Teknosoft, which it later acquired.

In 1981, TCS established India's first dedicated software research and development center, the Tata Research Development and Design Center (TRDDC) in Pune. In 1985 TCS established India's first client-dedicated offshore development center, set up for client Tandem.

In the early 1990s the Indian IT outsourcing industry grew rapidly due to the Y2K bug and the launch of a unified European currency, Euro. TCS created the factory model for Y2K conversion and developed software tools which automated the conversion process and enabled third-party developer and client implementation.

TCS and its subsidiaries provide a wide range of information technology-related products and services including application development; business process outsourcing; capacity planning; consulting; enterprise software; hardware sizing; payment processing; software management; and technology education services.

TCS' services are currently organized into the following service lines (percentage of total TCS revenues in the 2011/12 fiscal year generated by each respective service line is shown in parentheses):

- Application development and maintenance (44.75%);
- Asset leverage solutions (3.84%);
- Assurance services (7.45%);
• Business intelligence (4.55%);
• Business process outsourcing (11.04%);
• Consulting (2.58%);

5.2.10. Capgemini Pvt Ltd:-

Cap Gemini S.A. (Euronext: CAP) is a French multinational corporation headquartered in Paris, France. It provides IT services and is one of the world's largest consulting, outsourcing and professional services companies with a staff of 121,026 operating in 48 countries. India currently is the single largest employee base for Capgemini, with the headcount 40,000 by October 2012. It (Rue de Tilsitt) was founded in 1967 by Serge Kampf, the current chairman, in Grenoble, France. CEO Paul Hermelin has led the company since his appointment in December 2001.

Capgemini's regional operations include North and South America, Northern Europe & Asia Pacific and Central & Southern Europe. Services are delivered through four disciplines; Consulting, Technology, Outsourcing and Local Professional Services. The latter is delivered through Sogeti, a wholly owned subsidiary.

Capgemini was founded by Serge Kampf in 1967 as an enterprise management and data processing company. The company was inaugurated as the Société pour la Gestion de l'Entreprise et le Traitement de l'Information (Sogeti).

• In 1973 Sogeti acquired a majority stake in its major European IT services competitor, CAP.
• In 1975, following the two major acquisitions of CAP and Gemini Computer Systems, Sogeti renamed itself as CAP Gemini Sogeti.
• In 1981, Cap Gemini Sogeti launched US operations following the acquisition of Milwaukee-based DASD Corporation, specializing in data conversion and employing 500 people in 20 branches throughout the US. Following this acquisition, The U.S. Operation was known as Cap Gemini DASD.
• In 1986, Cap Gemini Sogeti acquired the consulting division of US-based CGA Computer to create Cap Gemini America.
• In 1991, Gemini Consulting was formed through the integration of two management consulting firms (United Research and The MAC group).
• In 1995, the Center for Business Innovation at Cap Gemini was transformed from an institutional university model to a networked research capability under the leadership of its Director Christopher Meyer (author).
• In 1996, the name was simplified to Cap Gemini with a new group logo. All operating companies worldwide were re-branded to operate as Cap Gemini.
• In 2000, Cap Gemini acquired Ernst & Young Consulting. It simultaneously integrated Gemini Consulting to form Cap Gemini Ernst & Young.
• In 2002, Cap Gemini re-launched its Sogeti brand, creating a new legal entity bearing the original name of the company, headquartered in Brussels, Belgium. The new company is focused on delivering IT services to a more limited range of markets.
• In 2003, the firm acquired Transiciel and merged the two practices into Sogeti-Transiciel (later consolidated within Sogeti in 2006).
• In April 2004, the Group reverted to Capgemini (its current name).[14]
• In the summer of 2005, due to heavy financial losses, Capgemini sold its North American healthcare consulting practice, including both payer and provider practices, to Accenture but retains its life sciences practice.
• In August 2006, Capgemini acquired Future Engineering.
• In September 2006, Capgemini acquired a 51% shareholding in Unilever India Shared Services Limited (Indigo), a provider of financial shared services and Sarbanes-Oxley compliance services to the global Unilever Group. Indigo has operating centers in Bangalore and Chennai and employs approximately 600 staff.
• In October 2006, Capgemini agreed to acquire Kanbay International for US$1.2 billion in cash ($29 per share). The acquisition increased Capgemini's India staff to 12,000+ (which is grown to 26,000+ in mere 4 years of time) employees. The current India employee strength on 23 October 2012 is 40,000. The acquisition was completed on 8 February 2007.
• On 8 February 2007, Capgemini announced the acquisition of Software Architects, a US-based consulting company, to expand its US business.

In October 2008, Capgemini acquires UK Test specialist Vizuri.

In November 2008, Capgemini acquires Empire and Sophia Solutions to reinforce its presence in Eastern Europe.

In September 2009, Capgemini Australia acquires Nu Solutions; bolsters software testing expertise.

In February 2010, Capgemini announced the acquisition of IBX.

In June 2010, Capgemini announced the acquisition of Strategic Systems Solutions, a small company specializing in the capital markets.

In June 2010, Capgemini announced the acquisition of PlaisirInformatique, a French company specializing in complex data migrations in the banking and insurance sector.

In September 2010, Capgemini announced the acquisition of CPM Braxis, the largest Brazilian IT consultant company.

In November 2010, Capgemini announced that it has acquired the India-based IT services company, Thesys Technologies Private Limited ("Thesys"), a Temenos-Certified Services Partner that provides banking implementation solutions to the global financial services industry.

In December 2010, Capgemini Acquires German IT-Services Provider CS Consulting GmbH.

In February 2011, Cheshire Police Authority signed a framework agreement with Capgemini for IT services to support back-office policing activities. The framework would include technology to enable shared services. It is expected to generate savings of £40 million for Cheshire Constabulary over ten years. In February 2011, Capgemini got a $63 million three-year contract to provide support to smart meters for Canada’s utility BC Hydro in British Columbia. In March 2011, Capgemini secured a £100 million contract with BAA to takeover its ‘core IT services.
5.2.11. Search Pvt Ltd:-

**Search Pvt Ltd** is a privately held IT services company whose main business involves search engine consulting and implementation services for a range of search engines including Microsoft / FAST ESP, SharePoint, the Google Search Appliance and Apache Solr, an open source search engine. Search Technologies claims to provide a wide range of services from experts-to-hire to managed services. The company is headquartered in Washington DC's Dulles Technology Corridor and has offices in Costa Rica, California, Kentucky, Mass. and the UK.

Search Pvt Ltd was founded in 2005 by three former executives of search engine software companies, Kamran Khan (CEO), John Steinhauser (VP technology) and Dennis Tran (VP Sales), all of whom remain employees of the company.

In 2008, Search Pvt Ltd recruited Paul Nelson a pioneer in the search engine industry since 1989 and the original author of RetrievalWare. Paul Nelson is currently Chief Architect at Search Technologies, and a minority shareholder in the company.

Search Pvt Ltd serves various markets including media & entertainment, publishers, government, and consumer products & services. Their customers include Booz Allen Hamilton, Library of Congress, Lenovo, U.S. Government Printing Office, and Unilever. The company has experienced steady, rapid growth since its founding which is attributed to their sole focus on implementing search solutions for clients. In December 2009, Search Technologies acquired InfoSolutions Inc., a Cincinnati-based company also focused on search engine solutions. In 2011, Search Pvt Ltd announced their customer. In June 2012, Search Pvt Ltd announced that they surpassed their 100th Google Search Appliance customer.

5.2.12. Bires Infotech Pvt Ltd:-

**Bires Infotech** is the part of Bires Group. To carry on the business of software development, information technology, IT enabled services, web development,
technological absorption and research in the respective fields, web and graphic designing, animation, domain registration, web hosting services, search engine optimization, social media marketing, online marketing and advertisement, ecommerce, online trading platforms, ERP and MIS solutions, data entry, data transcription, data and document storage and management services and generally take part in IT governance projects and alignments and to engage business process outsourcing, knowledge management solutions, human resource consulting and recruitment services, training services, IT consulting and advisory services. In India and abroad the business of designing ,developing, marketing and trading in computer software including management information System, database services, Industrial Applications, Office System, Desk Top Publishing, Communications including Telecommunications & Satellite communication ,CAD, CAM, Animation, Operation Systems, Utilise and developments in the field of computer and to manufacture, establish develop, formulate structure , offer service and/or other wise deal in information .

Never test the ground before taking your next step; only he who keeps his eye fixed on the far horizon will find his right road. As rightly said above, our esteemed customers have always trusted the path of Bires Group of Companies. I thank & appreciate their trust and assure them that Bires Group of Companies will always endeavor to exceed Our Customers expectations and make them proud of being associated with us. Our company is committed to the values like diligence, honesty, persistence and smart work. All these values, your extended support, commitment, knowledge, transparent policies & most importantly the blessings from the Almighty have helped us to reach our business objectives at towering heights. Further, we assure that the growth and the success story of the company will be repeated in the succeeding years with a high level of enthusiasm and cheers from all corners and sections of the society in particular with reference to our revered customers and employees who are our biggest strengths in all future endeavors.

5.2.13. Symantec Software India Pvt Ltd:-

Symantec is a Private Sector Organization that offers services in IT-Software Services with Annual Total Turnover of 500-1000Crs and with Employee Strength of 1001-2500.
Symantec Corporation is the leading software company providing utility programs for personal computers and is also a key player in other specialty software categories. It does not have one dominant product, but has pursued a strategy of developing or acquiring various product technologies that are leaders in their respective market segments. Symantec has expanded rapidly, primarily through acquisitions, which have averaged two per year.

Symantec was founded in 1982 by 34-year-old Dr. Gary Hendrix, a prominent expert in natural language processing and artificial intelligence. He brought together a group of Stanford University researchers in the field of natural language processing to form the company, which had various ideas for innovative software, including a database program. The enterprise's initial funding was a National Science Foundation grant. When that grant ran out, Hendrix obtained financing from venture capital firms that were interested in investing in the field of artificial intelligence, even though the company in 1983 was still far from creating a product.

The merger received significant support by venture capitalist John Doerr, who went on to become a member of the board of directors. Doerr was the first to see the potential in the merger and helped bring it about through his urging and financial backing.

Symantec shipped its first major product, Q&A for the IBM-compatible PC, in 1985. Q&A was a flat-file database program and was one of the few database management software packages for personal computers that used natural language query, based on an internal vocabulary of nearly 600 words. In order to obtain lists or statistics based on a data file, the user types in queries as ordinary English sentences instead of as arcane commands.

5.2.14. Peak pacific group Ltd:-

Peak Pacific Limited was founded to meet the growing need for industry expertise in providing independent e-Learning consultancy, technology through products, services
and managed solutions. Peak Pacific achieves its business goals by working closely with its clients, advising and sharing best practice knowledge, developing partnerships and creating strategic tie-ups with domain experts. Peak Pacific and its partners have the necessary combined core competencies for business success. Our teams can quickly understand client requirements and provide the right services and solutions through its experience in; Consultancy, Instructional Design, Development and Technology expertise. Peak Pacific has its corporate office in Hong Kong with development centres in Hong Kong and India.

Peak Pacific enjoys the challenges that every client brings. Each project, no matter the size, must be treated with the same goal, which is to develop a learning solution that matches the needs of the client and end user. Peak Pacific likes to take each project and see how it can add value, whether it might be through design approach, development tools, learning style or technology for delivery. We try to think ahead and see how the program will be received by the end user. The Peak Pacific team is able to provide expertise in many different aspects when it comes to technology. This includes; LMS, Assessment tools, authoring tools, SCORM and AICC standards, aviation legacy authoring tools, Airbus CMI and LMS, rapid development tools, mobile learning, and more.

Peak Pacific provides professional consultancy services for developing e-Learning roadmaps and strategies for the future. We provide turnkey solutions for businesses of any size.

Our Consultancy Services include:

**Change Management:** We assist businesses work through their e-Learning change management processes by reviewing current policies, procedures and practices, and work together to create new learning environments for the next generation of learners. **Turnkey e-Learning Solution:** We can provide a complete turnkey solution for any new training centre, e-Learning business startup; from supplying IT infrastructure, support teams, call centre, Instructors, e-Learning technology, consultancy and content design/development services. **Onsite/offsite teams:** To lower business costs, why not use our professional and
experienced teams as an onsite or offsite model to manage all your e-Learning needs. This will enable you to create a better working relationship, and develop a greater understanding of the clients’ pains and needs for large scale or long term projects. **Project Management:** Take away the headache of interfacing with 3rd party vendors and managing projects. Why not use our services by having our project manager’s onsite to manage your business needs and vendors. This allows you to focus on requirements and our e-Learning experts manage all the intricate details required to manage e-Learning projects. **Subject Matter Experts:** Peak Pacific has access to a pool of professional subject matter experts in; Aviation, Oil and Gas, Finance, English Language and Healthcare, which allows us to develop e-Learning content with minimum input from the clients during the project.

Peak Pacific has a team of experts that have been designing and developing e-Learning courses for more than 10 years. The team comprises experienced individuals who have worked in various domains and created more than 500 courses over the years. Peak Pacific provides a number of hosting options for its clients. This option enables clients to quickly implement an e-Learning solution without the hassle of infrastructure costs, hiring teams and buying hardware or software. It’s a one-stop solution with a low start up cost base. Peak Pacific provides a number of hosting options for its clients. This option enables clients to quickly implement an e-Learning solution without the hassle of infrastructure costs, hiring teams and buying hardware or software. It’s a one-stop solution with a low start up cost base.

**5.2.15. Atos India Pvt Ltd:-**

Atos SE (Societaseuropaea) is an international information technology services company with annual 2012 revenue of EUR 8.8 billion and 76,400 employees in 47 countries. Serving a global client base, it delivers hi-tech transactional services, consulting and technology services, systems integration and managed services. With its deep technology expertise and industry knowledge, it works with clients across the
following market sectors: Manufacturing, Retail, Services; Public, Health & Transports; Financial Services; Telecoms, Media & Technology; Energy & Utilities.

Atos is focused on business technology that powers progress and helps organizations to create their firm of the future. It is the Worldwide Information Technology Partner for the Olympic and Paralympic Games and is quoted on the Paris Eurolist Market. Atos operates under the brands Atos, Atos Consulting & Technology Services, Atos Worldline and Atos Worldgrid.

5.2.16. Softpro Solutions Pvt Ltd:-

Softpro India Computer Technologies Pvt. Ltd. was founded in 2004, by a group of Technocrats, Er. S. K. Verma of 1989 batch from Indian Institute of Technology (IIT) Kanpur, the pioneer institute of country, and Er. Ajay Chaudhary, an Engineering Graduate from Institute of Engineering & Technology (I.E.T) Lucknow of 1995 Batch.

Softpro India Computer Technologies Pvt. Ltd. is a dynamic new generation software solution as well as Networking Product Development company. The company develops markets, sells and supports software products, web-portals, Network Projects and offers turnkey solutions to the customers.

Our development team is built of motivated, young, yet experienced professionals, all of whom have a higher degree. We have a strong track record of innovation. Our solutions have been used by clients of different background and size, from small companies and individuals and government organizations. Softpro India is master in programming services, Application Development and Integration Services, Web Design and Development Services and Search Engine Optimization Services (SEO). We offer customized and flexible IT solutions, with low costs for international standards, without any reduction or loss in quality, technology and/or scalability for the client. We treat our clients with courtesy, friendliness and intelligence. At Softpro India we are proud of our high quality standards. These standards allow us to provide our customers with reliable and error-free software applications, regardless of complexity. Our top-notch developers use the
latest software methodologies and technologies. This means that they can concentrate on our clients' business goals and keep them involved in every stage through the entire project. Our meticulous approach has helped us build our excellent track record with no failed or aborted projects. We are in the business of change, managing complexity with an unparalleled insight, looking beyond the horizon of IT with resources focused on solutions. Becoming successful is a skill but one cannot perfect it without practice. Our Values Trust, Respect and Honesty. Dedication, commitment and passion for work to deliver excellent results & superior quality. To be innovative and creative in what industry has to offer. Full support to our Staff to develop to their full potential. We believe in long term and fruitful relations with our customers, employees and partners.

5.2.17. Nvidia Corporations Pvt Ltd:-

Nvidia is an American global technology company based in Santa Clara, California. Nvidia manufactures graphics processing units (GPUs), as well as having a significant stake in manufacture of system-on-a-chip units (SOCs) for the mobile computing market. Nvidia and chief rival AMD Graphics Technologies (formerly ATI Technologies) have dominated the high performance GPU market, pushing other manufacturers to smaller, niche roles. Nvidia's primary GPU product line labeled "GeForce" is in direct competition with AMD's "Radeon" products. In addition to GPU manufacturing, Nvidia provides parallel processing capabilities to researchers and scientists that allow them to efficiently run high-performance applications. They are deployed in supercomputing sites around the world. More recently, Nvidia has moved into the mobile computing market, where it produces Tegra mobile processors for smart phones and tablets, as well as vehicle infotainment systems. In addition to AMD, its other competitors include Intel and Qualcomm.

Nvidia's product portfolio includes graphics processors, wireless communications processors, PC platform (motherboard core logic) chipsets, and digital media player software. The community of computer users arguably has come to know Nvidia best for its GeForce product line, which consists of both a complete line of discrete
graphics chips found in AIB (add-in board) video cards, and core graphics technology used in nForce motherboards, Microsoft's original Xbox game console, and Sony's PlayStation 3 game console.

Nvidia's most notable product families are:

- GeForce, the gaming graphics processing products for which Nvidia is best known.
- Quadro computer-aided design and digital content creation workstation graphics processing products.
- Tegra, a system on a chip series for mobile devices.
- Tesla, dedicated general purpose GPU for high-end image generation applications in professional and scientific fields.
- nForce, a motherboard chipset created by Nvidia for AMD Athlon and Duron microprocessors.

5.2.18. AllScripts Healthcare IT:-

Allscripts Healthcare Solutions, Inc. is a publicly traded American company that provides physician practices, hospitals, and other healthcare providers with practice management and electronic health record technology, including electronic prescribing, care management, and revenue cycle software. Allscripts was founded in 1986 and is headquartered in Chicago, Illinois, with key operations also located in Raleigh, North Carolina, and Atlanta, Georgia.

In 2008, Allscripts was merged with the healthcare systems operations of rival Misys, which was founded in 1979. In 2010, Allscripts-Misys merged with another major healthcare information technology competitor, Eclipsys. In March of 2013, Allscripts acquired dbMotion, Ltd., a supplier of community health solutions and Jardogs LLC, a patient engagement solution provider, both privately held.

Allscripts began in 1986 as a medications management company. In 1997, the company began focusing on information technology, and in 1998 launched an electronic prescribing solution for physicians. In the following years, Allscripts acquired a series of ambulatory electronic medical record companies.
Medic Computer Systems was founded in 1982 and later began offering practice management solutions to physician practices. The company was acquired by Misys Group in November 1997 and became Misys Physician Systems in 2002. Later in 2002, the company entered the home health and hospice information technology markets through the acquisition of Home Care Information Systems. In 2005, the company became Misys Healthcare Systems and, that same year, acquired Payerpath to bolster its practice management and revenue cycle management offerings.

Eclipsys was founded in 1995 by Harvey Wilson. In 2008, Eclipsys acquired physician practice management software company MediNotes. In 2010, Eclipsys announced a strategic partnership with Microsoft, in which the companies will share technology and promote healthcare information technology interoperability.

5.2.19.IGate Computer Systems:-

iGATE provides full-spectrum consulting, technology and business process outsourcing, and product & engineering solutions. In a crowded and intensely competitive marketplace for such offerings, we have built a reputation and core differentiating attribute around our unique Business Outcomes-based model. Armed with over three decades of IT Services experience and our distinctive philosophy of ‘Accountable for Clients’ Business’ powered by the iTOPS (Integrated Technology and Operations) platform, our multi-location global organization consistently delivers effective solutions to over 300 active global clients, including a large number of Fortune 1000 companies.

Our customer footprint spans across verticals like: banking & financial services; insurance & healthcare; life sciences; manufacturing, retail, distribution & logistics; media, entertainment, leisure & travel; communication, energy & utilities; federal government; and independent software vendors.

A diversified, well-trained and motivated talent pool of over 27000 people works cohesively to deliver solutions based around a mature global delivery model to clients across the Americas, Europe- Middle East-Africa (EMEA) and Asia-Pacific. Despite the reach and global-spanning capabilities of our delivery centers, we are large
enough to be resourceful and small enough to be flexible, making us one of the most
dynamic and highly adaptable IT service giants.

5.2.20. Afour Technologies Pvt.Ltd:-

Afour offers an agile and comprehensive sustenance engineering solution. With
broad expertise spanning diverse technologies, AFour offers a powerful sustenance
model that features strong quality engineering teams working onsite and offshore.
AFour can provide customers with Level Three support that includes managing the
code, making code changes, and delivering well tested solutions to application bugs.
AFour continually strives to deliver high quality solutions in a timely and cost-
effective manner.

As part of our sustenance engineering offering, we help our customers in supporting
previous versions of the product allowing them to focus on the strategy and directions
for the future releases. As part of the engagement, we understand the problems
reported and create a fix (as part of the patch release or a hot fix). To make sure that
the rest of the features still works as desired, appropriate regression tests are
performed. In case of a security bug or vulnerability, a security test is also performed
to check that the fix does not create a new vulnerability. As part of the sustenance
engineering, we provide level two and level three support on behalf of our customers.
AFour works hand in hand with the clients from the conception phase of the system
for performance engineering activities. We assist clients in defining performance
business goals of the product in terms of reliability, availability and scalability. This is
further broken down into non-functional requirements (NFRs). If NFRs are already
available we categorize them in terms of reliability, availability and scalability
attributes of the system.

AFour Technologies participated in setting up performance training practice for
BioAnalytical Technologies (BAT). I would attribute success of this engagement for
the results like - we could identify and rectify immediate performance issues of a key
project and at the same time it helped us build an in-house team of skilled resources
for further such assignments.

5.2.21. Tavisca Solutions Pvt Ltd:-
Tavisca (Tavisca Solutions Pvt.Ltd) is a travel technology solutions company that works with travel companies across the globe. The solutions work across air, hotel, car, vacations, activities / transfers and insurance travel needs. Founded in 2008, the company offers solution to solve the most pressing challenges that large travel company’s face; those of scalability, operational performance and adapting to changing customer expectations. Tavisca services travel businesses across three continents- North America, EU and Asia and its technology encompasses all features that are relevant for B2C travel businesses to succeed. Over the years Tavisca has enabled travel companies across diverse spectrum including B2C, holiday businesses and DMCs. Tavisca is a travel technology solutions company that works with leisure travel companies across the globe, to help them grow their online travel business. Our solutions work across air, hotel, car, vacations, activities / transfers and insurance travel needs. As a customer focused organization, we partner with our clients to automate post booking manual processes, provide strong back-office and customer service solutions for agency productivity, support rich customer profile management, offer flexible CMS / branding solutions for faster time to market & ensure that all the content is up-to-date.

Our core offering of booking engine integrates with over 35 travel suppliers, including the 4 main GDS’s, leading LCC inventory suppliers, direct connect with leading car rental companies, over 120,000 hotels inventory, over 60,000 net rate hotel inventory and major activities, transfers and travel insurance providers.

Our solutions cut across various travel agency functional areas for complete 360 degree coverage. Moreover through our Tavisca Labs initiative we are constantly innovating and creating solutions that stem out of real life needs of our customers.

5.2.22. Rise Smart Pvt Ltd:-

Rise Smart's next-generation outplacement solutions leverage a proprietary technology and service platform, proven methodologies, and one-on-one support to
drive performance and value. Rise Smart uses a common technology and service platform to provide solutions at the two most critical times for transitioning talent: recruitment and outplacement.

Combining proprietary aggregation and semantic search technologies with human expertise, outplacement consultant at RiseSmart matches jobs to job seekers and candidates to requisitions—quickly and efficiently. Transition Concierge combines RiseSmart's proprietary technology and one-on-one outplacement counseling to focus on a displaced employee's most pressing need—finding a new job—fast. A primary distinction of RiseSmart's solution is that it provides highly personalized job leads to each employee every week. RiseSmart matches each employee's job preferences and skills against millions of active job listings across the Web.

Then, a specialist assigned to the employee's account hones these results by hand—and works to ensure that each employee receives only the most pertinent leads. This assistance is only part of a complete solution that includes resume writing services, coaching in the use of social networks, and other personalized job-search tools and support.

5.2.23. Quick heal Technologies:-

Quick Heal Technologies Pvt. Ltd. is a leading IT security solutions and ISO 9001 certified company. The solutions are well integrated systems that simplify IT security management across the length and depth of devices and on multiple platforms. They are customized to suit consumers, small businesses, Government establishments and corporate houses.
Over a span of 19 years the company's R&D has focused on IT security for personal computing and for Small and Medium Enterprises, robust network and content security solutions to protect corporate resources and communication channels. The current portfolio of cloud-based and advanced machine learning enabled security solutions offer comprehensive security solutions that stop threats, attacks and malicious traffic before it strikes and considerably reduce the system resource usage. The solutions are indigenously developed in India. Quick Heal Antivirus Solutions, Quick Heal Scan Engine and the entire range of Quick Heal products are proprietary items of Quick Heal Technologies (P) Ltd. and are copyrights owned by the company. In 1993, Quick Heal Technologies Pvt. Ltd. commenced as CAT Computer Services (P) Ltd. primarily as a computer service center. Technological adaptations and constant innovations have been recurrent motifs in the company's history. 19 years later, Quick Heal Technologies Pvt. Ltd. (renamed in 2007) is a company that pioneered anti-viruses research and development in India; set the benchmark for computer security standards and has now established itself as a complete IT security solutions provider.

Quick Heal Technologies' history of simplicity and innovation is defined by a few key themes:

- Believing in creating security solutions that ensure resource availability, business continuity and uninterrupted digital experiences.
- Customer-centricity.
- Devotion to simplicity and innovation. Keeping the product line simple, powerful, effective and efficient.
- An entrepreneurial spirit that pushes rapid technological transformations and product customizations.

Quick Heal Technologies has cemented unparalleled experience, extensive competence and meticulous research, in its core processes. Starting a business is a process of trial and errors. What guided the founders through this journey was their empathy for the users. They never lost sight of creating products that people want. Instead of the superhuman confidence that the world assumes that founders have, it was the certainty on creating something good – or trying to fix something broken. This ingenious mix of the simple and innovative has allowed the company to give IT
security solutions a quantum leap forward. Quick Heal Technologies introduced the 2013 series with Advanced Machine Learning capabilities and browser sandbox in the year 2012. The progressive techniques dramatically improve the detection rates and are lighter on resources.

Quick Heal Technologies Pvt. Ltd., the leading IT security solution provider, has announced that it has been conferred with the CRN Channel Champion title for record fifth time in the antivirus (AV) category for consumers. Quick Heal has a global footprint with offices across the world. The company has continued to grow its international presence with new offices in US, Japan and Kenya set up in 2012. This is in addition to a thick and well-connected network of dealers and channel partners in more than 60 countries globally.

The company has recently introduced new enterprise endpoint and gateway solutions that address the need of the larger business segment. These security solutions will encompass those for other mobile devices and tablets on different platforms.

The tremendous possibility of bigger market potential for security solutions has allowed Quick Heal to primarily focus on having power resellers and e-tellers abroad. Quick Heal is also exploring possible ventures with ISPs, MSPs and SIs concentrating on SMBs and Corporate segments.

**5.2.24. Truth Finder Services Pvt Ltd:**

*Truth Finder* provides verification, screening sampling, background verification and pre-employment screening services. We proudly offer True Background Screening, which provides the most comprehensive criminal background check available. As in providing customer service, we have over 10 years of experience serving clients nationwide. Our client base includes Banking, Insurance, telecom, and IT Sectors.

Our verification and screening services will provide you with the facts necessary to aid you in your decision making process.
There have been various studies and surveys published on frauds –“ With technology making it easy for fraudsters to generate fake documents, banks are increasingly turning to external agencies with forensic skills to verify papers that have been submitted for opening new accounts or for availing loans.

Once we get an application, we pass the data to the field investigative agency. The agency carries out basic address, job and individual verification, which are the first stage of the verification process. Then, the bank assesses the different documents and passes them on to some risk containment units to check the authenticity of the documents, after which, the bank takes the final call,”

“Although we do the basic due diligence by accessing the Credit Information Bureau (India) database, we have to rely on these agencies for additional information, especially in the case of fraudsters. Cibil has information pertaining only to existing borrowers, whereas the field investigative agencies have extensive databases as they have been into this business for several years. Their professional expertise helps banks differentiate between genuine customers and fraudsters at the stage of data verification itself,” he added. Vidyalaxmi & PreetiKulkarnu- The Economics Times.”

Truth Finder provides True Background Screening, which combines the database with a county criminal record search to create the most comprehensive criminal background check available. We also believe that we are dealing with not just information, but people's lives and futures. This is a commitment we take very seriously.

Our experienced staff is committed to providing you with superior, accurate results while maintaining our goal of creating the highest quality client experience. Utilizing efficient technology and resources, our average turnaround time is less than 48 hours.
Our representatives work with their clients to design and implement programs and packages that will meet each client's unique needs.

We strongly believe that it is not merely information that we handle but peoples' lives and futures; therefore we are committed to accuracy and require a trained expert to interpret all results. Reports are never forwarded to a client until an account representative, has reviewed and verified all information contained in the report.

With the idea to cater the demands of service industry, The Directors of Truth Finder started its operations 10 years back and expanded its geographical spread over a period to 5 states of the country. Simultaneously it started strengthening its back end also. Directors of the group are based at various strategic locations across the country to handle and monitor the businesses.

The Promoters of the group have been in this field for more than a decade. They have varied professional backgrounds such as Business Management, ans Law Intelligence.

Our experienced staff is committed to providing you with superior, accurate results while maintaining our goal of creating the highest quality client experience. Utilizing efficient technology and resources, our average turnaround time is less than 48 hours.

Our representatives work with their clients to design and implement programs and packages that will meet each client's unique needs.

We strongly believe that it is not merely information that we handle but peoples' lives and futures; therefore we are committed to accuracy and require a trained expert to interpret all results.

5.2.25. Sybase an SAP Company:-

Sybase, an SAP company, is an enterprise software and services company offering software to manage, analyze, and mobilize information, using relational databases, analytics and data warehousing solutions and mobile applications development platforms.
Sybase was founded in 1984 by Mark Hoffman, Bob Epstein, Jane Doughty and Tom Haggin in Epstein’s home in Berkeley, California. Together, they set out to create a relational database management system (RDBMS), which would organize information and make it available to many computers in a network.

In late 1986, Sybase shipped its first test programs, and in May 1987 formally released the SYBASE system, the first high-performance RDBMS for online applications. Rather than having a vast central bank of data stored in a large mainframe computer, the SYBASE System provided for a client/server computer architecture. Sybase was the first to market with a client/server relational database, providing the Human Genome Project with licenses for the first generation of client/server relational databases.

At the time, Sybase called the database server "Sybase SQL Server" and made a deal with Microsoft to share the source code for Microsoft to remarket on the OS/2 platform as "SQL Server". Sybase, Microsoft and Ashton-Tate formed a consortium to port the SQL Server onto OS/2. When Microsoft left the consortium, the terms of the agreement gave Microsoft a license to Sybase's SQL Server code. The Sybase SQL Server version 4.9, and Microsoft SQL Server 6.0 and 6.5, were virtually identical. Due to disagreements between the two companies over revenue sharing (or lack thereof), Sybase and Microsoft decided to split the code-lines and went their own way, although the shared heritage is very evident in the Transact-SQL (T-SQL) procedural language as well as the basic process architecture. The big difference is that Sybase has a Unix heritage, while Microsoft SQL Server was adapted and optimized only for the Microsoft Windows NT operating system. Sybase continues to offer versions for Windows, several varieties of Unix, and for Linux.

In October 1989, Sybase released additional products, introducing the SYBASE Open Client/Server Interfaces—new software programs that provided generic client/server communication, allowing for greater connectivity within computer networks. With these new offerings, and its earlier system, Sybase achieved sales of $56 million in 1989. Two years later, in August 1991, Sybase made its initial public offering of stock.

In June 1992, Sybase announced its latest generation of software. Dubbed the System 10 product family, these programs were designed to provide a framework for companies to switch over their computer operations from older mainframe models to client/server systems. In April 1993, Sybase introduced the first component of System
10, called OmniSQL Gateway. This program connected the various parts of a computer network, enabling users at any point to gain access to changes being made anywhere on the system. Later that year, Sybase completed its rollout of the System 10 components, which included SQL Server 10 and Back-up Server; Open Client/Server APIs; and SQL Monitor and SA Companion, which were used to manage computer systems.

In 1994, Sybase acquired Powersoft, the leading maker of development tools for client-server computing, with 40 percent of that market. Through the deal, Sybase acquired PowerBuilder, a rapid application development (RAD) tool and Powersoft’s leading product. The acquisition also marked the basis of Sybase’s entry into the enterprise mobility market with Watcom SQL, which Sybase renamed SQL Anywhere. When Sybase launched its mobility subsidiary, Sybase iAnywhere, in 2000, SQL Anywhere became its flagship relational database management system (RDBMS) and helped the company to become the leader of the mobile database market.

In January, 1998, Sybase announced that the financial results for the company in the last three quarters of 1997 would have to be restated, as it found inconsistencies in profits reporting from its Japanese division. Five executives in Sybase's Japanese subsidiary were found to have used side letters to artificially inflate the profits from their operations. Following a class-action lawsuit, the five executives involved were fired.

Following a downturn in the late 1990s, Sybase returned to profitability under the management of John Chen in 2000, has maintained profitability since then and continues to reinvent itself with a new 'Unwired Enterprise' strategy. The 'Unwired Enterprise' vision is about allowing companies to deliver data to mobile devices in the field as well as traditional desktops, and combines technology from Sybase's existing data management products with its new mobility products. Sybase has expanded into the mobile space through a series of acquisitions of enterprise and mobile software companies. In 2006, Sybase completed the acquisition of Mobile 365, later renamed Sybase 365, allowed Sybase to enter the mobile messaging and mobile commerce market. Sybase has maintained a strong foothold in its data management products. It makes a number of data management products including Adaptive Server Enterprise, Sybase IQ, a data analytics warehouse system, and Replication Server, a vendor-neutral data movement system that helps address ever-growing data distribution and
management requirements. Sybase has a strong presence in the financial services, telecommunications, technology and government markets.

Sybase now works with other industry leaders in infrastructure, data storage and virtualization to optimize technologies for delivery into public and virtual private cloud environments that provide greater technology availability and flexibility to Sybase customers looking to unwire their enterprise.

Sybase crossed the $1 billion mark in 2007.

In May 2008, the Sybase IQ analytics server set a new Guinness World Record by powering the world’s largest data warehouse. In 2008, Sybase also launched RAP – The Trading Edition, an analytics platform for Wall Street. In August of the same year, Sybase promoted the Sybase Unwired Platform (SUP), a platform for developing mobile applications across a heterogeneous environment. In September 2008, Sybase 365 expanded its messaging interoperability with the launch of its global Multimedia Messaging Exchange, MMX 365.

On January 21, 2009, Sybase acquired mPayment solutions provider paybox. In March 2009, Sybase and SAP partnered to deliver the new SAP Business Suite software to iPhone, Windows Mobile, BlackBerry and other devices. In September 2009, Sybase and Verizon partnered to manage mobility solutions for enterprises worldwide through Verizon’s Managed Mobility Solutions, which utilizes Sybase’s enterprise device management platform. Gartner reported that Sybase gained market share in the database industry in 2009.

In May 2010, SAP announced that it would be acquiring Sybase for $5.8 billion.

The company remains a standalone subsidiary of SAP and headed by CEO John Chen.

Sybase 365 is one of the largest independent (non-telco) exchanges for text (SMS) and multimedia (MMS) messages. By September 2010, it had delivered more than 1 trillion messages - equivalent to 32,000 per second for an entire year. In November 2010, Sybase and Verizon delivered a managed mobility service to reduce the complexity for enterprises to develop and deploy mobile apps, even if they have diverse back-end software and user devices (i.e. multiple brands and platforms of smartphones and tablets). The need appears to be there: 90% of IT managers plan to deploy new mobile apps and one in two believe that successfully managing mobile apps will top their priority list, according to a January survey sponsored by Sybase. Sybase remains committed to its data management and analytics products. Sybase IQ
was positioned in the Leaders quadrant of Gartner's 2011 Data Warehouse Database Management System Magic Quadrant.

5.2.26. SyntalPvt Ltd:-

Syntel makes understanding and harmonizing with your local and corporate cultures explicit priorities. To build better global teams and facilitate cultural preparedness, we’ve create the Building Bridges program. Syntel has institutionalized the innovation process to deliver tangible business results to all our customers on every engagement. We call it Syntelovation® and it is part of our DNA. Syntelovation has generated hundreds of ideas and deployed many services, components and tools that have saved time and money for our customers. Syntel is a development partner to many Fortune 500 organizations in nearly every industry. We also provide product engineering services and solutions to several leading off-the-shelf software companies. Our development services - including new developments, enhancements and application consolidation - are focused on helping you meet emerging business and technology challenges and requirements.

Syntelovation is a process by which Syntel develops new ideas, concepts, approaches, methodologies, processes, and tools that lower costs and accelerate timelines. **Syntel Make Medical Devices Safer with Engineering Support**

Syntel was recently selected by a leading global medical devices manufacturer to support their R&D team and Global Safety division with engineering services for new product development across three catheter products. Syntel will deliver its services using global delivery and support deployment of these devices across North America and Europe. **Syntel Chosen to Provide Domain Expertise and Business User Acceptance Testing Support**

A market leading financial services provider has chosen Syntel’s domain expertise to support system integration and business user acceptance testing of the migration and on-boarding process for one of their largest clients. Syntel will be closely involved with providing domain enabled testing support for a majority of the applications impacted during the migration process. **Syntel Selected for Duck Creek Implementation**

This insurance client selected Syntel for implementation of Duck Creek Technologies’ EXAMPLE Platform 4.1, a next-generation, high-growth product. As
part of the engagement, Syntel will implement Duck Creek's EXAMPLE Author, Server, Express and Transact tools to enhance the automation of all transactions from submission through policy issuance, including all post-issuance transactions. The implementation includes three lines of business: Environmental, Casualty Risk and Healthcare. Syntel is committed to being a responsible corporate citizen and promotes and encourages employee participation in community programs. Syntel has donated resources for various charitable sources, including the United Way, Special Olympics, Friends of Oakland Family Services, the Boy Scouts of America, and St. Judes Children's Research Hospital.

Syntel’s own Corporate Social Responsibility vehicle, S'Prayas, was formed in 2006. In 2009, Syntel's S'Prayas was presented with the 2008-2009 Award of Excellence for Corporate Social Responsibility by the Indian Educational Society-Mumbai.

5.2.27.CovelixPvt Ltd:-

Covelix Technologies Private Limited was registered on 29 December, 2003. Covelix Technologies Private Limited's Corporate Identification Number (CIN) is U72200PN2003PTC018703, Registration Number is 018703. Covelix Technologies Private Limited currently has 3 Directors / Partners: Dinesh Raijibhai Desai, Kishorechandra Raijibhai Desai, Sunil Misra, and there are no other director / partners in the company except these 3 officials. Covelix operates its global development center in Pune, India. Covelix development center has state-of-the-art safety and security systems, as well as high speed and bandwidth communications infrastructure to enable the delivery of high-end, high-value work for clients. We have made significant investments in hardware, software and contemporary technologies in the areas of networking, operating systems, databases, security. Covelix helps client enterprises do maintenance work on its current products, do bug fix releases, build customer specific new features, do compliance work (ex. Legal requirements, HIPAA regulations, etc), new operating system compatibility, release management, backward compatibility, interoperability, custom product packaging driven by the marketing team, limited feature availability versions, etc. Covelix can offer clients a variety of maintenance models, using a combination of
onsite and offshore services. Covelix offers this service to enterprises who need a dedicated development or research team at competitive rates and low operational overheads, but who do not want to take on the additional overhead of setting up a separate division because of legal or budget constraints. The Dedicated Team at Covelix’s offshore development center would be a virtual extension of the enterprise’s own team and would be dedicated solely for its internal research and development activities. All operational overheads like office space, internet connectivity, infrastructure, HR, benefits, taxes, legal compliance, travel, etc would be handled by Covelix. In addition, training, technology support, team building, company social events, and other specific needs of the customer can also be handled.

5.2.28. Sungard Global Services:

SunGard is one of the world’s leading software and technology services companies. SunGard has more than 17,000 employees and serves approximately 25,000 customers in more than 70 countries. SunGard provides software and processing solutions for financial services, education and the public sector. SunGard also provides disaster recovery services, managed IT services, information availability consulting services and business continuity management software. With annual revenue of over $4 billion, SunGard is the largest privately held software and services company and was ranked 480 on the Fortune 500 in 2012. SunGard has industry leading positions and strong customer relationships in all four of its businesses. It has also used acquisitions to expand its product and service offerings, customer base and geographic footprint, which have contributed significantly to its long-term growth and success. We help organizations ensure their people and customers have uninterrupted access to the IT systems they need in order to do business. We take very seriously our mission to continually improve the software that underpins the world’s financial systems. The world's leading financial institutions rely on us. SunGard offers careers that combine the independence of working in a small entrepreneurial environment with the global scale and resources of a Fortune 500 technology company. We take good care of our people. We rely on them to make wise choices. We trust them to do the right thing and to do it well. We give them the credit they deserve when they succeed. Are you ready to get started? Your ultimate success is up to you.
SunGard Availability Services has 5 million square feet of datacenter and operations space. SunGard Financial Systems processes more than 10 million transactions a day. SunGard K-12 Education software solutions currently support over 8 million K-12 students in the United States. SunGard Public Sector products impact more than 115 million citizens in North America. We help government agencies, including public safety and justice, utilities and non-profits, provide more effective services to their citizens and communities. SunGard K-12 Education software solutions currently support over 8 million K-12 students in the United States.

5.2.29. Impact Infotech Labs:-

Impact Infotech Pvt. Ltd. is a private sector IT Company, established in the year 1994 as a Service Partner for Wipro Infotech managed by Professional Board of Director Mr. Madhav Kale (CEO, Impact Infotech Pvt. Ltd.). Reinvention and Impact go hand-in-hand as far as technology and process advancement is concerned. Impact Infotech is an IT services company that provides Consulting, Business Process Outsourcing, Business Technology Services, Infrastructure Management, Product Engineering, and Product Support. Companies' services are spread across a range of strategic domains. The history of Impact is all about what strong vision, integrity, expertise and customer service can create. With objectives that are realistic, easy to understand and which reflect the organization's basic character and personality, Impact has grown from strength to strength.

Impact is Pune's leading pure play Infrastructure Management Service Provider. At Impact are a highly motivated and talented group of professionals whose purpose is to enable organizations develop and sustain global competitive advantage through innovative IT solutions and services. The company's wide array of services focus on helping enterprises chalk out the best IT Infrastructure strategies, ensuring minimized downtime, reducing total cost of ownership and delivering excellent customer service. We strongly believe that customer's success is our success and the key to success lies in understanding the requirement of customer, plan or design the solution, deploy the
same to facilitate his business operation. Impact IT Labs has started a vision to provide training to the students so that they can start their career easily in IT industry. Management have projected this organization in such way that student will get quality education at the reliable cost. We are continuously committed to provide high quality standards in IT training through improvement in human potential.

5.2.30. Wipro Solutions Pvt Ltd:-

Wipro Ltd., the flagship company of the Azim H Premji group was incorporated in the year 1945. The company started off originally as a manufacturer of vegetable ghee/vanaspati, refined edible oils etc. Gradually the company has diversified into various other businesses.

Today Wipro Limited is the first PCMM Level 5 and SEI CMM Level 5 certified IT Services Company globally. Wipro provides comprehensive IT solutions and services, including systems integration, Information Systems outsourcing, package implementation, software application development and maintenance, and research and development services to corporations globally.

In the Indian market, Wipro is a leader in providing IT solutions and services for the corporate segment in India offering system integration, network integration, software solutions and IT services. Wipro also has profitable presence in niche market segments of consumer products and lighting. In the Asia Pacific and Middle East markets, Wipro provides IT solutions and services for global corporations.

Wipro's ADSs are listed on the New York Stock Exchange, and its equity shares are listed in India on the Stock Exchange - Mumbai, and the National Stock Exchange, among others.

Wipro is the leading strategic IT partner for companies across India, the Middle East and Asia-Pacific - offering integrated IT solutions. They plan, deploy, sustain and maintain your IT lifecycle through their total outsourcing, consulting services, business solutions and professional services. Wipro InfoTech helps you drive momentum in your organization - no matter what domain you are in.
Backed by their strong quality processes and rich experience managing global clients across various business verticals, they align IT strategies to your business goals. Along with their best of breed technology partners, Wipro InfoTech also helps you with your hardware and IT infrastructure needs.

The various accreditations that they have achieved for every service they offer reflect their commitment towards quality assurance. Wipro InfoTech was the first global software company to achieve Level 5 SEI-CMM, the world's first IT Company to achieve Six Sigma, as well as the world's first company to attain Level 5 PCMM.

Their continuing success in executing projects is a result of their stringent implementation of quality processes. Deploying quality frameworks to align with your business will give you the benefit of a smooth and transparent transition while providing complete IT lifecycle management. Reliability and perfection are a result of their adherence to these quality benchmarks and this has been their key differentiator while helping drive your business momentum.

The company’s experience and expertise are measured against globally recognized standards to ensure their commitment in delivering competitive solutions to their customers. Wipro InfoTech epitomises quality by maintaining high standards in service offerings and products, as well as internal processes and people management. They believe in constantly scaling quality standards by expanding our efficiency in all areas beyond their basic IT offerings.

Different people perceive innovation in various ways. At Wipro InfoTech, their innovative thinking helps them adopt newer business lines and offerings based on your business expectations. They have adapted to the changes brought about by technology and business and this has helped us improve customer experience through service delivery and process optimisation.

**Different divisions of the company:**

**Wipro Technologies** - Wipro Technologies is the global IT services business division of Wipro Limited. With over 20 offices around the world, Wipro Technologies is the
No.1 provider of integrated business, technology and process solutions on a global delivery platform.

**Wipro Infotech** - Wipro Infotech is the leading strategic IT partner for companies across India, the Middle East and Asia-Pacific - offering integrated IT solutions. We plan, deploy, sustain and maintain your IT lifecycle through our total outsourcing, consulting services, business solutions and professional services.

**Products and services offered by the company:**

Wipro is having lists presence across various verticals viz;

- Wipro Personal Computing Products
- Enterprise Products
- Software Products and Licences

**5.2.31. Quannox Tech:-**

Quannox has the privilege to serve as a strategic vendor to several of the world's prominent and global Fortune brands, as well as companies who are leaders in very specialized industries.

We are an ISO 9001:2008 and ISO 27001:2005 certified as well as CMMI SVC V.1.2 Level 3 appraised IT solutions provider headquartered in the US, with offices in the UK, Germany, France and India, and we have three state-of-the-art development centers in India that support mission critical IT needs for global clients.

Quinnox offers the full spectrum of IT lifecycle solutions, from development to support services, including packaged implementations and product development services. We provide these solutions and services with specialized focus on the following industry verticals: Financial Services, Manufacturing and Service, Retail and Distribution.
We leverage strategic alliances with technology product companies including SAP, Software AG, Calypso, IBM and Oracle, among others—to offer collaborative, cost-effective and high value solutions to our clients.

Quinnox is led by senior and seasoned professionals, in both business and technology, who have held key executive leadership positions in major banks, consulting groups, and technology products companies……all of us are focused on only one mission—accelerating success for our clients and employees.

**Quinnox Fast Facts:**

- ISO 9001:2008 Quality Management System (QMS)
- ISO 27001:2005 Information Security Management System (ISMS) and
- CMMI SVC V.1.2 Level 3

Global economies today are in a state of flux—recovering or teetering, driven by their inherent financial strength. Banks and Capital Market institutions play a dominant role in both the domestic and international transactions in these economies and are constantly looking to manage change, grow customer base and business, even while ensuring they stay compliant with ever-changing regulatory requirements.

Quinnox brings deep domain expertise in the Banking and Capital Markets vertical, where we have partnered with global brand clients in their front-to-back IT chain—from customer-facing application availability to back-end administration systems.

**5.2.32. BMC Software Pvt Ltd.:-**

**BMC Software, Inc.** is an American company specializing in business service management (BSM) software. Headquartered in Houston, Texas, BMC develops, markets and sells software used for multiple functions, including IT service management, data center automation, performance management, virtualization lifecycle management and cloud computing management.
The name "BMC" is taken from the surnames of its three founders—Scott Boulette, John Moores, and Dan Cloer.

Employing over 6,000, BMC is often credited with pioneering the BSM concept as a way to help better align IT operations with business needs. For 2011, the company recorded an annual revenue of $2.1 billion, making it the #20 largest software company in terms of revenue for that year.

1980-During the late 1970s, BMC Software founders Scott Boulette, John Moores, and Dan Cloer began a contract programming partnership. All three had worked at Shell Oil doing computer programming. By 1980, the company was incorporated in the state of Texas and officially became BMC Software. Moores was the company's first CEO. The firm primarily wrote software for IBM mainframe computers, the industry standard at the time. Sometimes BMC wrangled with IBM about issues such as "software tie-in claims." BMC is a multinational firm operating in North America, Australia, Europe, and Asia and has multiple offices located around the world. The company's international headquarters is located at 2101 CityWest Boulevard, Houston, Texas, United States.

In June 2006, BMC Software began as a mainframe software vendor, but since the middle 1990s has been developing software to monitor, manage and automate distributed and mainframe systems. BMC is divided into two main business units: A Mainframe Management segment focusing on reliability of "business critical data" and includes the BSM subgroup, "Service Optimization. An Enterprise Service Management segment which focuses on servers and networks, and includes the BSM subgroups, "Service Support," "Service Automation," and "Service Resource Planning."

BMC owns real estate property but it's mostly in four office buildings totaling 1,515,000 square feet (140,700 m²) in Houston, Texas; sales and development offices around the world are leased.

5.2.33. Sela Technologies pvt Ltd.:-

Sela India is a member of Sela Group, a trusted brand name in the global IT industry, offering building and running ODC's, Software Development, Product Development, Consulting, Outsourcing, IT Training and
Webcasting solutions to prestigious clients for more than two decades. Sela is currently serving its customers in Israel, Singapore, India, Russia, Canada, Eastern-Europe and the US. With Offices at Israel (Headquarters)* USA Utilizing its global offices Sela maintains its long-standing service oriented approach while improving customer value.

Sela India, established in August 2006, has earned the trust of clients and builds up an extremely strong relationship with the client based in India, Israel and Europe due to Integrity, high quality delivery and performance.

Specialties
Building and Running ODC's in India, IT Consulting, Software Development, Product Development, Web Casting. Sela has been a Microsoft Certified Partner for Learning Solutions (CPLS) since 2000. With more than 300 courses developed by Sela and 55 senior trainers, the Technology College offers a robust curricula and certifications for the IT industry. Sela has over 800 clients worldwide including Microsoft, SAP, Intel, Motorola, HP, BMC Software, ECI, Comverse and IBM among others.

The company is adept at creating technical training materials to drive product understanding and adoption and specialize in teaching Application Lifecycle Management (ALM) and implementation of MS Team Foundation Server (TFS). This gives Sela a distinct advantage to quickly create and distribute technical content. Sela is a recognized leader in the training of high quality personnel for the IT and high technology community. Sela's premium courseware is innovative and reflects many years of practical experience. The company leads the market by developing comprehensive courses for the latest, most advanced fields and technologies. Sela is constantly enriching its courses with knowledge and best practices from its industry experts. In addition to instructor-lead classroom and online training, the Technology College has more than eighteen years of experience in developing, maintaining and assimilating courseware and has developed more than 2,000 titles licensed to clients.

Cloud-based Software Development on the Microsoft Azure platform is a Sela specialty along with Advanced Technical Training for customers and partners. The company has a very deep bench of experts with a proven track record for delivering high quality projects quickly and at competitive prices. Due to their flexibility and experience with emerging technologies, our experts are well
known within the Microsoft community for managing difficult technical situations and tight delivery timelines. As an example, a good portion of the Windows7, Silverlight and XNA training distributed by DPE was based on contributions from Sela experts. Sela International is flexible, fast, accurate, and innovative offers services at extremely competitive prices.

5.2.34. Accenture Services Pvt Ltd:-

Accenture began as the business and technology consulting division of accounting firm Arthur Andersen. The division's origins are in a 1953 feasibility study for General Electric. GE asked Arthur Andersen to automate payroll processing and manufacturing at GE's Appliance Park facility near Louisville, Kentucky. Arthur Andersen recommended installation of a UNIVAC I computer and printer, which resulted in the first commercially-owned computer installation in the United States in 1954. Joe Glickauf, an early pioneer of computer consulting, held a position as head of Arthur Andersen's administrative services division for 12 years. Accenture plc is a multinational management consulting, technology services and outsourcing company headquartered in Dublin, Republic of Ireland. It is the world's largest consulting firm measured by revenues[2] and is a constituent of the Fortune Global 500 list. As of August 2013, the company has approximately 266,000 employees serving clients in more than 120 countries. India currently is the single largest employee base for Accenture, with the headcount expected to reach 87,000 in August 2012. In the US, it has about 40,000 employees and in the Philippines 35,000. Accenture's current clients include 89 of the Fortune Global 100 and more than three-quarters of the Fortune Global 500. Since September 1, 2009 the company has been incorporated in Ireland. Accenture organizes its services and people in these three primary cross-functional groupings. Accenture client engagement teams typically consist of a combination of industry experts, capability specialists and professionals with local market knowledge. Consulting:

Focus on management consulting, process design work and the application of technologies to business. Responsible for sales, delivery, and leadership of most
of Accenture's project-based work. Services: Most focus on outsourcing engagements in the areas of business operations, IT, applications development and maintenance, help desk services, and HR. As part of some outsourcing deals, clients' internal teams can be "re-badged" as Accenture employees aligned to this workforce. Sometimes they work on Consulting projects or as internal Enterprise teams.

Solutions: The Accenture Technology Solutions subsidiary focuses on the specific technology skills needed to deliver projects or outsourcing arrangements. Comprises the majority of Accenture's employees in delivery centers in developing countries like Brazil, India, and the Philippines. Enterprise: Focus on managing and supporting all the activities across Accenture's business, including legal, security, facilities, marketing, and client financial management.

In 2013, the Ethisphere Institute designated Accenture as one of the World's Most Ethical Companies for the 5th time.\(^1\)

The firm was named by Fortune magazine as one of the top 100 companies to work for in 2009, 2010, 2011, 2012 and 2013. In 2013, the firm was named 9th in the Top 50 Companies for Diversity by DiversityInc. "The company has made significant strides in its talent-development efforts for people from underrepresented groups. Accenture has metrics-driven succession-planning programs and special training and education for high-potential employees, especially women."

5.2.35. Binary Technologies, Pune:-

Binary was started in 1986 with the primary objective of offering products and services in the field of Information Technology. Binary has established itself as one of the most reputed organization in Karnataka in the field of IT, Telecom and Office Automation. We are associated with the leaders in the industry for each one of our product lines.

Company provides software products and IT services for a variety of industry verticals including Banking, Government, Manufacturing, Retail and Education. These solutions and services include Managed IT Services Application Software

Custom Application Software Development services help the modern-day enterprise keep pace with the rapidly changing market environment. Binary’s has demonstrated the ability to harness next-generation techniques and technologies and rapidly turn them into strategic advantage for its customers.

5.2.36. Infosys Technologies

Infosys Technologies Limited (‘Infosys’ or ‘the Company’) along with its majority-owned and controlled subsidiary, Infosys BPO Limited (‘Infosys BPO’) and wholly-owned and controlled subsidiaries, Infosys Technologies (Australia) Pty Limited (‘Infosys Australia’), Infosys Technologies (China) Co. Limited (‘Infosys China’), Infosys Consulting Inc (‘Infosys Consulting’), Infosys Technologies S. de R. L. de C. V. (‘Infosys Mexico’), Infosys Technologies (Sweden) AB. (‘Infosys Sweden’), Infosys Tecnologia DO Brasil LTDA. (‘Infosys Brazil’) and Infosys Public Services Inc, USA (‘Infosys Public Services’) is a leading global technology services company. The Company provides end-to-end business solutions that leverage cutting-edge technology, thereby enabling clients to enhance business performance. The Company provides solutions that span the entire software lifecycle encompassing technical consulting, design, development, re-engineering, maintenance, systems integration, package evaluation and implementation, testing and infrastructure management services. In addition, the Company offers software products for the banking industry.

Established in 1981, Infosys is a NYSE listed global consulting and IT services company with more than 155,000 employees. From a capital of US$ 250, we have grown to become a US$ 7.398 billion (FY14 revenues) company with a market capitalization of approximately US$ 31 billion.

In our journey of over 30 years, we have catalyzed some of the major changes that have led to India’s emergence as the global destination for software services talent.
We pioneered the Global Delivery Model and became the first IT company from India to be listed on NASDAQ. Our employee stock options program created some of India's first salaried millionaires.

Milestones

2013
- Infosys begins trading on NYSE Euronext London and Paris markets
- Infosys Board appoints N. R. Narayana Murthy as Executive Chairman of the Board

2012
- Listed on the NYSE market
- Infosys acquires Lodestone Holding AG, a leading management consultancy based in Switzerland
- Forbes ranks Infosys among the world's most innovative companies
- Infosys among top 25 performers in Caring for Climate Initiative
- Infosys crosses the US$ 7 billion revenue mark

2011
- N. R. Narayana Murthy hands over chairmanship to K.V. Kamath
- Infosys crosses US$ 6 billion revenue mark, employee strength grows to over 130,000

5.2.37. Precision Infomatic Pvt Ltd:-

Precision Infomatic commenced operations in 1996. Establishing its presence through a product centric approach in the initial stages, Infomatic gradually matured into a Business Transformation Enabler. With well established relationships with clients across the country, the company has focused on providing high value services. The company is among the top partners of Hewlett – Packard and Microsoft in the country. In addition to operations in major cities, the company has embarked on a large scale expansion program, ‘Precision Everywhere’, to establish support and sales presence in more than 1000 locations across the country to further enable high – quality, long term engagements with clients. The company has also been in the training spectrum providing training at educational institutions&corporates.
Precision Information is a Microsoft Gold Certified Partner and is a Business Partner of HP, IBM, and VMware. Strategies Create PAN India Service network (‘Precision Everywhere’) through a combination of direct presence and partner model by 2014. Identify and build Technology enabled differentiators in select verticals. Relentless pursuit of opportunities in the Services Space with ‘Precision Everywhere’ and through Strategic Alliances. Differentiation through ITIL based IT process automation tool – InsTIL… IP creation in niche areas. Biometric Products & Applications. InsTIL – ITIL based Service Management Tool. Service First Portal - Technology enabled Service Delivery automation. The Precision Group is an INR 250 Crore IT Group with its corporate office in Chennai, India and is one of India’s premier sources for IT products, support services and solutions. Established in 1996, Precision has a PAN India presence and provides complete IT Infrastructure Services and Solutions through its flagship company Precision Infomatic and group companies Precision Biometric, Precision Techserve and Precision Techconet. Precision employs over 1400 dynamic professionals with varied skill sets.
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<thead>
<tr>
<th>Sr.No</th>
<th>Name</th>
<th>Year of Establishment</th>
<th>Key Executives</th>
<th>Type of Industry</th>
<th>No. of Employees</th>
<th>Services</th>
<th>Awards</th>
<th>Annual Turnover</th>
<th>Website</th>
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<td>1</td>
<td>IBM Daksh</td>
<td>Jul-99</td>
<td>Pavan Vaish, Cheblyam V.V.N.S. Murthy</td>
<td>Large</td>
<td>1,00,00</td>
<td>IT services</td>
<td>the 2007 Contact Center Outsourcing Service Provider of the Year in Asia Pacific by Frost &amp; Sullivan</td>
<td>$ 106.1 billion</td>
<td><a href="http://www.ibm.com/in/en/">www.ibm.com/in/en/</a></td>
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<td>Cybage Infotech India Pvt.Ltd</td>
<td>1995</td>
<td>Arun Nathani</td>
<td>Medium</td>
<td>4000</td>
<td>IT services</td>
<td>Asia’s Best Employer Brand Awards</td>
<td>500 crore</td>
<td><a href="http://www.cybage.com">www.cybage.com</a></td>
</tr>
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<td>CogniZant Technology Solution India Pvt Ltd</td>
<td>1994</td>
<td>Frank D'Souza</td>
<td>Large</td>
<td>150,000 employees</td>
<td>IT, business-process and strategic consulting</td>
<td>Jawaharlal Nehru Centre for Advanced Scientific Research</td>
<td>US$ 7.35 billion</td>
<td><a href="http://www.cognizant.com">www.cognizant.com</a></td>
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<td>5</td>
<td>Persistent system Ltd</td>
<td>1990</td>
<td>Dr. Anand Deshpande</td>
<td>Large</td>
<td>6,820</td>
<td>software product and technology services</td>
<td>Maharashtra Information Technology Award – 2011</td>
<td>$207.39 million</td>
<td><a href="http://WWW.persistentsys.com">WWW.persistentsys.com</a></td>
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<tr>
<td>6</td>
<td>Bright Consultancy</td>
<td>2000</td>
<td>Mr Ajay Agarwal</td>
<td>Small</td>
<td>50</td>
<td>Project development with Client Servent</td>
<td>Best service provider by ICICI bank</td>
<td>2,Crores</td>
<td><a href="http://www.Brightinnovative.com">www.Brightinnovative.com</a></td>
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<td>7</td>
<td>ITElite S/w System Ltd</td>
<td>1984</td>
<td>Richard Wilcox</td>
<td>Small</td>
<td>50</td>
<td>Computer Services</td>
<td>“Game of the Year” award</td>
<td>2,Crores</td>
<td><a href="http://www.itelitesystems.com">www.itelitesystems.com</a></td>
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<td></td>
<td>Company Name</td>
<td>Founded</td>
<td>Address</td>
<td>CEO Name</td>
<td>Size</td>
<td>Industry/Services</td>
<td>Awards/Achievements</td>
<td>Revenue</td>
<td>Website</td>
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<td>8</td>
<td>Cybage Software Pvt Ltd</td>
<td>1995</td>
<td>Cybage Towers Survey No 13A/1+2+3/1 Vadgaon Sheri Pune 411014 Ph: 91-20-66041700</td>
<td>Arun Nathani</td>
<td>Medium</td>
<td>500 software solutions</td>
<td>Asia's Best Employer Brand Awards</td>
<td>100 Crores</td>
<td><a href="http://www.cybage.com">www.cybage.com</a></td>
</tr>
<tr>
<td>9</td>
<td>Tata Consultancy Services</td>
<td>1968</td>
<td>First Floor, Godrej Millenium 9, Koregaon Park Rd, Koregaon Park, Pune</td>
<td>Cyrus Misty</td>
<td>Large</td>
<td>276,196 IT, business consulting and outsourcing services</td>
<td>BPO Excellence Awards 2010-11 US$ 11.66 Billion</td>
<td><a href="http://www.tcs.com">www.tcs.com</a></td>
<td></td>
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<tr>
<td>10</td>
<td>Cagpemini Pvt Ltd</td>
<td>1967</td>
<td>Flat No.18, South Wing, Manikchand Ikon Building, BS Dhole Patil Road, Sangamvadi, Pune, Maharashtra, 411014 020 2760 1000</td>
<td>Paul Hermelin</td>
<td>Medium</td>
<td>6200 IT services</td>
<td>Finance Individual Excellence Award in April 2011 €10.264 billion</td>
<td><a href="http://www.capgemini.com">www.capgemini.com</a>, <a href="http://www.kanbay.com">www.kanbay.com</a></td>
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<td>11</td>
<td>Search Pvt Ltd</td>
<td>1995</td>
<td>Office No 104/105/106 Trade Center, Near Pizza Hut, North Main Rd, Koregaon Park, Pune - 411001</td>
<td>Sandeep Deshpande</td>
<td>Small</td>
<td>50 web Designing</td>
<td>2012 Trend-Setting Product Award for Aspire. 2 crores</td>
<td><a href="http://www.searchzone.in">www.searchzone.in</a></td>
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<td>13</td>
<td>Symantec India Pvt Ltd</td>
<td>1982</td>
<td>RMZ ICON, S No. 3/8, Baner Rd, Baner, Pune, Maharashtra 411045</td>
<td>Stephen M Bennett</td>
<td>Large</td>
<td>1001-2500 IT services</td>
<td>&quot;Spot Award&quot; for innovative use of 3rd party tool 500-1000 Crs</td>
<td><a href="http://www.symantec.com">www.symantec.com</a></td>
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<td>No.</td>
<td>Company</td>
<td>Year</td>
<td>Address</td>
<td>Contact Person</td>
<td>Size</td>
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<td>Value/Revenue</td>
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<td>14</td>
<td>Peak pacific group</td>
<td>2008</td>
<td>Row House No 3, Richmond Park, S.no. 131/2a/1,oppo, Pune - 411045</td>
<td>Kishor Mistry</td>
<td>Small</td>
<td>300 - 500 IT services</td>
<td>- Cebu Pacific Air awarded 2-years contracts</td>
<td>$1,00,000</td>
<td><a href="http://www.peakpacificgroup.com">www.peakpacificgroup.com</a></td>
</tr>
<tr>
<td>15</td>
<td>Atos origin India Pvt Ltd</td>
<td>1983</td>
<td>Block 1.6, Rajiv Gandhi Info Tech, Rajiv Gandhi Tech, Behind ICICI Bank, Near Audi Showroom, 411016, Plot 4.5, 1678-1683, Panchshil Row House, No 3, Oppo, Pune - 411045</td>
<td>MILIND KAMAT</td>
<td>Medium</td>
<td>3600 IT services</td>
<td>- DSCI Excellence Award for Security in Bank</td>
<td>(Approx. INR 400 Cr)</td>
<td><a href="http://www.atosorigin.com">www.atosorigin.com</a></td>
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<tr>
<td>16</td>
<td>Softpro Solutions Pvt Ltd</td>
<td>2004</td>
<td>Tech Park, Shivaji Nagar, Pune - 411005</td>
<td>Er. S. K.Verma</td>
<td>Small</td>
<td>1,000 Web Development</td>
<td>- &quot;Outstanding Performance Award&quot; From Sony</td>
<td>INR 5 million</td>
<td><a href="http://www.softprosolutionspvtltd.com">www.softprosolutionspvtltd.com</a></td>
</tr>
<tr>
<td>17</td>
<td>Nvidia Corporations Pvt Ltd</td>
<td>1993</td>
<td>Tech Park, Shivaji Nagar, Pune - 411005</td>
<td>Jen-Hsun Huang</td>
<td>Large</td>
<td>7,133 Graphics processing units Chipsets</td>
<td>- PC Magazine’s Editor’s Choice Award for &quot;the most ... Creative Technology Ltd.&quot;</td>
<td>$3.99 billion</td>
<td><a href="http://www.nvidia.com">www.nvidia.com</a></td>
</tr>
<tr>
<td>18</td>
<td>Allscripts Healthcare IT</td>
<td>1986</td>
<td>Level 0.1,2,5 &amp; 6, Tower III, Cyber City, Magarpatta City, Hadapsar, Pune, Maharashtra, 411 013</td>
<td>Paul M. Black</td>
<td>Medium</td>
<td>7000+ revenue cycle software, health care technology</td>
<td>- award recipients of the Allscripts (NASDAQ: MDRX) Open App Challenge announced at HIMSS13</td>
<td>1463.1 Million</td>
<td><a href="http://www.allscripts.com">www.allscripts.com</a></td>
</tr>
<tr>
<td>21</td>
<td>Tavisca Solutions Pvt Ltd</td>
<td>2008</td>
<td>D-503, Wing 3, EON IT Park, Kharadi, Pune - 411014</td>
<td>koeli chatterjee</td>
<td>Medium</td>
<td>1000 Travel Technology Consulting, Product Development</td>
<td>- Best Place to work - 2012-13</td>
<td>$100 billion</td>
<td><a href="http://www.tavisca.com">www.tavisca.com</a></td>
</tr>
<tr>
<td>22</td>
<td>Rise Smart Pvt Ltd</td>
<td>2007</td>
<td>The Orion, Near Taj - Blue Diamond, Koregaon Park, Pune - 411001</td>
<td>sanjay sathe</td>
<td>Small</td>
<td>75 recruitment and outplacement services</td>
<td>- American Business Awards</td>
<td>Approx. INR 1 Cr</td>
<td><a href="http://www.risesmartpvtltd.com">www.risesmartpvtltd.com</a></td>
</tr>
<tr>
<td>24</td>
<td>Truth Finder Technology Services Pvt Ltd</td>
<td>1996</td>
<td>1787, Sadashiv Peth, Ekdant Building, Pune-30</td>
<td>Mr Umesh Gogia</td>
<td>Small</td>
<td>50 IT services in Banking Industries, Telecom, Insuran</td>
<td>- Year 2001-02 from ICICI for “Best Server Maintenance”</td>
<td>(Approx. INR 100 - 150 cr)</td>
<td><a href="http://www.truthfindertechnologyservicespvtltd.com">www.truthfindertechnologyservicespvtltd.com</a></td>
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<tr>
<td>No.</td>
<td>Company Name</td>
<td>Year Founded</td>
<td>Address</td>
<td>Contact Person(s)</td>
<td>Industry</td>
<td>Awards and Recognition</td>
<td>Revenue/Value</td>
<td>Website</td>
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<td>25</td>
<td>Sybase an sap Company</td>
<td>1984</td>
<td>Wing A. Level 3, Cybercity Tower 1</td>
<td>Bill McDermott, Jim Hagemann Snabe</td>
<td>IT services</td>
<td>Sybase awarded Best CEP Provider and Best Enterprise Data Management Provider at the Water Rankings Awards</td>
<td>$1 billion</td>
<td><a href="http://www.sybase.com">www.sybase.com</a></td>
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<td>Magarpatta City, Hadapsar Pune 411028</td>
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<td>Plot No B 1 Software Technology Park,</td>
<td>Bharat Desai, Chairman Prashant Ranade, CEO Muralidharan Ramachandran, CIO Arvind Godbole, CFO</td>
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<td>MIDC Talawade, Talawade, Pune - 412114</td>
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<td>26</td>
<td>Syntal Pvt Ltd</td>
<td>1980</td>
<td>4th Flr Gopal House, Opp Kasat Chemicals,</td>
<td>Ashutosh, Satish</td>
<td>Consulting, Packaged Applications, Cloud Technologies, Application Outsourcing and Infrastructure services</td>
<td>Extra Miler award for outstanding display $ 723.9 million (FY 2012)</td>
<td><a href="http://www.syntalpvtltd.com">www.syntalpvtltd.com</a></td>
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<td>Karve Rd, Kothrud, Pune - 411029</td>
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<td>27</td>
<td>Covlix Pvt Ltd</td>
<td>2001</td>
<td>Sr. No. 108 / 8 / 1 &amp; 2 / 1, Meridian plaza,</td>
<td>Russ Fradin</td>
<td>consulting service, managed services, professional services</td>
<td>IBM's highly acclaimed BRAVO award $250</td>
<td><a href="http://www.covlixpvtltd.com">www.covlixpvtltd.com</a></td>
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<td>Senapati plaza, Senapati, Pune 411053</td>
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<td>Nishigandha Apartments, Plot No 17, S B Road,</td>
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<td>Nav Rajasthan Society, Gokhale Nagar, Pune - 411016</td>
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<td>India</td>
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<td></td>
<td>Wipro Ltd, Phase 2, Tower S3, 2nd floor, Rajiv Gandhi Infotech Park</td>
<td>Adwait / Dharmesh</td>
<td>Information Technology Service Companies, IT Solution Providers</td>
<td>best software demonstration EUR 67.5 million</td>
<td><a href="http://www.impactinfotechlabs.com">www.impactinfotechlabs.com</a></td>
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<td>30</td>
<td>Wipro Solutions Pvt Ltd</td>
<td>1945</td>
<td>Wipro Ltd, Phase 2, Tower S3, 2nd floor, Rajiv Gandhi Infotech Park</td>
<td>Azim H Premji</td>
<td>Enterprise Products, Wipro Personal Computing Products, Software Products and Licences</td>
<td>Best Websphere Partner Award Rs. 329103 Million (year ending Mar 2012)</td>
<td><a href="http://www.wipro.com">www.wipro.com</a></td>
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<td>No.</td>
<td>Company Name</td>
<td>Year</td>
<td>Location Details</td>
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<td>31</td>
<td>Quannox Tech</td>
<td>2002</td>
<td>Anil Kumar, Medium, Information Technology and Services ELITECORE TECHNOLOGIES Award $3Million <a href="http://www.quannotech.com">www.quannotech.com</a></td>
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<td>33</td>
<td>SELA TECH. PVT.LTD.</td>
<td>2006</td>
<td>Alex golesh, Small, Information Technology and Services Charles E. Beard Award Less than $1 million <a href="http://www.selatechpvt.ltd.com">www.selatechpvt.ltd.com</a></td>
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<td>34</td>
<td>Accenture Services Pvt Ltd</td>
<td>1989</td>
<td>Pierre Nanterme, Large, 257,000 (2012) IT, business consulting and outsourcing services The firm was named by Fortune magazine as one of the top 100 companies to work for in 2013 US$ 29.77 billion (2012) <a href="http://www.accenture.com">www.accenture.com</a></td>
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<td>35</td>
<td>Bitwise solutions pvt.ltd</td>
<td>1997</td>
<td>Neelesh Desai, Small, 201-500 Web Services, professional services, Business Acuity Services Excellence Award 10-100 Crs <a href="http://www.bitwisesolutionspvt.ltd.com">www.bitwisesolutionspvt.ltd.com</a></td>
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<td>36</td>
<td>Infosys Technology</td>
<td>1996</td>
<td>N. R. Narayana Murthy, Large, 155,000 Application Management, management outsourcing, e.t.c IBM Smarter Commerce Award, CorpU's 'Learning Excellence And Innovation' Award 2013 US$ 31 billion. <a href="http://www.infosys.com">www.infosys.com</a></td>
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<td>37</td>
<td>Precision Infomatic</td>
<td>1996</td>
<td>C 11 Ground Floor Shreenath Plaza, Dyaneshwar Paduka Chowk, F C Road, Fergusson College Road, Pune - 411004</td>
<td>Mathew Chacko, V Murali and TG Ramesh</td>
<td>Medium</td>
<td>1001-5000</td>
<td>Enterprise IT Infrastructure &amp; Service</td>
<td>Partner Excellence Award</td>
<td>100-250 Crs</td>
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</tbody>
</table>