ACKNOWLEDGMENT

I take this opportunity to express my immense gratitude towards my Research guide Dr. S. U. Gawade, for his valuable guidance, help, encouragement and thoughtful suggestions. His wide knowledge and his logical way of thinking have been of great value for me. His understanding, encouraging and personal guidance have provided a good basis for the present thesis. I acknowledge all his contributions of time, ideas to make my Ph.D. an experience productive and stimulating. I am highly obliged to him for his support.

I am grateful to the authorities of the Department of Management, Tilak Maharashtra Vidyapeth. My heartfelt and sincere thanks to Prof Mr. M.N.Navale, Founder President, Sinhgad Technical Education Society, Pune, Dr. Sunanda M. Navale, Secretary, Sinhgad Technical Education Society, Pune for their encouragement and inspiration to complete this research work.

I am thankful to the Director of Sinhgad Institute of Management for their support in data collection. I am grateful to Dr. Rajan Dhamdere for his timely appropriate help. I am also thankful to Dr. Beenni Basavraj, Dr. Sangita Shirude and my other colleagues and the administrative staff at Sinhgad Institute of Management for rendering the required support.

I sincerely thank to the Librarians of Gokhale Institute Pune, Jaykar Library - University of Pune, Institute of Education-Pune, Sinhgad Institute of science, Sinhgad of Management for giving me permission to refer books and various journals.

I would like to thank my family member, my husband Mr. Rahul Apte, my daughter Suhani Apte and my mother-in-law Shobha Apte for their love and total support for this study.

Thank You

Mrs. Monica Apte

July-2014