APPENDIX

QUESTIONNAIRE

Instructions:

The following statements refer to the possible ways in which you might behave towards others when you are in a leadership role. Please read each statement carefully and decide to what extent it applies to you. Then put a circle on the appropriate number:

1. You pay close attention to what others Say when they are talking  
   1  2  3  4  5

2. You seem to focus on the key issues in the situation.  
   1  2  3  4  5

3. You have clear set of priorities.  
   1  2  3  4  5

4. You get others focus on the issues you see as important.  
   1  2  3  4  5

5. Always you remember the important points of discussion and recall when necessity arises.  
   1  2  3  4  5

6. You always relate issues to cost benefit analysis [cost = time, money, & efforts]  
   1  2  3  4  5

7. You are always attentive about the mistakes likely to be committed by subordinates.  
   1  2  3  4  5

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8. You are always attentive about the mistakes likely to be committed by subordinates.

9. You communicate clearly.

10. Get across your meaning effectively often in unusual ways.

11. You are in touch in how others feel.

12. You communicate feelings as well as ideas.

13. You prefer that your subordinate should discuss the same issues which you have clarified already.

14. You always clarify the benefit of work assigned to your followers.

15. You always clarify the benefit of work assigned to your followers.

16. You prefer to wait all your subordinate commit mistake and then take corrective action.

17. Make the work of others more meaningful.
18. You help others feel more competent in what they do.  
   1 2 3 4 5

19. You show others that they are all part of the same group.  
   1 2 3 4 5

20. You are fun to be around.  
   1 2 3 4 5

21. You always try to keep your workers happy in their.  
   1 2 3 4 5

22. You provide recognition when others reach their goals.  
   1 2 3 4 5

23. You consider human values in work.  
   1 2 3 4 5

24. You avoid punishments or undeliberately committed mistakes.  
   1 2 3 4 5

25. You do not put excessive energy in avoiding failure.  
   1 2 3 4 5

26. You enjoy to take calculated risks.  
   1 2 3 4 5

27. You seem most alive when deeply involved in some project.  
   1 2 3 4 5

28. You learn from mistakes. Do not treat errors as disasters but as learning.  
   1 2 3 4 5
29. You always calculate the possible difficulties that are coming across your work; and decide to take up tasks based on such difficulties. 1 2 3 4 5

30. You constantly watch the progress of work to find out whether it is as per standards. 1 2 3 4 5

31. You constantly watch the progress of work to find out whether it is as per standards. 1 2 3 4 5

32. You always find the threat points in every decision. And take decision only when you are confident of facing such threats. 1 2 3 4 5

33. You are trustworthy. 1 2 3 4 5

34. You can be relied upon throughout to solve constraint. 1 2 3 4 5

35. You rarely change once you have taken a clear position. 1 2 3 4 5

36. You let others know where you stand. 1 2 3 4 5

37. You have a self consciousness to give justice to your job. 1 2 3 4 5

38. You always do things as per your commitment. 1 2 3 4 5
39. You always refer the past performance of subordinates & assign them the tasks

40. You always create confidence in subordinates by giving positive remarks or appreciations.

41. You care about other people.

42. You have a great deal of self respect.

43. You focus on strengths of yourself and others.

44. You seem to know just how you fit into group.

45. You feel your subordinates should develop along with your growth.

46. You consider the personal problems of your subordinates.

47. You take decisions without consulting Subordinates

48. You always doubt your subordinates about Their loyalty in their work.