INTERVIEW GUIDE FOR POLICY PLANNERS

History of Programme:

1. How are policies for unemployed care formulated?

2. What is the role in running of the scheme of several voluntary organisations including the trade unions and associations of social workers which acted as pressure groups on the government in evolving the unemployment insurance?

3. The social democrats are said to have taken a lead in evolving and running the scheme. If so, why did they not care for the non-unionised unemployed till 1974?

4. Who/which groups do you think really represent the unemployed?

Objectives:

5. Are written objectives provided under Arbetsformedlingen?

Causes

6. Some think that unemployment is inevitable in a capitalist system. What do you think?
Implementation

Cross checking the interview schedule for beneficiaries

7. How are the programme activities implemented?

8. a) Is there a positive correlation between low education and high unemployment?
   a) Yes
   b) No

b) Given that the low educated are expected to study further, what study should they pursue to fetch a job?
   a) Yes
   b) No

c) Which of the following factors would you rate in the order of importance as mainly responsible for the situation?

   Beneficiaries mostly leaving jobs due to
   1) could not get job (never offered a job)
   2) left job due to the reasons:
      i) being unrelated to studies/taste
      ii) family reason
      iii) health reason
      iv) any other (specify)
   3) retrenched
      i) reason being factory closed
      ii) factory moved
      iii) employer did not agree with his behaviour
      iv) no reasons

d) Do you think they try jobs on their own?
   a) Yes
   b) No

e) Do you think they would have been offered a job but they had refused it?
   a) Yes
   b) No
f) Do they willingly take AMI/AMU?
   a) Yes
   b) No

g) How many benefit directly because they took this?

h) Do you think that there are special handicaps (skill, etc.) which prevent them from not getting a job?
   a) Yes
   b) No

i) Are there any unemployed who are not covered by you?
   i) Not eligible under Kassa/Kas
   ii) Eligible but unaware
   iii) Eligible, aware but unwilling

j) Are you aware of any association for unemployed in the region?
   a) Yes
   b) No

k) Are you aware of any research studies on the unemployed?

Cross checking with interview schedule for executives

9. a) How far the administrative structure of AF provide scope for the involvement of executives in the policy formulation, implementation and change of AF policy?

b) If there is scope, do they contribute to each of the three areas mentioned
   i) policy formulation
   ii) policy implementation
   iii) modification/change
Organisation

10. How do you think that Af's aims are related to the programmes?

11. It is said that there are many non professionals engaged in AF. Do you think that their involvement has affected the quality of the service-delivery?
   a) Yes
   b) No

12. What are the measures for evaluation adopted by NLMB?

13. What is important of the results on policy, programmes and organisation?

Review

14. Do you consider that payment of unemployment allowance makes the unemployed dependent on society?
   a) Yes
   b) No

15. By stopping the allowance, do you consider that they will go and search for the jobs more than they do now?
   a) Yes
   b) No

16. Do you consider that AMS gives importance to employment creations on par with payment of employment allowance to unemployed?
   a) Yes
   b) No

17. What is your view about the "Lontagar Fonderna"?
   a) Positive
   b) Negative
18. a. If positive, how do you think it can solve unemployment?

19. Some think that if the problem of unemployment is not solved, in the future, society will be divided equally into employed and unemployed groups? What do you think about it?
INTERVIEW SCHEDULE FOR EXECUTIVES

1. Some think that unemployment is inevitable in a capitalistic society. What do you think?
   a) Yes
   b) No

2. Some think that certain economic policies of the government had made unemployment necessary?
   a) Yes
   b) No

3. Some think that if the problem of unemployment is not solved, in the future, the society will be divided equally into employed and unemployed groups. What do you think about it?
   a) Yes
   b) No

4. Do you consider that payment of unemployment allowance makes the unemployed dependent on society?
   a) Yes
   b) No

5. By stopping the unemployment allowance, do you consider that they will go and search for the jobs more than they do now?
   a) Yes
   b) No

6. Do you consider that AMS' gives equal importance to employment creation on par with payment of employment allowance to unemployed?
   a) Yes
   b) No
7. What is your view about the "Lontagar Fonderna"?

8. a) Is unemployment high among the low educated?
   a) Yes
   b) No

b) What type of education do you recommend for this group?

9. Which of the following factors would you rate in the order of importance as being mainly responsible for the unemployed?

   1. Could not get a job or never offered a job
   2. Left the job on his own due to reason being:
      i) unrelated studies/taste
      ii) family reasons
      iii) health
      iv) others (specify)
   3. Retrenched reason being:
      i) factory closed
      ii) factory moved
      iii) did not agree with his behaviour
      iv) others (specify)

10. Do you consider that the unemployed try jobs on their own?

    a) Yes
    b) No

11. Do the unemployed refuse jobs if offered?

    a) Yes
    b) No
12. Do the unemployed willingly take AMI/AMU?  
   a) Yes  
   b) No

13. How many really get jobs after the training?  
   (specify the percentage)

14. Are you aware of the unemployed in your area, who do not come to AF?  
   a) Yes  
   b) No

14. a) If yes, what do you think are the reasons for it?

15. Are you aware of any association for or by the unemployed?  
   a) Yes  
   b) No

16. Which are the research studies carried out on the unemployed known to you?

17. Can you name different bodies/organisations who are in touch with people in relation to the unemployed status?

18. Which association or group in your society or parliament truly represents the problems of the non unionised unemployed?
19. Are written objectives provided under Arbetsformedlingen?
   a) Yes
   b) No

20. What does one consider as the objectives of AF?

21. The programme for the unemployed care took long time to evolve. Can you give reasons for its delay?

22. Can you influence the policy of Arbetsformedlingen?
   Yes  No
   a) National level
   b) Lan level
   c) AF level

22. a. If yes, have you tried to change the policy at any level?
   a) National level:

   b) Lan level:

   c) AF level:

23. How does AF evaluate its work?

24. Is there any programmes of AF not related to its aims?
   a) Yes
   b) No
25. Do you have suggestions to improve the effectivity of AF?

26. Are staff at AF trained to do the job?
   a) Yes
   b) No

27. Do executives have job satisfaction?
   a) Yes
   b) No

28. Is there a feeling of apathy among the staff towards the policy makers?
   a) Yes
   b) No

29. How often do you meet as staff in your office?
   a) Frequently
   b) Sometime
   c) Rarely
APPENDIX (iii)

Place: 
Number: 
Name: 

INTERVIEW SCHEDULE FOR BENEFICIARIES

I. PERSONAL DATA

a) Nationality
   i) Swedish
   ii) Other

b) Sex
   i) Male
   ii) Female

c) Age
   i) 10-15 years
   ii) 16-20 years
   iii) 21-25 years
   iv) 26-30 years
   v) 31-35 years
   vi) 36-40 years
   vii) 41-45 years

d) Educational level
   i) Grundskola
   ii) Gymnacium - 2 yrs.
   iii) Gymnacium - 3 yrs.
   iv) Gymnacium - 4 yrs.
   v) Folkhogskola
   vi) University
   vii) Technical/professional

II. MAIN PROBLEM SITUATION

1. How long are you employed?
   Days/Months/Years
2. Specify different jobs done and the period unemployed inbetween, starting immediately after school (including details of skill related jobs and allowance for unemployment):

3. What caused your unemployment?
   a) I left it of my own will
      reason being:
      i) unrelated to my studies
      ii) I did not like it
      iii) family reasons
      iv) health reasons
      v) others (specify)

   b) retrenched
      reason being:
      i) factory closed
      ii) factory moved
      iii) employer did not agree with my behaviour
      iv) others (specify)

4. How long are you on the unemployment allowance?

5. How long have you tried job on your own?
   a) Yes
   b) No

6. Have you been in any course/work offered by AF?
   a) Yes
      i) AMI
      ii) AMU
   b) No

III. CHARACTERISTICS

1. Are you living with
   a) Parents
   b) Boy/Girl friend
   c) Wife/Husband
   d) Alone
2. Any children?
   a) Yes
   b) No

3. Do you belong to any political party?
   a) Yes
   b) No

4. Do you belong to any cultural association?
   a) Yes
   b) No

IV. IMPLICATIONS:

1. How long are you living in this area?
   i) Since birth
   ii) Within 10 years
   iii) in years
   iv) in months
   v) in days

2. For securing a job, will you move?
   a) Yes
   b) No

3. If you secure a job elsewhere, will you move?
   a) Yes
   b) No

4. When do you think you will secure a job?

5. How often do you come to AF?
   i) Weekly
   ii) Monthly

6. Are you handicapped in any way in securing a job?

7. Do you consider that you have chosen a wrong career?
8. Do you think by studying more you can get a job?
   a) Yes
   b) No

V. GENERAL

1. Why do you think unemployment as a problem exists in Sweden?
   i) Global
   ii) Inflation
   iii) Mechanisation
   iv) Any other (specify)

2. Do you approve of "Lontagar fonderna"?
   a) Yes
   b) No

3. Do you think it will solve the problem of unemployment?
   a) Yes
   b) No

4. You views on welfare state in Sweden?

VI. ORGANISATION

1. How is AF organised nationally?
   knows
   a) everything
   b) partly
   c) nothing

2. What do you think of AF?
   i) Can't say
   ii) Good
   iii) Bad

3. Are they receptive?
   a) Yes
   b) No
## APPENDIX (iv)

### ACRONYMS

<table>
<thead>
<tr>
<th>English</th>
<th>Description</th>
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<tbody>
<tr>
<td>EEC</td>
<td>European Economic Community</td>
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<tr>
<td>EFTA</td>
<td>European Free Trade Association</td>
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<tr>
<td>GDP</td>
<td>Gross Domestic Product</td>
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<tr>
<td>GNP</td>
<td>Gross National Product</td>
</tr>
<tr>
<td>ILO</td>
<td>International Labour Organisation</td>
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<tr>
<td>NLMP</td>
<td>National Labour Market Board</td>
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<tr>
<td>NATO</td>
<td>North Atlantic Treaty Organisation</td>
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<tr>
<td>SC</td>
<td>Scheduled Castes</td>
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<tr>
<td>ST</td>
<td>Scheduled Tribes</td>
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<tr>
<td>Swedish</td>
<td>English</td>
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<td>----------------------------------</td>
<td>----------------------------------------------</td>
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<tr>
<td>AF</td>
<td>Arbetsformedlingen</td>
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<tr>
<td>AMI</td>
<td>Employability Assessment Centre</td>
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<tr>
<td>AMI(S)</td>
<td>Employability Assessment Centre for the Handicapped</td>
</tr>
<tr>
<td>AMI-S/1a</td>
<td>Employability Assessment Centre for Intellectual Handicapped</td>
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<tr>
<td>AMS</td>
<td>Arbetsmarknadsutbildning</td>
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<tr>
<td>EFA</td>
<td>Ekonomiska forskningsinstitutet</td>
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<tr>
<td></td>
<td>vid hadelshogskolas</td>
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<tr>
<td></td>
<td>(Evaluation Institute)</td>
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<tr>
<td>ILO</td>
<td>International Labour Organisation</td>
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<tr>
<td>KAS</td>
<td>Kontant arbetsmark nadsstod</td>
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<tr>
<td>LO</td>
<td>Swedish Confederation of Trade Union</td>
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<tr>
<td>SAC</td>
<td>Sveriges arbetares</td>
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<tr>
<td></td>
<td>(Syndicate Central Organisation)</td>
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<tr>
<td>SACO</td>
<td>Swedish Academic Workers Central Organisation</td>
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<tr>
<td>SAF</td>
<td>Swedish Employers Association</td>
</tr>
</tbody>
</table>
SKP    Swedish Ball Bearing Factory

SOU    Statens of entoffentlinga utredningar

TCD    Civil Servants Central Organisation

VPK    Communist Party
# APPENDIX - (v)

## GLOSSARY

<table>
<thead>
<tr>
<th>Number</th>
<th>Term</th>
<th>Alternative Term</th>
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<tbody>
<tr>
<td>1</td>
<td>Alienated Children</td>
<td>‘amiara’ children</td>
</tr>
<tr>
<td>2</td>
<td>Alm-houses</td>
<td>Tattigstugor</td>
</tr>
<tr>
<td>3</td>
<td>Association of Municipality</td>
<td>Kommunor bundet full maktige</td>
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<tr>
<td>4</td>
<td>Autonomous Corporation of the Government</td>
<td>Forsakringkassan</td>
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<tr>
<td>5</td>
<td>Central Administrative Agency</td>
<td>Ambedsverk</td>
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<tr>
<td>6</td>
<td>Commission of Enquiry</td>
<td>Utredning</td>
</tr>
<tr>
<td>7</td>
<td>Employment Exchanges</td>
<td>Arbetsformedlingen (AF)</td>
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<tr>
<td>8</td>
<td>Governor</td>
<td>Landshovding</td>
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<td>9</td>
<td>Government Circular</td>
<td>Remiss</td>
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<tr>
<td>10</td>
<td>Insurance Supreme Court</td>
<td>Iorsa kringo verdomstolen</td>
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<tr>
<td>11</td>
<td>Investigating Process in the Government</td>
<td>SOU</td>
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<tr>
<td>12</td>
<td>Job Creation Projects</td>
<td>Beredskapsarbete</td>
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<tr>
<td>13</td>
<td>Labour Market</td>
<td>Arbetsmarkmad</td>
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<tr>
<td>14</td>
<td>Ministry of Health and Social Affairs</td>
<td>Social departmentet</td>
</tr>
<tr>
<td>15</td>
<td>National Board of Education</td>
<td>Skoloverstyrelsen</td>
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<tr>
<td>16</td>
<td>National Board of Health and Welfare</td>
<td>Social styrelsen</td>
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<tr>
<td>17</td>
<td>National Social Assistance Law</td>
<td>Fattigvordsforordning</td>
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</tbody>
</table>
18. News letter of AF  Plats journals
19. National Labour  AMS
   Market Board
20. NLMB Statutes  Svensk forfattningssamling
21. Nursery  Daghammet
22. Panchayat  Kommune
23. Parliament  Riksdag
24. Placement officer  Arbeformedlare
25. Primary School  Grundskola
26. Public Loans for  Studiemedel
   University Students
27. Regions  Lan or counties
28. Regional County Councils  Lanstinget
29. Report of Commission  Betankarde
30. Supreme Administrative  Regeringsratten
   Court
31. Social Insurance Court  Jorsa kringo verdomstolen
32. Swedish Communes  Samhallsforetagsgruppen
   Industrial Group
33. Swedish Planning and  Sjukvardsens och social
   Rationalisation  vardens planerings och
   Institute of Health and  rationaliseringsinstitut
   Social Services
34. Wage Earners Fund  Lontagar fonderna
35. Unemployed  Arbetslos
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