

DECLARATION

I declare that the thesis entitled "**IMPACT OF HUMAN RESOURCES SYSTEMS ON PERFORMANCE OF THE ORGANIZATION (A STUDY IN SELECT INDUSTRIES OF VAPI, SILVASSA AND DAMAN)**" is a record of independent research work carried out by me under the supervision and guidance of **DR. D.G. THAKORE**. This work has not been submitted to any other University/ Institution for the Ph.D. Degree.

Place: Surat
Date: 12 May 2011

UMESH R. SHARMA