QUESTIONNAIRE FOR TEACHERS

Personal Background-
Name: Mr. / Ms. / Mrs. ________________________________________
Age: _______________
Educational qualifications: ______________________________________
Village where residing: _________________________________________
Religion: _____________________________________________________
Caste: _______________________________________________________
School:_____________________________________________________________________

Distance from the school to place of residence:
__________________________________________________________________________

Classes which teaching: _____________________________________________
Teaching experience (years): _________________________________________
Teaching experience (subjects): _______________________________________

Why did you take up teaching as a profession:
_____________________________________________________________________
_____________________________________________________________________

According to you, why is elementary education important for children?
_____________________________________________________________________
_____________________________________________________________________

Teacher Training-

Pre- Service Training-
1. Have you attended any pre-service training?   Yes/ No
   a. If Yes, who was it organized by: Government/ Regional Teacher Training
      Institute/ CSO/ Other (Please specify):
      ________________________________________________________________________
2. Can you elaborate on the main focus of the training session?

3. What was the duration of the training- _______________ Days/ Weeks

In- Service Training

4. Have you attended any in-service training? Yes/ No
   a. If Yes, who was it organized by- Government/ Regional Teacher Training Institute/ CSO/ Other (Please specify):

5. Can you elaborate on the focus of the training session:

6. What was the duration of the training- _______________ Days/ Weeks

7. Have you been to any course/ workshop other than teacher training, to update your knowledge of the subject you teach? Yes / No
   a. If Yes, how many such workshops have you attended (till now)- 

8. Who was it organized by- Government/ Regional Teacher Training Institute/ CSO/ Other (Please specify):

9. Can you elaborate on the focus of the training session?

10. What was the duration of the training- _______________ Days/ Weeks

Teaching-

11. What are the subjects that you teach:
   a. ______________________________________
   b. ______________________________________
   c. ______________________________________
   d. ______________________________________

12. Which among these is your favourite subject:

13. How many hours a day do you teach:

14. How many days in a week do you teach:
   teach: ______________________________________

155
15. According to you, what are the advantages and disadvantages in teaching in government run schools?

a. Advantages:
   _________________________________________________________________
   _________________________________________________________________

b. Disadvantages:
   _________________________________________________________________
   _________________________________________________________________

16. As compared with government schools, do you find a difference after CSO intervention:

a. Syllabus:
   _________________________________________________________________

b. School infrastructure:
   _________________________________________________________________

c. Freedom to adopt different teaching methods:
   _________________________________________________________________

d. Workload for teachers:
   _________________________________________________________________

e. Management’s behaviour:
   _________________________________________________________________

17. What are the methods you use to teach in class: (tick the appropriate option)

a. Reading aloud and repeating
b. Writing on board
c. Select topic
d. Organize activities
e. Other:
   _________________________________________________________________

18. Did this help you in following a participatory method of teaching: **Yes/ No**

a. If Yes, elaborate
   _________________________________________________________________

19. Are you given any other (non academic) work except teaching? **Yes/ No**

a. If yes, what kind of work-
   _________________________________________________________________

20. Infrastructure/ facilities available within the school premises: (Tick the appropriate box)
Facilities | Response | Provided earlier | Provided after asking | Not provided even after asking | Other
---|---|---|---|---|---
Working toilets | Yes | No | | | 
Toilet for girls | Yes | No | | | 
Drinking water | Yes | No | | | 
Sufficient classrooms for all students | Yes | No | | | 
Proper ventilation in classroom | Yes | No | | | 
Blackboard in classroom | Yes | No | | | 
Other teaching-learning material | Yes | No | | | 
Library | Yes | No | | | 
Laboratory | Yes | No | | | 
Any other | | | | | 

a. Any suggestions for improvement (on the above mentioned subjects):

_______________________________________________________________
_______________________________________________________________

In class-

21. What is the teacher-pupil ratio of your class:

____________________________________

22. Do you feel it is a comfortable ratio: Yes/ No

23. Are all of them of the same standard (grade): Yes/ No

   a. If no, which classes do they belong to:

   ________________________________________________

24. On an average how many students are present in class everyday:

____________________________________

25. What according to you are the reasons for not attending school (students from your class):

   a. ________________________________________________

   b. ________________________________________________

   c. ________________________________________________

   d. ________________________________________________
26. If students are from different grades, do you make separate groups in class accordingly- Yes/ No
   a. If no, how do you carry out teaching-

27. Are there some children who lag behind in their work with respect to other students of their own class- Yes/ No
   a. If yes, what effort do you make to bring them up with the rest of the children-

28. While teaching in class, do students ask questions? Yes/ No
   a. If Yes, do you answer them at that time or at the end of the lesson/class- same time/ end of class/ don’t answer-

29. Do you have any method of evaluation to know whether the students understand what you teach in class? Yes/ No
   a. If yes, elaborate:

Interaction with parents-

30. Do you interact with the parents of students from your class? Yes/ No
   a. If yes, how often: (tick the appropriate option)
      i. Once a month
      ii. Once in 6 months
      iii. Only on special occasions like PTA meetings
      iv. Only when they are called by the management
      v. Other:

   b. If no, why not: (tick the appropriate option)
      i. There is no need to interact
      ii. Till now need has not arisen
      iii. Parents do not come even if we call
      iv. Management handles the parents
      v. Other:
31. Do you interact with the parents of children who are lagging behind in class?  
**Yes/ No**

a. If yes, how often: (tick the appropriate option)
   i. Once a month  
   ii. Once in 6 months  
   iii. Only on special occasions like PTA meetings  
   iv. Only when they are called by the management  
   v. Other:  

b. If no, why not:
   i. There is no need to interact  
   ii. Till now need has not arisen  
   iii. Parents do not come even if we call  
   iv. Management handles the parents  
   v. Other:  

32. What kind of support do you expect from the parents of students (irrespective of learning abilities):

________________________________________________________________________________________
________________________________________________________________________________________

33. Do parents attend meetings with teachers: (tick the appropriate option)

a. Never  
   b. Rarely  
   c. Sometimes  
   d. Almost Always

34. Are you involved in any activity to make parents/ community aware of benefits of education?  
**Yes/ No**

a. If yes, how-

________________________________________________________________________________________

35. According to you, are most of the parents interested in sending their children to school?  
**Yes/ No**

a. If yes, what are the reasons they give for educating their child-

________________________________________________________________________________________
________________________________________________________________________________________

b. If no, what are the reasons they give for not sending children to school-

________________________________________________________________________________________
________________________________________________________________________________________
CSO intervention-

36. (If CSO intervention in school) Are you aware of CSO intervention in your school- **Yes/ No**
   a. If yes, since when have the CSO started working in your school:

   __________________________

   b. What kind of work do they do in your school-

   __________________________

   c. How is it different from the methods employed before the CSO came in:

   __________________________

37. Do they involve you as well in the work that they do- **Yes/ No**
   a. If yes, what do they expect you to do-

   __________________________

   b. If no, what reasons do they give for not involving you-

   __________________________

   c. Is it better or worse than how the same things were done earlier:

   __________________________

38. What kind of training do the CSOs give: (tick the appropriate option)
   a. Lesson planning
   b. Dealing with slow learners
   c. Innovative teaching methods
   d. Evaluation techniques
   e. Any other-

   __________________________

39. How is different from the way things were done before CSO intervention:
   a. Lesson planning-

   __________________________

   b. Dealing with slow learners-

   __________________________

   c. Innovative teaching methods-

   __________________________

   d. Evaluation techniques-

   __________________________

   e. Any other-

   __________________________
40. Are the training sessions conducted by the CSOs different from the ones conducted by the government? **Yes/ No**
   a. If Yes, as compared to government training are the CSO training sessions better/ same/ worse:

41. Do you find teaching in a CSO run environment different from the government school environment? **Yes/ No**
   a. If yes, is the CSO environment better or worse:

42. What are the other activities that the CSO carries out in your school-

43. Did such activities take place before the CSO came in? **Yes/ No**
   a. If yes, how are the activities different now:

44. To what extent do you agree or disagree with the following statements: (Tick the appropriate box)

<table>
<thead>
<tr>
<th></th>
<th>Fully agree</th>
<th>Somewhat agree</th>
<th>Somewhat disagree</th>
<th>Fully Disagree</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Activity based teaching-learning takes up a lot of time</td>
<td></td>
<td></td>
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<tr>
<td>2</td>
<td>It is not possible to take care of each child’s learning pace in class</td>
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<tr>
<td>3</td>
<td>Punishing is the only way to correct a student’s mistakes</td>
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<tr>
<td>4</td>
<td>Innovative teaching is difficult to implement in class</td>
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<tr>
<td>5</td>
<td>Teaching methods suggested by CSO are helpful in class</td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>
General-

45. Does your school have any system of giving awards/ rewards to teachers? Yes/ No
   a. If yes, what is the criteria for giving awards/ rewards-
   ________________________________________________________________
   ________________________________________________________________
   b. Have you ever got any awards/ rewards from the school-Yes/ No
   ________________________________________________________________

46. Are you satisfied with your job as a teacher? Yes/ No
   a. If No, why:
   ________________________________________________________________
   ________________________________________________________________

47. According to you what is the most important thing/s that a child learns in school which he/she may not learn outside-
   ________________________________________________________________
   ________________________________________________________________

48. According to you, what parameters can be used to judge/ measure the attainment levels of students-
   ________________________________________________________________
   ________________________________________________________________

49. In your view what are the most effective ways to teach children in Primary/ Upper primary/ Secondary classes-
   ________________________________________________________________
   ________________________________________________________________

50. Do you think that children in your school learn better than the children in government school because of the CSO intervention? Yes/ No
   a. If Yes, explain with examples:
   ________________________________________________________________
   ________________________________________________________________
   b. If No, why do you think so:
   ________________________________________________________________
   ________________________________________________________________

51. Are infrastructural facilities better or worse in CSO run schools than in government schools?
   a. Reasons:
   ________________________________________________________________
   ________________________________________________________________
52. In your school, is the school infrastructure better/ worse/ same after CSO intervention?
_________________________________________________________________

53. Do you think teaching in CSO run school is better than government school? **Yes/ No**
   a. If Yes, give reasons:
      ________________________________________________________________
      ________________________________________________________________
   b. If No, how are the government schools better than CSO run schools:
      ________________________________________________________________
      ________________________________________________________________

54. Compare the following according to your experience: (Tick the appropriate box)

<table>
<thead>
<tr>
<th></th>
<th>Better in government schools</th>
<th>Same in both</th>
<th>Better in schools with CSO intervention</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary</td>
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<td>Job satisfaction</td>
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<tr>
<td>Promotion</td>
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</tbody>
</table>

55. Would you advice parents to send their children to government schools or CSO run schools?
__________________________________________________________________

56. How satisfied are you with the following in your present school: the scale increases from total dissatisfaction to high level of satisfaction: (tick the appropriate box)

<table>
<thead>
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<th></th>
<th>1</th>
<th>2</th>
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<th>4</th>
<th>5</th>
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<tbody>
<tr>
<td>1 Syllabus</td>
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<td>2 Textbooks</td>
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<td>3 Teacher pupil ratio: ________</td>
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<td>4 Level of students</td>
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<td>5 Duration of teaching per day</td>
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<td>6 Student attendance</td>
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<td>7 Student participation in class activities</td>
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<td>8 Student achievement levels</td>
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<td>9</td>
<td>Student participation in school extra curricular activities</td>
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<td>10</td>
<td>School building/ infrastructure</td>
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<td>Library in school</td>
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<td>12</td>
<td>Toilet facility in school</td>
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<td>13</td>
<td>Drinking water in school</td>
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<td>Play area</td>
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<td>15</td>
<td>Behaviour of school management towards teachers</td>
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<td>16</td>
<td>Sensitivity of school management towards teachers</td>
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<td>17</td>
<td>CSO people in school</td>
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<td>18</td>
<td>Training given by CSOs</td>
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<td>19</td>
<td>Overall CSO intervention</td>
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</table>
Name of Institute: INSTITUTE FOR SOCIAL AND ECONOMIC CHANGE

Title of Research: Civil Society and Inclusive Governance: Delivery of Elementary Education in Madhya Pradesh

Name of Research Scholar: Reetika Syal

QUESTIONNAIRE FOR CSO PERSONNEL

Personal Background-
Name: Mr. / Ms. / Mrs. _________________________________
Age: _______________
Educational qualifications: ________________________________
Religion: _________________________________

About the Organisation-
1. Name of the Organisation:
   ______________________________________________________

2. Present position in Organisation:
   ______________________________________________________

3. Nature of employment: Permanent/ Temporary/ Contract/ Other (Please specify)
   ______________________________________________________

4. Number of Years since working in present organisation:
   ______________________________________________________

5. Any experience prior to present organisation:
   ______________________________________________________
   ______________________________________________________

6. Nature of job in organisation:
   ______________________________________________________
   ______________________________________________________

7. Description of responsibilities in organisation:
   ______________________________________________________
   ______________________________________________________

8. What are the three main activities of your organisation:
   a. ______________________________________________________
   b. ______________________________________________________
   c. ______________________________________________________
About Elementary Education-

9. Is elementary education one of the primary activities of your organisation: **Yes/No**
   a. If Yes, give details:
      ________________________________________________________________
      ________________________________________________________________

10. What is your role in the above mentioned activities:
    ________________________________________________________________
    ________________________________________________________________
    ________________________________________________________________

CSO- Government Collaboration-

11. According to you, can both the CSO and the government together do a better job in universalising elementary education than independent of each of other: **Agree/Disagree**
   a. Give reasons:
      ________________________________________________________________
      ________________________________________________________________
      ________________________________________________________________

12. What are the three areas that you think the CSO-government can establish a partnership:
   a. ________________________________________________________________
   b. ________________________________________________________________
   c. ________________________________________________________________

13. Which are the activities that you think the CSOs should take up and which ones should be left to the government:

<table>
<thead>
<tr>
<th></th>
<th>CSO Activities</th>
<th>Government Activities</th>
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<td>5</td>
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</tbody>
</table>
14. What are the activities that should be taken up by the CSOs (please give reasons for your answers):
   a. ______________________________________________________________
      Reason:
   ______________________________________________________________
   b. ______________________________________________________________
      Reason:
   ______________________________________________________________
   c. ______________________________________________________________
      Reason:
   ______________________________________________________________
   d. ______________________________________________________________
      Reason:
   ______________________________________________________________
   e. ______________________________________________________________
      Reason:

15. What are the activities that should be taken up by the government sector (please give reasons for your answers):
   a. ______________________________________________________________
      Reason:
   ______________________________________________________________
   b. ______________________________________________________________
      Reason:
   ______________________________________________________________
   c. ______________________________________________________________
      Reason:
   ______________________________________________________________
   d. ______________________________________________________________
      Reason:
   ______________________________________________________________
   e. ______________________________________________________________
16. According to you, what are the problems which occur in the CSO-government partnership in elementary education:
   a. ________________________________________________________________
   b. ________________________________________________________________
   c. ________________________________________________________________
   d. ________________________________________________________________

**Governmental efforts**

17. How do you rate the government’s efforts in universalising elementary education:
   Very Poor/ Poor/ average/ good/ very good
   Give reasons:
   ________________________________________________________________
   ________________________________________________________________

18. According to you what are the areas that the government has left out while formulating policies on elementary education:
   a. ________________________________________________________________
   b. ________________________________________________________________
   c. ________________________________________________________________
   d. ________________________________________________________________

19. According to you what are the three most important areas that the government should concentrate on in order to universalise elementary education:
   a. ________________________________________________________________
   b. ________________________________________________________________
   c. ________________________________________________________________

**Organisation initiatives**

20. Do you think that your organisation has been working towards filling up the gaps in governmental effort in the state: Yes/ No
   a. If Yes, describe the areas and organisational efforts:
      i. ________________________________________________________________
      ii. ________________________________________________________________
      iii. ________________________________________________________________
21. What is the process of programme planning in your organisation:

__________________________________________________________________
__________________________________________________________________

22. Within the organisation, who all are consulted while planning a new programme:
__________________________________________________________________
__________________________________________________________________

23. What are the things to keep in mind while planning/ formulating/ implementing/ evaluating programmes (in your area of work):
__________________________________________________________________

24. In comparison to the state government efforts in elementary education, how would you rate the performance of your organisation: (tick the boxes)

<table>
<thead>
<tr>
<th></th>
<th>Poor</th>
<th>Average</th>
<th>Good</th>
<th>Very good</th>
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<tbody>
<tr>
<td>1 Geographical area covered</td>
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<td>2 Number of programmes</td>
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<td>3 Fulfilling demands of parents</td>
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<td>4 Satisfaction of parents</td>
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<td>5 Fulfilling demands of teachers</td>
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<td>6 Student access to schools</td>
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<td>7 Student enrolment</td>
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<td>8 Student retention</td>
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<td>9 Student achievement</td>
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<td>10 Quality of education</td>
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<tr>
<td>11 Quality of teacher training</td>
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<td>12 Community mobilisation</td>
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<td>13 Overall performance</td>
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</tbody>
</table>
25. How does your organisation create demand for education in the areas that it is working in:
__________________________________________________________________
__________________________________________________________________
__________________________________________________________________

26. Is the demand for education created among the parents/ students/ community members/ other (please specify):
__________________________________________________________________

27. How does the organisation fulfill that demand for education:
__________________________________________________________________
__________________________________________________________________

28. In comparison to other organisation working in elementary education, how would you rate the performance of your organisation: (tick the boxes)

<table>
<thead>
<tr>
<th></th>
<th>Poor</th>
<th>Average</th>
<th>Good</th>
<th>Very good</th>
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<td>1</td>
<td>Geographical area covered</td>
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<td>Fulfilling demands of parents</td>
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<td>Satisfaction of parents</td>
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<td>5</td>
<td>Fulfilling demands of teachers</td>
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<td>6</td>
<td>Student access to schools</td>
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<td>7</td>
<td>Student enrolment</td>
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<td>Student retention</td>
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<td>9</td>
<td>Student achievement</td>
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<td>Quality of education</td>
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<td>Quality of teacher training</td>
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<td>13</td>
<td>Overall performance</td>
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**Education Delivery**

29. According to you what are the most important factors in each of the following:
   a. Physical infrastructure factors necessary for elementary education:
__________________________________________________________________

   b. Teacher inputs necessary for elementary education:
__________________________________________________________________
c. Other factors necessary for elementary education:

_______________________________________________________________

d. Most effective ways to teach children in Primary classes:

_______________________________________________________________

e. Most effective ways to teach children in Secondary classes:

_______________________________________________________________

f. Parameters through which the achievement levels of students can be measured:

_______________________________________________________________

30. How does the organisation evaluate the working/success of

a. Its programmes-

_______________________________________________________________

b. Schools in which its programmes are implemented-

_______________________________________________________________

c. Teachers of such schools-

_______________________________________________________________

d. Teaching- Learning Material- used in such schools-

_______________________________________________________________

e. Textbooks written by the organisation-

_______________________________________________________________

f. Student learning levels-

_______________________________________________________________

g. Other-

_______________________________________________________________
Checklist for FGD

Parents/ community members-

1. Benefits of education
2. Monthly expenditure on education- per child
3. Incentives from government
4. Perceptions of government schools- advantages/ disadvantages/ working/ results (Examples)
5. Perceptions of CSO run schools- advantages/ disadvantages/ working/ results (Examples)
6. Expectation from schools/ education- (whether the schools in village are able to fulfil the expectations)
7. Do parents help out in school work of the child
8. Are parents/ community members active in VEC/ SMC/ any campaign for universalising education
9. Who should handle education- government or CSO? Whether they should handle different aspects of education/ schooling?
10. Which kind of schools are better- government/ CSO/ partnership
Checklist for Interview

Government officials-
1. State of elementary education in M.P
2. Role of government in elementary education in state
3. Main aim behind making CSO intervention official in elementary education
4. Views on CSO intervention- advantages/ disadvantages/ working/ results
   (some examples)
5. Impact on education after CSO intervention (CSO v/s government)
   a. Planning
   b. Curriculum
   c. Quality
   d. Monitoring
6. Who should handle elementary education in the state- only government, only
   CSO or both
7. Policy implications on education after CSO intervention
8. Policy implication if CSO alone has to handle elementary education