# TABLE OF CONTENTS

<table>
<thead>
<tr>
<th>Declaration</th>
<th>i-iii</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certificate</td>
<td>iv-vi</td>
</tr>
<tr>
<td>Abstract</td>
<td>vii</td>
</tr>
<tr>
<td>Preface</td>
<td>viii-xiv</td>
</tr>
<tr>
<td>Abbreviations</td>
<td></td>
</tr>
<tr>
<td>Table of Cases</td>
<td></td>
</tr>
<tr>
<td>Table of Contents</td>
<td></td>
</tr>
</tbody>
</table>

## Chapter: 1  Introduction

<table>
<thead>
<tr>
<th>Section</th>
<th>Pages</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. I. Statement of the Problem</td>
<td>11-12</td>
</tr>
<tr>
<td>1. II. Research Questions and Hypothesis</td>
<td>12-25</td>
</tr>
<tr>
<td>1. III. Research Methodology</td>
<td>25-27</td>
</tr>
<tr>
<td>1. IV. Significance of the Study</td>
<td>27</td>
</tr>
</tbody>
</table>

## Chapter: 2  Historical Retrospect

<table>
<thead>
<tr>
<th>Section</th>
<th>Pages</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. I. Caste System and Indian Society</td>
<td>28-31</td>
</tr>
<tr>
<td>2. II. Origin and Development of Caste System</td>
<td>31-76</td>
</tr>
</tbody>
</table>
A. Ancient Age 45-65
- Vedic Period 45-55
- Dharmaasstras 55-58
- Disabilities of Sudras 58-60
- Mahabharata 60-61
- Gita 62
- Manusmiriti 62-64
- Megasthenes Accounts 65
  (During the Reign of Chandra Gupta Maurya)

B. Classical Age 65-66
- Position of Lower Castes 65-66

C. Medieval Period 67-70

D. British Period 70-75
- 18th Century 70-71
- 19th Century 71-74
- 20th Century A.D. - Till 1947 74-75

E. Caste System in Post Independent India 75-76
- 2. III. Sanskritization 76-81
- 2. IV. Varna and Jati 81-83
- 2. V. Caste and Class 84-86
- 2. VI. Transformation of Caste into Class 86-89
- 2. VII. Is Caste System Withering Away? 89-94
- 2. VIII. Caste and Indian Politics 94-103
Chapter: 3  Conceptual and Constitutional Foundation  

3. I. Aims and Objectives of the Constitution  
3. II. Right to Equality  
3. III. Protective Discrimination  
3. IV. Equality of Opportunity in Matter of Public Employment  
3. V. Meaning of Reservation  
3. VI. Aims and Objectives of Reservation  
3. VII. Is Article 16(4) Exception or Explanation to Article 16(1)?  
3. VIII. Reservation and Social Justice  
3. IX. Protective Discrimination in the United States  

Chapter: 4  Identification and Determination of Backward Classes  

4. I. Reservation for Backward Classes  
4. II. Reservation of Post in the State’s Services  
4. III. Reservation for Scheduled Tribes (STs)  
4. IV. Reservation for Scheduled Castes (SCs)  
4. V. Discrimination against the Scheduled Castes  
4. VI. Identification and Determination of Scheduled
Tribes and Scheduled Castes (STs & SCs)

4. VII. Reservation for Other Backward Classes (OBCs) 196-197

4. VIII. Who are the “Other Backward Classes”? 197-199
---A Historical Evolution of the Concept

4. IX. Identification and Determination of Other Backward Classes (OBCs) 199-205

4. X. The Constituent Assembly Debates 205-214

4. XI. Views of the National Backward Classes Commissions 214-248

4. XII. OBCs among Hindus 248-251

4. XIII. OBCs among Non-Hindus 252-254

4. XIV. Sachar Committee Report 254-256

4. XV. Post Sachar Scenario 256-257

4. XVI. Reports of the National Backward Classes Commissions 258-281

4. XVII. Further Classification of Backward Classes 282-284

4. XVIII. Carry Forward Rule for OBC 285-289

Chapter: 5 Limits of Reservation 290-339

5. I. Extent of Reservation 290-301

5. II. Reservation Policy and Exclusion of Creamy Layer 301-306
5. III. Determination of Creamy Layer Class 306-315
5. IV. Duration of Reservation 315-319
5. V. Reservation in Case of Single Post 319-322
5. VI. Reservation in Promotion 322-332
5. VII. Emergence of Right to Reservation 332-339

Chapter: 6 Impact of Reservation 340-361
6. I. Reservation and Administrative Efficiency 340-350
6. II. Relation of Merit with Efficiency 350-357
6. III. Reservation in Super specialties 357-358
6. IV. Reverse Discrimination 359-360
6. V. Reservation and Social Changes 360-361

Chapter: 7 Conclusion and Suggestions 362-381

Bibliography 382-393