APPENDIX- I

INTERVIEW SCHEDULE FOR CHILD LABOURERS

IDENTIFICATION DATA

Name

Address

a) Present

b) Permanent

c) Native

1.0 DEMOGRAPHIC DETAILS

1.1 Age

07-08

09-10

11-12

13-14

1.2 Religion

Hindu

Muslim

Sikh

Christian

Any other, specify

1.4 Caste

Brahmin

Khyatriya

Vaishya

Shudra
1.5 Educational Qualification-
   Illiterate
   Basic-Education
   Primary
   Middle
   Any other, specify

1.6 Year of last class attended

1.7 Nature of the family
   Nuclear family
   Joint family
   Extended family

2.0 FAMILY DETAILS (in Delhi)

<table>
<thead>
<tr>
<th>Sl.No</th>
<th>Relationship with respondent 2.1</th>
<th>Age 2.2</th>
<th>Sex 2.3</th>
<th>Education 2.4</th>
<th>Present occupation 2.5</th>
<th>Earning per month 2.6</th>
<th>Remarks 2.7</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2.1 Family Details (in village)

<table>
<thead>
<tr>
<th>Sl.No</th>
<th>Relationship with respondent 2.9</th>
<th>Age 2.10</th>
<th>Sex 2.11</th>
<th>Education 2.12</th>
<th>Present occupation 2.13</th>
<th>Earning per month 2.14</th>
<th>Remarks 2.15</th>
</tr>
</thead>
</table>
3.0 REASONS OF MIGRATION

3.1 In which year you migrated to Delhi?

3.2 What are the reasons for migration?

3.3 Nature of migration
   (a) Permanent
   (b) Temporary

3.4 With whom did you migrate?

4.0 PRESENT LIVING CONDITIONS-

4.1 Where do you stay at present?

4.2 With whom you reside at present? Friends (state the number)
   Family
   Alone
   others, specify

4.3 What kind of dwellings you have?
   Pucca
   Semi pucca
   Kuchha

4.4 How big is the dwelling? Specify

4.5 Does the house belong to you? Yes
   No

4.6 If no, monthly rent paid and your share on rent

4.7 Nature of facilities available in the house
   (a) Number of rooms (specify the exact number)
   (b) Number of tube lights(specify the exact number)
   (c) Separate bathroom Yes/No if no, how do you manage?
   (d) Separate Toilet Yes/No if no, how do you manage?
   (e) Tap water facility Yes/No if no, describe the source of getting water?
   (f) Electricity facility Yes/No
   (g) Domestic electronic appliances Yes/No if yes, specify the details
(h) Luxury items available at home.
   i) Television Yes/No
   ii) Radio Yes/No
   iii) Tape Recorder Yes/No

(i) Entertainment facilities available at home.
   i) Carom board Yes/No
   ii) Chess Yes/No
   iii) Ludo Yes/No
   iv) Playing cards Yes/No

5.0 EDUCATIONAL INTEREST AND ASPIRATIONS

5.1 Age at which you stopped going to school?

5.2 In which class you were studying at that time?

5.3 Reasons for dropping out from school? a) Lack of resources
   b) Parents preference for work
   c) Dislike the school
   d) Dislike the teacher
   e) Not interested to study
   f) To earn some money
   g) Not applicable

5.4 Reaction of the self on dropping out from the school
   a) Felt Bad if answer is a) skip to 5.5
   b) Felt Relieved if answer is b), skip to 5.6
   c) Indifferent if answer is c), skip to 5.7

5.5 Reasons for feeling bad, Specify

5.6 Reasons for feeling relieved, Specify.

5.7 Reasons for feeling indifferent, Specify
6.0 WORKING HISTORY AND REASONS FOR WORKING

<table>
<thead>
<tr>
<th>Sl. No</th>
<th>Age at which started work 6.1</th>
<th>Duration of Work 6.2</th>
<th>Nature of Work done 6.3</th>
<th>Reasons for living 6.4</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

6.1 What was the reason for engaging in present job?
   a) Self dependence
   b) Supplement family income
   c) Economic reasons (poverty)
   d) Others (specify)

6.2 Attitude of your family towards your work
   a) Favourable (if favourable, skip to question 6.7)
   b) Indifferent (if indifferent, skip to question 6.8)
   c) Unfavorable (if unfavorable, skip to question 6.9)

6.3 Why your family wants you to continue in this job? Describe the reasons.
   1. Poverty
   2. Death of father
   3. Prolonged sickness of parents
   4. Bad habits of father
   5. To fulfil marriage expenses
   6. To fulfil hospital expenses
   7. Frequent crop failure
   8. Drought
   9. Asset less and landlessness of parents
   10. Indebtedness
   11. Others (specify)
Appendix -I

6.4 Why your family is indifferent towards your job? Describe the reasons.

6.5 If your family attitude is unfavorable towards your job, describe the reasons.

6.5 Whether any other family member is also engaged in the same occupation? Yes/No

6.6 If yes, details of the family members involved in this occupation?

7.0 WORKING CONDITIONS

7.1 Name and address of the establishment

7.2 How did you get the present work?
   i) Through friends
   ii) Relatives
   iii) Others (specify)

7.3 Duration of work in the present establishment

7.4 Description of the work place

7.5 Nature of the work performed
   i) Skilled
   ii) Semi-skilled
   iii) Unskilled

7.6 Description of the work

7.7 Employment status of the worker
   i) Full time
   ii) Part time
   iii) Permanent
   iv) Temporary
   v) Casual

7.8 Hours of work and spread over from ------- to------

7.9 Rest Intervals, if any
7.10 No. of days of holidays per month
   i) With pay
   ii) Without pay

7.11 Do you work on Sunday and holidays?  Yes/no

7.12 Do you work beyond schedule timings?  Yes/no

7.13 Do you work in nights also?  Yes/no

7.14 Do you face harsh working conditions?  Yes/No
   If yes, specify
   i) No place to sit
   ii) Too hot
   iii) Too cold
   iv) Any other

7.15 Are you paid extra amount for extra work?  Yes/no

7.16 Wage period
   i) Daily
   ii) Weekly
   iii) Monthly

7.17 To whom the wages are paid?
   i) Self
   ii) Parents
   iii) Relatives

7.18 Other gains (if any)
   i) Monetary
   ii) Free food
   iii) Clothes and sweets on festivals

7.19 Distance to the work place
   i) distance in  kms. (Roughly) if
      answer is (i) then skip to
      question no.7.20
   ii) Stay at work place

7.21 Mode of transport to the work place
   i) By foot
   ii) Cycle
   iii) Bus
iv) Any others (specify)

7.22 Have you ever faced any kind of accidents during commuting?
   i) Yes If answer is (i), skip to question no. 7.23   ii) No

7.23 Do you get wages until you recover from illness or disability because of the accident?
   i) Yes
   ii) No
   iii) Not applicable

7.24 Are you satisfied with the present job?
   i) Fully if answer is (i), skip to question no. 7.25
   ii) Partially if answer is (ii), skip to question no. 7.26
   iii) Not at all if answer is (iii), skip to question no. 7.27 and 7.28

7.25 Give reasons for your satisfaction in this job.
7.26 Reasons for partial satisfaction in your job.
7.27 Give reasons for your dissatisfaction in this job.
   i) Physical torture
   ii) Abusive language/bad treatment
   iii) Less remuneration
   iv) More work, no rest
   v) Inadequate facilities
   vi) Others (if any, specify)

7.28 If you are not satisfied with the job, where do you want to go?
7.29 Do you witness fight/quarrel with your colleagues?
   i) Frequently
   ii) Sometimes
   iii) Not at all
7.30 Nature of involvement in the fight/quarrel
   i) Mostly I am
   ii) Colleagues
   iii) Others

7.31 Attitude of employers, co-workers and customers towards you?

<table>
<thead>
<tr>
<th>Behaviour</th>
<th>Owner 7.32</th>
<th>co-workers 7.32</th>
<th>Customers 7.33</th>
</tr>
</thead>
<tbody>
<tr>
<td>Very cordial</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kind enough</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Indifferent</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hostile</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Any other</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

7.34 Do you face any kind of physical harassment at the place of work?
   i) Yes if yes, skip to question 7.35
   ii) No
   iii) Sometimes

7.35 Describe the nature of harassment you had suffered?
   Nature of harassment-
   Harassed by whom?
   Frequency of harassment-

7.36 Is your work harmful to your health?
   i) Yes If the answer is (i), then skip to question no.7.37
   ii) No
   iii) Doesn’t know

7.37 Health hazards due to the particular nature of work
   i) Ill physical health if answer is (i), skip to question no.7.38
   ii) Psychological Stress if answer is (ii), skip to question no.7.39
Appendix - I

- iii) Physical deformity if answer is (iii), skip to question no.7.40
- iv) All the above

7.38 Details of Physical illness due to the particular nature of work.
7.39 Details of Psychological illness due to this work.
7.40 Details of Physical deformity due to this work.
7.41 Do you have any chronic illness?
   - i) Yes if answer is (i), skip to question no.7.42
   - ii) No

7.42 Details of chronic illness, specify
7.43 During illness, where do you go for treatment?
   - i) Private Doctor
   - ii) Chemist
   - iii) Local Practitioner
   - iv) Hospital
   - v) Any other

7.44 Who supports you for treatment of your disease/illness? Specify
7.45 Did you ever face monetary crisis in purchasing medicine? Yes/No
7.46 If you don’t have money, who supports you in your treatment of your disease?
7.47 Are you addicted?
   - i) Chewing tobacco
   - ii) Liquor
   - iii) Cigarettes
   - iv) Any other, specify
   - iv) Not addicted if answer is i, ii, and iii, skip to question no.7.48

7.48 Details of frequency of addiction, describe.
8.0 RECREATIONAL ACTIVITIES

8.1 What do you do in leisure time?
   i) Watching T.V & Cinema
   ii) Wandering
   iii) Smoking, Drinking
   iv) Sleeping
   v) Playing cards
   vi) Gamble
   vii) Any other (specify)

8.2 What is the frequency of visiting cinema hall?
   a) Regular
   b) Irregular
   c) Very rare

8.3 How many new friends do you have?

8.4 What do you do along with your friends?

9.0 AWARENESS ABOUT LEGISLATIONS AND FUTURE ASPIRATIONS

9.1 Do you know about the present day legislations preventing child labour? Yes/No

9.2 If yes, describe the details of legislations that you know.

9.3 Do you know that primary education is compulsory and free of cost? Yes/No

9.4 Do you know several NGOs are working for prevention of Child labour? Yes/No

9.5 If yes, list few such organizations working in your areas or in Delhi?

9.6 What do you want to do when you grow up?
   Specify short term goal
   Specify long term goal
9.7 Where do you dream yourself to be after five years?

9.8 If you are provided books, clothes and mid day meals, would you like to give up work and join school?

Yes/no

If yes, reasons for your answer?
APPENDIX- II
INTERVIEW GUIDE FOR PARENTS OF CHILD LABOURERS

IDENTIFICATION DATA

Name-

Relationship with the Child-Father/Mother/Brother/Any other Relation

Address-

  a) Present
  b) Permanent

1.0 DEMOGRAPHIC DETAILS

1.1 Age

1.2 Religion

Hindu

Muslim

Sikh

Christian

Any other, specify

1.3 Caste

Brahmin

Khyatriya

Vaishya

Shudra

1.4 Educational Qualification-

Illiterate

Basic-Education

Primary

Middle

Any other, specify
1.6 Nature of the family

- Nuclear family
- Joint family
- Extended family

2.0 FAMILY DETAILS (in Delhi)

<table>
<thead>
<tr>
<th>Sl.No</th>
<th>Relationship with respondent 2.1</th>
<th>Age 2.2</th>
<th>Sex 2.3</th>
<th>Education 2.4</th>
<th>Present occupation 2.5</th>
<th>Earning per month 2.6</th>
<th>Remarks 2.7</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2.1 Family Details (in village)

<table>
<thead>
<tr>
<th>Sl.No</th>
<th>Relationship with respondent 2.9</th>
<th>Age 2.10</th>
<th>Sex 2.11</th>
<th>Education 2.12</th>
<th>Present occupation 2.13</th>
<th>Earning per month 2.14</th>
<th>Remarks 2.15</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

3.0 REASONS OF MIGRATION

3.1 In which year you migrated to Delhi?

3.2 What are the reasons for migration?

3.3 Do you want to settle here permanently? Give reasons.

4.0 EDUCATION OF CHILDREN

4.1 Has he ever attended school? Yes/No

4.2 What is the highest level of class that he has attended?

4.3 What were the main reasons for his drop out in school?
4.4 What is the main reason why he has never attended school?

5.0 VIEWS ON CHILDREN’S ENGAGEMENT IN JOB

5.1 At what age did he start to work for the first time in his life? Give details of his job history.
   a) As an employee
   b) As an unpaid family worker

5.2 Has the Child been employed on the basis of
   a) A written Contract
   b) A verbal Statement
   c) Do not know

5.3 What is the Children’s average monthly income from the main work?

5.4 What other benefits does he usually receive in his/her main work?

5.5 What problems does he face as a result of his work?

5.6 What are the main reasons for letting him to work? Indicate three most important reasons.

5.7 What do you consider currently best for the child?

5.8 Are you satisfied for his engagement in his current job? Give your opinion.

6.0 LIVING CONDITIONS-

6.1 Where do you stay at present?

6.2 Details of family members with whom you reside? Others, specify

6.3 In what type of dwelling does the household live?

6.4 What is the ownership status of this dwelling?

6.5 How many rooms are there in this dwelling as well as facilities available in this household?

6.6 What is the size of the dwelling in square metres?

6.7 What is the main source of energy for cooking, heating and cooling?

6.8 What is the main source of drinking water?
7.0 HOUSEHOLD INCOME AND EXPENDITURE
7.1 What is the households sources of income and average monthly income?
7.2 What is the households average monthly expenditure?
7.3 What are the other moveable and immovable assets do you have?
7.4 Do you have any outstanding loans?
7.5 What was the source of loans?
7.6 What was the main reason for obtaining a loan?
7.7 Was the debt paid back?

8.0 HEALTH OF THE CHILD
8.1 Have your child suffered any major illness? Give details.
8.2 Where do you go for medical treatment?
8.3 Have you ever faced any major financial crisis for the treatment of self/child and other family members? Give details

9.0 AWARENESS ABOUT LEGISLATIONS AND ROLE OF NGOs FOR WELFARE OF CHILD LABOUR
9.1 Do you know about the present day legislations preventing child labour? Yes/No
9.2 If yes, describe the details of legislations that you know.
9.3 Do you know that primary education is compulsory and free of cost? Yes/No
9.4 Do you know several NGOs are working for prevention of Child labour? Yes/No
9.5 If yes, list few such organizations working in your areas or in Delhi?
APPENDIX- III
INTERVIEW GUIDE FOR EMPLOYERS CHILD LABOURERS

IDENTIFICATION DATA

1) Name-
2) Name of Organization-
3) Address of the organization where the child is employed-
4) How many workers do you employ?
5) How many children are currently working in your enterprise? Number--------
6) How old are the children working with your enterprise? (Tick all mentioned)
   Under 12 years  12 – 14 years  15 – 18 years
7) What sex are the children working in your enterprise? (Probe number according to sex)
   Male……..
   Female……
8) How often do children come to seek employment in your enterprise?
   Everyday  Every week  Every month  Quite rarely
9) Whether children work with full knowledge of their parents/guardians?
   Yes, all do
   Some do, others do not
   No, all don't
   Not sure
10) What are some of the common reactions of parents/guardians towards employment of their children?

                      …………………………………………………………………………………………………
                      …………………………………………………………………………………………………
                      …………………………………………………………………………………………………

11) Do you allow your workers to be assisted by their children during work?
   Yes  No
12) What do you think compel children to work with your enterprise?

……………………………………………………………………………………
……………………………………………………………………………………
……………………………………………………………………………………

13) What are some of the tasks that children are assigned to perform?

……………………………………………………………………………………
……………………………………………………………………………………
……………………………………………………………………………………

14) Do you pay children for work done?

Yes

No

15) How much is paid to children in your workforce? ..............

16) How many accidents/injuries to workers have occurred over the past year?

17) How many of your employees have fallen ill over the past year?

18) How many of your employees have died over the past year?

19) How commonly do child workers suffer illnesses/injuries that you would attribute to the nature of work they do?

Every day ............ 1
Every week ............ 2
Every month .... .... 3
Never suffer anything. 4

20) Who pays for medical care for workers who are injured on the job?

Employer Employee Both Others

21) Does your enterprise offer protection to children against contingencies they may face at work? (Probe for accidents, bereavement, invalidity, death, etc)

Yes

No

If yes, specify details

22) What kind of disciplinary action do you take when performance or conduct of child workers does not please you?

……………………………………………………………………………………
……………………………………………………………………………………

256
23) Are you aware of the laws and conventions covering the Rights of children?
   Yes
   No
   If yes, what are they?

24) Are you aware of any laws governing issues of child labour?
   Yes
   No

25) If yes, what are some of the laws governing issues of child labour you are aware about?
   ………………………………………………………………………………………
   ………………………………………………………………………………………
   ………………………………………………………………………………………
   ………………………………………………………………………………………

26) On the average, how many hours per day do employees (children) work?

27) How do you pay your child workers?
   a) Daily
   b) Weekly
   c) Fortnightly
   d) Monthly

28) What is your policy in relation to recruiting workers under 14?

29) Do your child employees have to work among any of the following?
   a) Machinery
   b) Toxic chemicals
   c) Noise
   d) Air (smoke, fumes)
   e) Temperature and the elements
   f) (Sun, rain, etc.)
   g) Weights carried/lifted
30) How satisfied are you with the work performance of your workers under 14 years?
   a) Very satisfied  b) Satisfied  c) Not so satisfied  d) Not satisfied at all
31) a) If satisfied, specify……………………………………………………………………
    b) If not satisfied, specify……………………………………………………………………
32) How do you recruit employees under age 14?
33) Do you have any contact with their parents?
34) What tasks are assigned to employees less than 14 years?
35) How many rest breaks are they given?
36) If you provide living accommodation for employees under 14, where do they sleep?
37) Which of the following do you provide for employees under 14?
   a) Sleeping/living accommodation
   b) Leisure time/time off
   c) Medical care facilities
38) Do such children attend school?
   a) Yes
   b) No
   c) Can’t say
39) Do you have any arrangements in place for gradually getting children out of work?
   a) Yes
   b) No
40) What arrangements are in place for gradually eliminating child labour from your work place?
APPENDIX IV

OBSERVATION GUIDE

Name-
Address-
Age-
Educational Qualification
Working conditions
Living Conditions
Housing Conditions
Dressing Patterns
Recreational Activities
Peer Groups
Addiction Status
APPENDIX V
NARRATIVE GUIDE

Name

Age

Permanent Address

Years of working

Place of working

1. Demographic Profile of the Respondents

2. Reasons of Migration

3. Reasons for Engagement in Job

4. Work History, Terms of Employment and Working Conditions

5. Living Conditions (Housing, Eating Patterns, Dressing patterns etc.)

6. Health Conditions

7. Confronting Coping Mechanisms

8. Leisure and Recreational Activities

9. Educational status and interests

10. Awareness about Child Labour Legislations and Right to Education Act

9. Level of Aspirations
APPENDIX VI

INTEVIEW GUIDE FOR LAWYERS/ SOCIAL WORKERS/ SOCIAL ACTIVISTS

A) Identification Data

Name

Educational Qualifications

Name of the Organization

Years of Experience

B) Please give some suggestions for abolition of the incidence of Child Labour.

C) Please provide some suggestions for ensuring the proper rehabilitation of Child Labourers.