REFERENCES


Arvey, R.D., Dewhirst, H.D. and Boling, J.C.

Relationship between Goal clarity, Participation in goal setting and Personality characteristics on Job Satisfaction in a scientific organization. *Journal of Applied Psychology*. 61, 1, 103-105. 1976

Bajaj, N.


Bajaj, N.


Barlowe J.T., Mangione T.W., and Quinn, R.P.

The relative importance of job facts as indicated by an empirically derived model of job satisfaction. Unpublished report Survey Research Centers, University of Michigan, Ann Arbor. 1972

Bass, B.M.


Basu, K.S.


Behling, O., and Starke, F.A.

<table>
<thead>
<tr>
<th>Author(s)</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Blacker, F. and</td>
<td>People motives at work.</td>
</tr>
<tr>
<td>Blauner, R.</td>
<td>Alienation and Freedom.</td>
</tr>
</tbody>
</table>


Gallerman, S.W.

Motivation and Productivity

Ghiselli, E.E., and
Brown, C.W.

Personnel and Industrial
Psychology, New York: McGraw
Hill, 1955.

Gilbreth, F.B. and
Gilbreth Lillian M.

Fatigue Study, New York
Macmillan: 1919.

Gilmer, B.U.H.

Industrial Psychology, New York:

Gorn, G.J. and
Kunungo, R.H.

Job Involvement and Motivation:
Are Intrinsically Motivated
Managers More Job Involved?
Organizational Behavior and
Human Performance, 26, 265-277, 1980.

Greller, M.M.

Subordinate Participation and
Reactions to the Appraisal
Interview. Journal of Applied
Psychology, 60, No. 5, 544-549.
1975.

Green, G.

Instrumentality theory of work
motivation: Some experimental
results and suggested
modifications. Journal of
Applied Psychology, 53, 1-25
(Monograph) 1969.

Gurin, G., Veroff, J.
and Feld J.

American View their Mental
Health. New York, McGraw Hill,
1950.

Hackman, J.R. and
Lawler E.E. III

Employee reactions to job
characteristics. Journal of
Applied Psychology 60, 159-
170. 1971.

Haire, M.

Psychology in Management.
Hall, D.T.

Hall, D.T., Lawler, E.E. III

Hall, D.T. and Mansfield, R.

Hall, D.T. and Naugaim, E.K.

Halpren G.

Handyside, J.D. and Speak, M.

Harigopal, K. and Ravi Kumar, R.

Harrell, T.W.
Heneman, H.G. and Schwab, D.P.


Heron A.R.


Hersay, R.B.


Herzberg, F.


Herzberg, F., Mausner, B., Peterson, R. and Capwell, D.F.


Hillery, J.M. and Weasley, K.N.


Hoppock R.


House, R.J. and Rizzo, J.R.


House, R.J. Shapiro, H.J. and Wahba, M.A.


Katz, D. Maccoby, N., Morse, N.C.

Katz, R. and Kahn R.L.

Katzell, R.A.

Kay, E., French, J.R.P., and Meyer, H.H.

Kendall, L.M. Smith, P.C., Hulin, C.L. and Locke, E.A.

King, N.
Clarification and evaluation of the two-factor theory of job satisfaction. Psychological Bulletin, 74, 18-31, 1970

Kornheuser, A.W.

Kulkarni, A.V.


Koleja, J.


Lammers, C.J.


Landy, F.J.


Lawler E.E. III


Lawler, E.E.


Lawler, E.E. III


Lawler, E.E., and Hall, D.T.

Lawler, E.E. and Suttle, J.L.  
A casual correlational test of the need hierarchy concept.  

Lowin, A. and Craig, J.R.  
The influence of level of performance on managerial style: An experimental object lesson in the ambiguity of correlational data.  
Organizational Behavior and Human Performance, 5, 440-458, 1968.

Lickert, R.  
New Patterns of Management.  

Lickert, R.  

Licherson, J.A. and Wall, T.D.  
Employee participation: An experimental field study.  

Locke, E.A.  
"What is Job Satisfaction?"  

Locke, E.A.  
Satisfiers and dissatisfiers among white collar and blue collar employees.  

Locke, E.A.  
Locke, E.A. & Whiting, R.J.

Lodahl, T.M.

Lodahl, T.M. and Kejner, M.

Madhu, K. and Harigopal, K.

Maier, N.R.F. and Hoffman, L.R.

Maier, N.R.F.

Mann, F.C.

Mannheim, B.


Michael, M.  

Miller, D.C.  

Miller, D.C.  
Economic factors in the moral of college - trained adults, Amer. J. Soc. 47, 139-156. 1941.

Mukherjee, B.N.  

Mulder, M.  

Miles, R.E.  

Mishra, S. and Kalra A.  
Job Involvement of Intrinsically and Extrinsically Motivated Indian Managers: To Each According to His Need. Human Relations, 34, 419-426, 1981.

Misumi, J.  

Expectancy theory predictions of the satisfaction effort, performance and retention of naval aviation officers.
Moch, M.K.

Organizational Behavior and Human Performance, 8, 1-20, 1972.

Monappa, A. and Saiyadain, M.S.


Morse, N.C.


Morse, N.C. and Reimer, E.


Newman, J.E.

Understand the organizational structure - Job attitudes relationship through perception of work environment. Organizational Behavior and Human Performance, 14, 371-397, 1975.

Obradovic, J.

<table>
<thead>
<tr>
<th>Author(s)</th>
<th>Title and Details</th>
</tr>
</thead>
</table>


Saleh, S.D.


Saleh, S.D. and Hosek, J.


Saxena, A.N.


A definition of work adjustment. *Minnesota studies in vocational Rehabilitation: X Industrial Relations Center*, University of Minnesota, Minnesota, 1960.

Schneider, J. and Locke, E.A.


Schuler, R.S.


Sherma, S. and Sharma, R. K.  A study of job involvement in relation to certain demographic
Schweb, D.P. and Hanerman, H.G.


Schwyhart, W.R. and Smith, P.C.


Shokran, U. and Nowday, T.


A cross cultural analysis of the influence of individual and job characteristics on job involvement. *International Review of Applied Psychology*, 30, 51-64, 1981.

Siegel, A.L. and Ruh, R.A.


Singh, A.R.

Sinha, A.P. and Pestonjee, D.M.


Sinha, A.P., and Pestonjee, D.M.


Singh, A.F. and Srivastav, A.K.


Sinha, D.


Sinha, D.


Sinha, D. and Agrawal, U.N.

Job satisfaction and general adjustment of Indian white collar workers. *Indian Journal of Industrial Relations* 6, 357 - 367, 1971.

Smith, H.C.


Tries, H.E.


Vance, F.M.


Vanek,

Quoted by Dickson, J.W. 1980:


Vroom, V.H.


Vroom, V.H.


Vroom, V.H.


Vroom, V.H.


Vroom, V.H.

Vroom, V.H. and Yetton, P.


Wahba, M.A. and House R.J.


Wall, T.D.


Wall, T.D. and Stephenson, G.M.


Wansuc, J.P.


Weaver, C.N.


Weissenberg, P. and Gruenfeld, L.

'Relationship between Job Satisfaction and job involvement.' Journal of Applied Psychology, 52, 469-73, 1968.

Weslager, I.R., Kahana, M. and Tannenbaum, R.


Wexley, K.N., Singh and Yukl, G.A.


Wexley, K.N. and Yukl, G.A.


White, J.K. and Ruh, R.A.


Wickert, F.R.

'Turnover and Employees' feelings of Ego Involvement in the day-to-day operations of a company', *Personnel Psychology, 4*, 185-197, 1951.

Winer, Y. and Gechman, A.S.


Wollock, S., Goodale, J.G., Wijting, J.P. & Smith P.L.

Wood, D.A.


Worthy, J.C.


Young, K.

Social Psychology (2nd Ed.)

* * * * *