Appendix I

SUSTAINABILITY OF WOMEN EMPOWERMENT-
A CRITICAL ANALYSIS OF THE KUDUMBAŚREE
PROGRAMME IN KERALA

1. Name : 
2. Name of Kudumbashree : 
3. Age : 
4. Panchayath : 
   District : 
5. No. of Family Members : 
   Female : 
   Male : 
   Children : 
   Total : 
6. Religion : 
7. Martial Status 
   Married/ Unmarried/ Widow/Divorced
8. In which class you belong to 
   1. Forward   2. / OBC 3. /SC/ST
9. The year you joined in the : 
   Kudumbashree unit
10. Total number of members in your unit:
11. Your Monthly Income : 
12. Your educational Status : 
   Primary/ secondary/ 
   Higher Secondary/Others
13. Educational Status of your Husband:
14. Job of your husband:
15. Monthly income of your family:
16. Does your family own a house: Yes/No
17. Does your family own land: Yes/No
18. If yes how much:
19. Nature of land:
   Cultivable/Non Cultivable
20. What are the main crops:
21. Are you continuing education: Yes/No
22. Your Present job:
23. Nature of job:
   Permanent/Temporary/Daily wage
24. Number of schooling children:
25. Do you think that your poverty is an obstacle to continue the education of your children?: Yes/No
26. Your Children’s educational status:
   Primary  Secondary  Higher Sec.  College  Others
27. In which group you belong to:
   : BPL/ APL
28. Do you participate in every meeting of the Kudumbashree?: Yes/No
29. What is the percentage of attendance:
30. Which of the following cases affect your backwardness:
   1. Kutch House
   2. Lack of drinking water within 300mtr
   3. Lack of toilet facility:
   4. Less than 2 meals daily:
5. No single person in the family having a Remunerative job:
6. At least one person in the family is an Alcoholic addict:
7. At least one illiterate person in the family:
8. SC/ ST Family:
31. After joining in the Kudumbashree which of These risk factors rectified:
32. Do you conduct group meetings in every Week:
    Yes/No
33. Do you discuss Current affairs in your Group meetings:
    Yes/No
34. Do the group members work co-operatively:
    Yes/No
35. Do you think these group activities are useful:
    Yes/No
36. Your opinion about the present organizational Structure of the KDS Effective/ineffective/small changes are essential
37. After joining KDS, do you think that a Desirable change occurred in your social Relations ship:
    Yes/pivotal change/no change
38. Is your family a women headed one:
    Yes/No
39. Do you ever feel that you have been? Marginalized in taking decisions or in Other activities:
    Yes/No
40. Do you think that such marginalization was? On certain specific reasons:
41. What are the main activities of your unit:
42. Do you have membership in other organizations:
43. Do you think that your knowledge has been increased after getting a KDS membership? : Yes/No
44. Do you think that your efficiency has been increased after getting membership in KDS unit : Yes/No
45. Do you think your living standard has been increased after joining in KDS : Yes/No
46. What are the assistance received to your KDS group through LSGD : 
47. Have you got any technical assistance for your group activities? If so which is the source and what in the character of training:
48. What are the areas which you heed urgent training:
49. Is there any difference of opinion from the part of your husband on your association with the KDS :
50. Do you associate the KDS on your own decision or by the force of others :
51. What are the activities undertaken by your KDS unit :
52. Is your involvement in the decision making process at the home have been increased after Joining the KDS. :
53. Do you have knowledge about women’s special rights ? : Yes/No
54. To what extent in your KDS unit interfere in the family problem of its members ? :
55. Have you got the capacity to approach the govt officials and others without fear : Yes/No
56. Do you have the ability to give the thrift? 
without fail : Yes/ No/to an extent 
57. Are you satisfied with the present working style of your group? : Yes/ No/to an extent 
58. For what purpose your income is spend? : 
59. Do you spend your loan for other purposes than starting micro enterprises : 
60. Do the micro entrepreneurs of the KDS have a clear idea about the loans? : Yes/No/to an extent/Nil 
61. Do the micro entrepreneurs of the KDS have a clear idea about selling techniques?: Yes/No/to extent/Nil 
62. Do you KDS have credit linkage : Yes/No 
63. Who took the decision for starting your Micro enterprise : Husband/Panchayath member/yourself/others 
64. Was it a joint decision : Yes/No 
65. Where did you get the idea for starting a Micro enterprise : 
66. In connection with your micro enterprise did you get any technical training from the LSGD : Yes/No 
67. Did you have a bank account before joining in KDS : Yes/No 
68. Do you have an account in any banks now : Yes/No 
69. If yes in which bank : Nationalized bank/scheduled bank/Co-operative bank 
70. Do you have any financial liability : Yes/No 
71. If yes how much : 10000/10000-25000/25000-50000/More than 50000
72. Where did you borrow the money: Nationalized bank/Scheduled bank/Co-operative bank/local financial institution/individuals
73. Have you ever approached private financial Institution for financial aid: Yes/No
74. Do you think that it is a trap to borrow money from such institutions and individuals: Yes/No
75. Do you think that the thrift is a means to escape from the trap of the private financiers: Yes/No
76. Is there any increase or decreases in your financial liability after being a member in KDS: Decreased/extremely decreased/Not decreased/Not at all decreased
77. Do you think that you could increase the prosperity of the family through KDS: Yes/No/Almost
78. Do you believe that you can overcame the Poverty level through KDS within almost 5 years: Yes/No/to an extent
79. Do you have any link with other micro fiancé Scheme: Yes/No
80. It yes which are they:
81. Is there any change in your financial situation after Being a member of KDS: Yes/No
82. Did KDS help you in solving your financial problems: Yes/No/to an extent
83. Do you think that your work load has been increased after being a member of KDS:
84. Do other members of your family extend their help in decreasing such work load: Yes/No/Some times
85. Do you have any kind of problems existing in Your group: Yes/No
86. If yes how would you solve it?:
87. Do the members of your unit make any connections with non formal educational activities: Yes/No
88. Have you ever committed any activities against the social curses like alcoholism: Yes/No
89. Do your unit interfere in solving conflicts: Yes/No
90. If yes which types of conflicts:
91. Could you solve such conflicts amicably: Yes/No
92. Do you discuss the social, financial and political issues in your KDS meetings: Yes/No
93. If yes which issues:
94. Do you regularly participate in gramasabha meetings: Yes/No/some times
95. If yes do you participate in the discussions in the gramasabha: Yes/No/some times
96. Did the discussions in KDS meeting ever helped you in the discussions in gramasabha: Yes/No/to an extent
97. Do you think that you can take over the family matters without your husband or other male members:
98. Could you give your children more nutrient food after being a member of KDS:
99. Do you have any knowledge about the women liberation movements in Kerala: Yes/No
100. If yes what is your opinion about such movements:
101. Are you the member of any political party? Yes/no
102. Do you read a newspaper daily? Yes/no
103. If yes which daily?
104. Do you watch TV programme daily?
105. If yes which type programme do you watch often?
106. Is there any discussion on local development issues in your KDS unit? Yes/no
107. Are you a member of any of the following organizations? PTA/Mothers Forum/Clubs/Prayer Fellowships
108. Do you have any knowledge about NGOs? Yes/no
109. Do you get any service from NGOs? Yes/no
110. If yes what types of service?
111. What is your opinion about NGOs?
112. Do you think that the services of the NGOs are better than that of the Govt? Yes/no
113. In which organization you give more importance amongst the organizations in which you are working?
114. What is the duration of the KDS meetings?
115. Is there any change of place for the meeting of the KDS? Yes/no
116. Do you invite the panchayat member for the meeting of the KDS? Yes/No
117. What is the role given to the member during the meeting?
118. Do you let your children accompany you in KDS meetings?
   Yes/no
119. How your KDS composed of with the following religion, caste groups?
   Brahmins, Nair, Xian, Muslim, Ezhava, OBC, SC/ST, Converted, Other
   TOTAL
120. Do there is any light refreshment after the KDS meetings?
   Yes/no/some times
121. Do you adorn any position in KDS now?
   Yes/no
122. Have you acquired any of the following skills after being a member of the KDS?
   Writing, accounting, talk without stage fear, to convince others, to resolve conflicts, to interfere with others
123. Is your unit constantly contact with the State Kudumbashree Mission Office?
   Yes/no/ if such essentialities arise
124. Is your unit constantly contact with the Panchayat
   Yes/no/ if such essentialities arise
125. Do you think that your KDS unit acquired the capacity to initiate any matter relating to women empowerment?
   Yes/no/to an extent
126. Do you have knowledge about WCP?
   Yes/no/to an extent
127. Do you have the feeling of unity within the group?
   Yes/no/to an extent
128. What is the method adopted for finding the thrift amount?
129. Do you give any gift for marriage or other function of your unit members?
    Yes/no/sometimes
130. After being member of KDS, whether you or your unit members reached the leadership of any following organizations?
    Panchayat member/school mothers forum/clubs/community organizations/Service organizations/others (specify)
131. Is there any change for your unit office bearers?
132. Whether the members who were the office bearer in higher level organizations of the KDS, ready to be elected to a lower level KDS structure?
133. Do you trust all your group members in the matter of money?
    Yes/to an extent/not all alike/not at all
134. Do you complete your thrift annually?
135. Do your unit give large amount of money on the basis of trust?
136. Do you have any suggestions for the improvement of the KDS project?

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## Appendix II

**GOVERNMENT OF KERALA**

**Abstract**


Local Self Government [Institution – A] Department


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**ORDER**

The Executive Director, Kudumbashree vide letter read above has submitted proposal for the posting of Assistant District Mission Co-ordinators in ten districts on deputation basis.

Government have examined the matter in detail and are pleased to accord sanction for the appointment of Assistant District Mission Co-ordinators in nine districts as detailed below, subject to the conditions that the candidates appointed will submit their application, bio-data as stipulated in Rule 144 of Kerala Service Rules Part I along with the concurrence of their parent department within two weeks from the date of this Government Order to the Executive Director, Kudumbashree.

<table>
<thead>
<tr>
<th>Name of Officers</th>
<th>District of appointment</th>
<th>Designation &amp; Department</th>
</tr>
</thead>
<tbody>
<tr>
<td>Smt. Swapna K.O.</td>
<td>Kannur</td>
<td>Assistant, Kannur University</td>
</tr>
<tr>
<td>Shri. Shahul Hameed</td>
<td>Kannur</td>
<td>Junior Superintendent, Dharwardam Grama Panchayat, Kannur District</td>
</tr>
<tr>
<td>Shri. P.P. Muhammed</td>
<td>Wayanad</td>
<td>HSA, Wayanad Orphanage School, Kalpetta</td>
</tr>
<tr>
<td>Shri. Abdul Nazar</td>
<td>Malappuram</td>
<td>Joint B.D.O, Block Development Office, Kanjirapally</td>
</tr>
<tr>
<td>Shri. Hafees Shali</td>
<td>Malappuram</td>
<td>Junior Health Inspector Gr-II, PHC, Chengala, Kasaragode</td>
</tr>
<tr>
<td>Shri. Radhakrishnan K V</td>
<td>Palakkad</td>
<td>Research Officer (CPMU), Economics &amp; Statistics Department,</td>
</tr>
<tr>
<td>Shri. Moideen A</td>
<td>Palakkad</td>
<td>HSST Arabic (Junior), GhSS, Chalisseray, Palakkad</td>
</tr>
<tr>
<td>Shri. C.K. Haridasan</td>
<td>Palakkad</td>
<td>Performance Auditor (Panchayat), O/o the Assistant Director of Panchayats, Palakkad</td>
</tr>
<tr>
<td>Smt. T.R. Maya</td>
<td>Thrissur</td>
<td>Assistant State Planning Director, Board</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Thiruvananthapuram</td>
</tr>
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</tr>
<tr>
<td>Shri. Azeem Lebba</td>
<td>Emakulam</td>
<td>Jr. Health Inspector Gr-II, PHC, Udayanaparam, Kottayam</td>
</tr>
<tr>
<td>Shri. Santosh P Augustine</td>
<td>Emakulam</td>
<td>Checking Inspector, Traffic Department, FACT, Udyogamandal Division.</td>
</tr>
<tr>
<td>Smt. Suja Eappen</td>
<td>Alappuzha</td>
<td>Agricultural Officer, Krishi Bhavan, Pattanakkad, Alappuzha</td>
</tr>
<tr>
<td>Shri. Riyas</td>
<td>Alappuzha</td>
<td>Jr. Health Inspector Gr-II, PHC, Parali, Palakkad</td>
</tr>
<tr>
<td>Shri. Syamnath M K</td>
<td>Kottayam</td>
<td>Research Officer, Directorate of Economics and Statistics, Vikas Bhavan, Thiruvananthapuram</td>
</tr>
<tr>
<td>Dr. Reshmi Chandran</td>
<td>Kollam</td>
<td>Veterinary Surgeon, Clinical lab, District Veterinary Centre, Kannur</td>
</tr>
<tr>
<td>Shri. E.M. Maryson</td>
<td>Kollam</td>
<td>U.D.C. Perinad Panchayath, Kollam</td>
</tr>
</tbody>
</table>

The Director/Head of the Department concerned will forward the statement required as per Government decision under Rule 144 Part I Kerala Service Rules, to the Accountant General (A&E) and Principal Accountant General (Audit) within 30 days.

By order of the Governor Rajesh Kumar Singh IAS Secretary to Government

1. The Executive Director, Kudumbashree, Thiruvananthapuram.
2. The persons concerned [through The Executive Director, Kudumbashree, Thiruvananthapuram.
3. The Principal Accountant General (Audit) Keralam, Thiruvananthapuram.
5. The Registrar, Kannur University, Kannur.
6. The Director, Directorate of Public Instruction, Poojappura, Thiruvananthapuram.
7. The Commissioner, Commissionerate of Rural Development, Thiruvananthapuram.
8. The Director, Directorate of Health Service, Thiruvananthapuram.
9. The Secretary, General Administration Department, Government Secretariat, TVpm.
10. The Secretary, State Planning Board, Thiruvananthapuram.
11. The Director, Directorate of Industries, Thiruvananthapuram.
12. The Director, Directorate of Agriculture, Vikas Bhavan, Thiruvananthapuram.
15. The Director, Directorate of Panchayath, Thiruvananthapuram.
16. Stock File/O.C

Copy to: 1. P.S. To Minister [Panchayath and Social Welfare] Forwarded/By Order
         2. P.A. To Principal Secretary, LGSD
         3. P.A. To Secretary, LGSD,
         4. C.A. To Deputy Secretary
         5. Under Secretary. Section Officer.
Appendix III

ഉദാഹരണമാക്കൽ/ നാമവിശേഷണം/ ഭാഷാനാണ്യം

പ്രശ്നം 1. കുമാനബാധയുടെ അവസ്ഥക്കാർ എങ്ങിനെ സ്വദേശിമാത്രമായിരിക്കും?

പ്രശ്നം 2. കുട്ടികളുടെ താൻത്ര തെറാപ്പിയുടെ ഫലമേ പ്രയോജനം കാണുന്ന ജനതയുടെ സാമൂഹ്യവിഭാഗങ്ങളിൽ പ്രഭാവകാരണമാകും?

പ്രശ്നം 3. അവസ്ഥയിലെ ഒഴിവാക്കൽ ഉള്ള വാസ്തവത്തിൽ കുമാനബാധകളുടെ പ്രതിരോധ മാർഗം എന്താണ്?

പ്രശ്നം 4. ആരാധനാസങ്കേതങ്ങളിൽ എപ്പോഴും ജീവിക്കലുകൾ പ്രകടമാകുന്ന സിദ്ധാന്തങ്ങളുടെ സാമൂഹ്യവിഭാഗത്തെ കൂട്ടാനെടുക്കുന്നതാണോ?

പ്രശ്നം 5. കാസ്ടിലേഷനിലെ പിന്നിൽ കുമാനബാധകളുടെ പ്രകടമാക്കലുകളിൻറെ ഫലമേ സാമൂഹ്യപ്രചാരത്തിന്റെ പിന്നിൽ പ്രകടമാകും?

പ്രശ്നം 6. പ്രധാനമായും സാമൂഹ്യാധിപത്യവുമായി വാസ്തവത്തിൽ എതിരായി പ്രധാനമായും വാസ്തവത്തിൽ എതിരായി പ്രകടമാകും?

പ്രശ്നം 7. കുട്ടികളുടെ മാത്രമേ എല്ലാവരും നിലനിൽക്കുന്ന പ്രശ്നങ്ങൾ പ്രകടമാകുന്നതാണോ? എന്താണ് സാമൂഹ്യാധിപത്യ?
8. കുറഞ്ഞമുള്ള അനുഭവവിഭാഗത്തിൽ എങ്കിലും വിവിധശലഭരൂപങ്ങൾ വിവിധശലഭരൂപവും ഇല്ലാത്തതും കാണാവുന്നതും കൂടിയാണോ? 

9. മേഖലയിൽ നേരേടുക കുറഞ്ഞമുള്ള വിവിധശലഭരൂപവും തന്നെ ഉപയോഗിച്ചാണോ? അതോ/അതു, എങ്ങനെ മുകളിൽക്കൂടുതലേ പ്രയോജനമുണ്ടോ? 

10. എന്തും കാണാം തൊഴിലാളികളിൽ അനുഭവവിഭാഗത്തിൽ എങ്ങിനെ ഘടിപ്പൂട്ടിയിരിക്കുന്നു? അവിടെയുള്ളതും നമ്മുടെ സമയത്തിന് അതിന്റെ പ്രാധ്യന്തത്തേയും കാരണങ്ങളേയും കോശിക ചെയ്യേണ്ടതുന്നു? മൂലമേ മാറ്റം പറയാംതോ? 

11. കുറഞ്ഞമുള്ള അനുഭവവിഭാഗത്തിൽ വിവിധശലഭരൂപങ്ങൾ വിവിധശലഭരൂപവും ഇതിന്റെ പിന്തുണ മുകളിൽ കൂടിയാണോ? 

12. എന്തും ഉപയോഗിക്കുമെങ്കിലും വിവിധശലഭരൂപവും കുറഞ്ഞമുള്ള വിവിധശലഭരൂപവും അതിന്റെ സഹായത്തേയും കോശിക ചെയ്യേണ്ടതുന്നു? 

13. എന്തും ഉപയോഗിക്കുമെങ്കിലും വിവിധശലഭരൂപവും വിവിധശലഭരൂപവും അതിന്റെ കോശിക ചെയ്യേണ്ടതുന്നു? 

14. മേഖലയിൽ നേരേടുക വിവിധശലഭരൂപങ്ങൾ വിവിധശലഭരൂപവും ഇതിന്റെ സഹായത്തേയും കോശിക ചെയ്യേണ്ടതുന്നു? 

15. കുറഞ്ഞമുള്ള വിവിധശലഭരൂപങ്ങൾ വിവിധശലഭരൂപവും ഇതിന്റെ സഹായത്തേയും കോശിക ചെയ്യേണ്ടതുന്നു? 

16. മേഖലയിൽ നേരേടുക വിവിധശലഭരൂപങ്ങൾ വിവിധശലഭരൂപവും ഇതിന്റെ സഹായത്തേയും കോശിക ചെയ്യേണ്ടതുന്നു? 

17. തൊഴിൽ വെള്ളം പെടുത്തുക വിവിധശലഭരൂപങ്ങൾ വിവിധശലഭരൂപവും ഇതിന്റെ സഹായത്തേയും കോശിക ചെയ്യേണ്ടതുന്നു? 

18. മേഖലയിൽ നേരേടുക വിവിധശലഭരൂപങ്ങൾ വിവിധശലഭരൂപവും ഇതിന്റെ സഹായത്തേയും കോശിക ചെയ്യേണ്ടതുന്നു? 

19. മേഖലയിൽ നേരേടുക വിവിധശലഭരൂപങ്ങൾ വിവിധശലഭരൂപവും ഇതിന്റെ സഹായത്തേയും കോശിക ചെയ്യേണ്ടതുന്നു?
19. അക്കാലത്തെ പ്രമുഖനായ കാരാഡുകളുടെ ലോക ബുദ്ധിമുട്ടുകളിൽ എങ്ങനെയും നിരോധിച്ചിരിക്കുന്നു?

20. കാരാഡുകൾ പോലെയുള്ള സ്വയംഭരണ പ്രവാചകനായ തെക്കുഭാഷകളുടെ മനോരമ മദികലിലെക്കാണ് കമ്മേറ്ററെഴുക്കാർ തറസിരിക്കുന്നു?

21. കമ്മേറ്ററെഴുക്കാർ പോലെയുള്ള പ്രമുഖതയുള്ള കാരാഡുകളുടെ കാലാലങ്കരണത്തെ കണ്ടെത്താനും വിശദീകരിക്കുന്നു?

22. പ്രമുഖനായ കാരാഡുകളുടെ കാരാഡുകളുടെ പോലെ എന്തെങ്കിലും പ്രമുഖ കാലാലങ്കരണം കൊള്ളുന്ന പ്രക്രിയകളും?

23. പ്രായപൂർത്തി കാരാഡുവാടകരുടെ ദേശീയ പ്രവൃത്തികൾ മുഴുവനും പ്രമുഖനായ കാരാഡുകളുടെ സ്വാധീനം മാറ്റുന്നു?

24. മുൻപത്തെ കാരാഡുവാടകരുടെ ദേശീയ പ്രവൃത്തികൾ കാരാഡുകളുടെ പ്രവൃത്തികളാക്കുന്നു എങ്കിലും പ്രക്രിയ എന്താണെന്ന് കാരാഡുകൾ വിശേഷിപ്പിക്കുന്നു?

25. മുൻപത്തെ കാരാഡുവാടകരുടെ കാരാഡുകളുടെ മുൻപത്തെ ദേശീയ പ്രവൃത്തികളെ കാരാഡുകൾ അഭിപ്രായപ്പെട്ടു? എന്തൊക്കെയും മുൻമന്ത്രികളും?