PREFACE
LIST OF TABLES
LIST OF DIAGRAMS

Chapter ONE : INTRODUCTION
Employment Scenario in Indian Economy
Industrial Retrogression in West Bengal and the Unemployment Problem

Chapter TWO : METHODOLOGY
Review of Approaches to the Employment Issue
Development in the Theory of Employment
Research of Employment in India
Rationale for Selecting West Bengal as the Subject for Present Investigation
Scope of the Study
Hypotheses Examined
Hypothesis for Macro-level Analysis
Hypothesis for Micro-level Analysis
Variables used in the Study
Selection of Sources for Collection of Data
The Schedule
Selection of Study Area in the State
Sampling Procedure
Analysis of Data
Correlation Analysis
Regression Analysis
Factor Analysis
Chenery and Taylor technique

Chapter THREE : VENUE OF THE STUDY
Geographic Features
Demographic Features
Socio-Economic Features
Other Features

Chapter FOUR : STRUCTURE AND PATTERN OF INDUSTRIALISATION IN WEST BENGAL
Position of West Bengal in India and in the Eastern Region
Historical Perspective of industrial development in the State
Industries in West Bengal in the post-independence decades
Relationship between industrial income and economic development indicators in the State

Chapter FIVE : ECONOMIC CHARACTERISTICS AND CONDUCT PATTERN OF SAMPLE MANUFACTURING ENTERPRISES
Economic Characteristics of Sample Enterprises
Conduct Pattern of Large and Small Sample Units and comparison to Units in Aggregate

Chapter SIX : DETERMINANTS OF EMPLOYMENT POTENTIALS FOR SAMPLE ENTERPRISES
Employment Potential for Enterprises in Aggregate
Employment Potential for Large Enterprises
Correlation Matrix using Absolute Measures of Employment
Correlation Matrix using Production-based Measures of Employment
Correlation Matrix using Cost-based Measures of Employment
Determinants of Absolute Measures of Employment Potential
Determinants of Production-based Measures of Employment Potential
Determinants of Cost-based Measures of Employment Potential

Employment Potential for Small Enterprises
Correlation Matrix using Absolute Measures of Employment
Correlation Matrix using Production-based Measures of Employment
Correlation Matrix using Cost-based Measures of Employment
Determinants of Absolute Measures of Employment Potential
Determinants of Production-based Measures of Employment Potential
Determinants of Cost-based Measures of Employment Potential
Chapter SEVEN: DETERMINANTS OF EMPLOYMENT POTENTIALS FOR SELECTED INDUSTRIES AND IDENTIFICATION OF HIGH-EMPLOYMENT INDUSTRIES 124-153

Determinants of Employment Potentials for Engineering Enterprises - for Large and Small Sample Units 124-128

Determinants of Employment Potential for Sample Enterprises producing Basic Metals and Alloys, Both Scale 128-131

Investigation of Sample Enterprises producing Jute, Hemp and Mesta Textile 131-135

Determinants of Employment Potentials and Identification of High-Employment Industries for Industry Groups of 135-153

Paper and Paper Products, Printing and Publishing; 135
Basic Metal and Alloy Industries; 138
Manufacture of Metal Products and Parts except Machinery and Transport Equipments; 141
Manufacture of Machinery, Machine Tools and Parts except Electrical Machinery; 145
Manufacture of Electrical Machinery, Apparatus, Appliances, Supplies and Parts; 149

Investigation of Sample Units Manufacturing Transport Equipments and Parts 151-153

Chapter EIGHT: CONCLUSION AND SUGGESTIONS 154-192

Findings from the State-level Analysis 154-160
Findings from the Enterprise-level Analysis 160-175

Economic Characteristics of Sample Industrial Units 160
Conduct Pattern of Large and Small Units 162
Determinants of Employment Potential for Large and Small Units 163
Findings for Sample Engineering Enterprises 168
Findings for Jute Industry 170
Manufacture of Transport Equipment and Parts 171
Manufacture of Basic Metal and Alloys 172

Identification of High-Employment Industries 175

Production Disadvantages faced by Sample Manufacturing Enterprises 175-179
Review of the Problem by various committees 179-182
The Policy Proposals 182-186
Suggestions 186-192

APPENDIX

BIBLIOGRAPHY