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CERTIFICATE

This is certify that the thesis entitled, "WELFARE MEASURES AND JOB SATISFACTION OF INDUSTRIAL WORKERS IN SELECTED SIPCOT INDUSTRIES, HOSUR, KRISHNAGIRI DISTRICT, TAMIL NADU" submitted by Thiru. S. SELVARAJ for the Degree of Doctor of Philosophy (Ph.D.) is a research work done by him during the period of study under my supervision and guidance and that the thesis has not formed the basis previously for the award to the candidate of any Degree, Diploma, Associateship, Fellowship or other similar title.

Also certified that the thesis represents independent work on the part of the candidate.

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Date : 4.10.06


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