ACKNOWLEDGEMENTS

Man is a social person not only because of his gregarious instincts but because there is always a give and take between man and his environment - animate and inanimate. A research project, therefore it is evident cannot be carried out in isolation. In my case I would say that were it not for my well wishers this project would have died a nascent death a few years back.

My first thanks go to the first Principal of my institution (Dayanand Womens' Training College, Kanpur) - Smt. Krishna Koul. She encouraged me to study for M. Ed. and was responsible for my taking up a career. It was her moral support and general confidence in me that encouraged me to take the plunge and decide to try for the Ph.D. degree.

Late Dr. Atmanand Misra was a person who I will remember gratefully for the help he gave me. It was through discussions with him that I was able to give the final format to the problem.

Of course my sincerest and grateful thanks are to my supervisor and Principal, Dr. Amar Kumar. She encouraged me to persevere and finally complete my work against many odds. May be advanced age adds to our comprehension and discriminative power. But it has its limitations. The main drawback due to age is the decline in physical stamina and staying power and mental concentration. Her support and
unfailing help has been the reason for my being able to complete this work.

The rest of my college colleagues in their own way have been quite helpful in many ways. Most of them in the beginning thought it was a futile effort considering my age. But later on they all not only gave me their moral support to persist in my efforts but were very enthusiastic about it too. I think the well wishes of ones peers are a very great incentive in the carrying out of any project against any odds.

My sincerest thanks are for Dr. S.R.S. Chandel, retired Professor of Statistics, C.S.A. University of Agriculture and Technology, Kanpur. He was my guide for the statistical analysis. He was responsible for my being able to cope successfully with all the statistical indecisions and confusions. The completion of this works owes a lot to his pursuasive manner and ability to clarify the problems and resolve them.

Dr. D.S. Dixit, Head, Economics Department, Brahmavarta Degree College, Mandhana, Kanpur and Dr. Kamlesh Maken, Lecturer, Guru Nanak Girls Degree College, Kanpur were two of my friends who did a lot to keep my nose to the grindstone and helped in overcoming a lot of problems involved in the completion of this work.
I have to thank my colleague, Mrs. Kamala Sirauthia, Lecturer, B. Ed. Departmentment, D.G. College, Kanpur for helping me with utmost sympathy, especially in the last and most difficult stages of this project.

Dr. V.B.L. Saxena, Head, Psychology Department, P.P.N. College, Kanpur is another person who gave voluntary and concrete assistance in ironing out the final defects of this work.

Sri S.D.K. Tripathi, Central Library, I.I.T., Kanpur was very helpful in the earlier stages of this work - for the selection of the problem and in the search for related literature. He not only helped me in locating the abstracts, books and other reference material but also provided invaluable copies of necessary documents.

My express thanks are for Dr. M. Verma, Head, Department of Psychology, A.N.D.M.M. Mahavidyalaya, Kanpur. I had dropped the idea of carrying out my research project but the availability of Teacher Efficiency test made by her and her faith in me made me restart and finish this project successfully.

Many of my old students have been encouraging and helpful in the various stages and details of this work, it is not exactly possible to give a list of all their names. Besides, these, the Principals and teachers of the institutions from where the data were collected are the basis for the success of this work. Were it not for their cooperation,
this work could not have got off the ground. My grateful thanks are sincerely extended to all of them.

One of the persons who has in her own quiet way helped me tremendously is my sister, Mrs. Ratna Jagannath. It is her presence here with me for the last four months which has enabled me to complete this project which was hanging fire since such a long time.

My family of course has been the energetic catalyst but also a critical taskmaster. My daughters, of course, all having completed their doctoral thesis were by turns encouraging and nagging. The final deciding point was my son-in-law - Dr. Deepak Sawhney who claimed that my completing this work was a prestige issue for him. My brother-in-law Sri V. Iyeng his children Andal, Srinivas and Padmini were also not only enthusiastic but helped in the scoring and tabulation of this work.

To Sri U.S. Misra, I give my thanks for the neat typing of the thesis with diligence and care. This has added appreciably to the quality of this work.

Dated 31.5. 1989.

KAMALA VENKATACHAR