PREFACE

The growing need of employment exchanges for the optimum utilization of the manpower resources of a country is being recognised all over the world in an increasing manner. They have got a definited place in the developing economy of the country. A manpower resources in India are great, but if they are not properly used will become a crushing liability. It is, therefore, necessary that we should have a scientific utilization of our human resources. Employment exchanges means to obtain this objective. They have to provide not only adequate trained technical and other personnel for the growing and expanding economy of the country but also to reduce the frictional unemployment to country.

In the present thesis, therefore, and effort has been made to examine the 'Economic viability of employment exchanges in U.P. in the formal sector, with special reference to Kanpur region'. It is accepted that the efforts the researcher could not go a waste and full weightage will be given to the suggestions made.

I am deeply indebted to Dr. R.S.S. Yadav Department of Economics D.B.S. (P.G.) College, Kanpur for his able guidance and supervision in carrying out in this research work. He has been a constant source of
inspiration to be and his industrious and ungrudging help has guided and supervised me to complete this work in time.

I must mention, my debt to Mr. A.C. Seth, additional Director of Training and Employment of Uttar Pradesh, in Lucknow, for his help and suggestions given to me from time to time.

I have also been benefited from discussion with Mr. P.C. Misra, Head clerk of Regional Employment Exchange of Kanpur and Mr. K.K. Saxena of I.T.I. Kanpur. I am thankful to both of them.

I am also thankful to library staff of I.I.T. Kanpur, and Kanpur University library and time to time different libraries of Kanpur for their constant help in consulting the library.

I will be doing injustice if I don’t mention the name of Dr. D.S. Awasthi, Head of the Department of Economics, Christ Church College, Kanpur who has encourage and help me.

My grateful thanks go to my parents, brothers and sister-in-laws; without their encouragement and help, this work would not have been undertaken at all.

(Shubha Agarwal)