FOR FEMALE TOURISTS

1. Name (optional) ____________________________
2. Age  
   21 - 25 □ 26-30 □ 31-35 □ 36-40 □
   40 - 45 □ $-50 □ $-55 □ $-60

3. Approximate Income ____________________________
4. Highest Qualification ____________________________
5. Occupation ____________________________

6. Which life style category best describes you:
   a. Young Single □
   b. Young Couple No children □
   c. Young Family (youngest child < 6 yrs) □
   d. Middle Family (children 6-15 yrs) □
   e. Mature Family □
   f. Older Couple, children at home □
   g. Mature Single □

7. When you plan a holiday, who is the main decision maker about where and when to go
   a. Your Parents □
   b. Your Husband □
   c. Your Children □
   d. You Yourself □
   e. Any Other (Please Specify)

8. While on the holiday, who plays the lead role in taking decisions related to where to stay and how much to spend?
   a. Your Parents □
   b. Your Husband □
   c. Your Children □
   d. You Yourself □
   e. Any Other (Please Specify)

9. What has been your satisfaction level during your stay in this region?
   a. Highly satisfied □
   b. Satisfied □
   c. Dissatisfied □
10. If you are accompanied with a male companion, which of you had higher expectations from a particular destination that you have visited?
   a. You  
   b. Your male counterpart  
   c. NA  
11. How many times in a year do you go on a holiday?
   a. Once  
   b. Twice  
   c. Three times  
   d. Any other please specify  
12. How many days in a year do you spend on holiday? __________ (specify)  
13. Do you think some special arrangements should be made at a tourist place, keeping in mind the female tourists to a destination?  
   
14. Do you think it is safe for a female tourist to travel alone in India?  
   Yes  
   No  
15. What are the main problems, which you think female tourists, face while travelling in India?  
   1. ______  
   2. ______  
   3. ______  
   4. ______  
   5. ______  
16. Have you ever faced any major problem as a female tourist, while travelling in India? If yes, please specify the type of problem.  
   
   
   
   
   
   
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FOR MANAGER / EMPLOYERS / OWNERS

1. Name (optional) ________________________________
2. Age 21 - 25 □ 26-30 □ 31-35 □ 36-40 □
   40 - 45 □ 46 -50 □ □ -55 56 - 60 □
3. Organization _________________________________
4. Designation _________________________________
5. Approximate Annual Income of Self
   Less than 25,000/- □ 25,000 – 50,000 □
   50,000 -1,00,000/- □ 1,00,000 and above □
6. Approximate Annual Family Income
   Less than 25,000/- □ 25,000 – 50,000 □
   50,000 -1,00,000/- □ 1,00,000 and above □
7. Education
   Uneducated □  Till Class 5th □  till Class 8th □
   Till Class 10th □  Till Class 12th □  Graduation □
   Post Graduation Professional Qualifications
8. Total No. of family members _______________________
9. Earning Members in the Family _______________________
10. Number of Dependents ____________________________
11. Job Experience _________________________________
12. Which of the following best describes your job profile
    Self Employed (Small Business) □
    Manager □
    Any Other (Specify)
13. How many people are employed in the organization?
    (Specify) ______
14. How many of them are females? (Specify) ______
15. In what categories are the women employees working in your
    organization? (Specify) __________
16. Why do you not have more women workers working in the
    organization?
    Women don’t apply for job □
    It increases your responsibility to have women employees □
    Women are not efficient workers □
    Any other reason (specify) □
17. Have you, ever in the past have had problems due to women workers employed in your organization?
   Yes □ No □

18. If yes, what sort of problem was it?
   They are more involved in their own family problems □
   They are not sincere in work □
   They create problem for others □
   Any Other (Specify) __________

19. Is your business seasonal in nature?
   Yes □ No □

20. If yes, which part of the year are you most busy?
   October to February □ March to September □

21. During the peak season, do you increase the number of people working in the organization?
   Yes □ No □ Sometimes □

22. Do you employ more women workers during the peak season?
   Yes □ No □ Sometimes □

23. Where do most of the people who work in the organization belong to?
   Local area □ Come from outside localities □

24. Does increased Tourism in your area affect the increase in your daily income?
   To a great extent □ somewhat □
   Not at all □ Not sure □

25. Has increase in tourism increased employment opportunities in your area
   To a great extent □ Somewhat □
   Not at all □ Not sure □

26. Do you think tourism in your area should be promoted?
   Yes □ No □
   Can't be sure □

27. Are there any negative social impacts of tourism?
   Yes □ No □ Not Sure □

28. Do you think that the inflow of tourists in your city / town has increased the chances of sexual harassment of the females in the locality?
   Yes □ No □ Not sure □

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29. Would you want tourism in your town to increase further?
   Yes □  No □  Not sure □

30. Do you think that your present job is a direct outcome of increased tourism in your town?
   Yes □  No □  Not Sure □

31. Has the increase in tourism to your area made the women folk of the town more independent?
   Yes □  No □

32. Do you agree that more opportunities for women have been created as a result of the inflow of tourists in the area?
   Yes □  No □

33. Are you in favor of employing women?
   Yes □  No □
FEMALE WORKERS/EMPLOYEES (Educated, XII onwards)

Respondent Profile

1. Name (optional)
2. Age
   □ 21 - 25  □ 26-30  □ 31-35  □ 36-40  □
   □ 40 - 45  □ 46 -50  □ 51 -55  □ 56 - 60  □
3. Marital Status
   Married □ Unmarried □ Widowed □ Divorced □
4. Number of Children
   __________________________
5. Organization
   __________________________
6. Designation
   __________________________
7. Approximate Annual Income of Self
   Less than 25,000/- □ 25,000 – 50,000  □
   50,000 –1,00,000/- □ 1,00,000 and above  □
8. Approximate Annual Family Income
   Less than 25,000/- □ 25,000 – 50,000  □
   50,000 –1,00,000/- □ 1,00,000 and above  □
9. Education
   Till Class 12th □ Graduation □ Post Graduation □
   Professional Qualification (specify)________________
10. Total No. of family members
    __________________________
11. Earning Members in the Family
    __________________________
12. Number of Dependents
    __________________________
13. Structure of the Family
    Joint / Nuclear
14. Job Experience
    _________________

Job Profile

15. Which of the following best describes your job profile?
   Managerial □ Secretarial □
   Waitress □ Cook □
   Field Work □ Travel Agent / Tour Operator □
   Guides □ Other (specify)________
16. Nature of Job being performed
   Non Technical □ Secretarial & Administrative □
   Technical □ Any Other (Specify)________
17. Working Hours
   6-8 hours □ 8-10 hours □
   10-12 hours □ 12 & above □
18. Which of the following best describes your reasons for doing a job?

Ambition  □  Financial Needs  □  Family Pressure  □  
To be self dependent  □  Any Other (please specify)  ___________

19. Which of the following best describes the reason for your choice of career?

Interest  □  No other option  □  
Family Pressure  □  Family Business  □  

20. How would you describe work atmosphere in your organization?

Comfortable  □  Very Comfortable  □  
Slightly Comfortable  □  Uncomfortable  □  

21. Are you accountable to?

Supervisor  □  Asst. Manager  □  
Manager  □  Any Other  □  

22. Number of Subordinates under your direct control?

3-5  □  5-7  □  
7-10  □  10 & above  □  

23. Number of Female subordinates under your direct control

1-5  □  5-10  □  
10 & above  □  None  □  

24. Number of female supervisors

1-5  □  5-10  □  
10 & Above  □  None  □  

25. To work with a male superior means more cooperation & higher achievement of targets

Always  □  Often  □  
Sometimes  □  Not Necessary  □  

26. Female Superiors / Subordinates are more cooperative than male counterpart

Always  □  Often  □  
Sometimes  □  Not Necessary  □  

27 Grievances can easily be settled with female subordinates / superiors

Always  □  Often  □  
Sometimes  □  Not Necessary  □  

28 Do you think women are considered for assignment which demands greater involvement and commitment?

Yes  □  No  □  Sometimes  □  

29 Do you think it is necessary to be aggressive in order to be successful?

Yes  □  No  □  Sometimes  □  

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30. In your organization do you think Female managers are perceived to be less competent as compared to male manager?
   Yes □       No □       Sometimes □

31. How often women managers are sent for different training programmes in order to achieve top managerial positions. (Please specify)

32. What are things you take into account while preparing your career path?
   Family responsibilities □   Ambition to rise to the top □
   Easy Way □   Any other (specify) □

33. What obstacles do you experience in realizing your career goal?
   Sexual Discrimination □   Partiality □
   Nepotism □   Any Other (Specify) □

34. Have you experienced or heard any sort of any discrimination at the workplace?
   Yes □       No □

Job & Family

35. Is the nature of your job such which demands travel out of town?
   Yes □       No □

36. If you are going out of station for official work, does your family support you by managing household functions?
   Yes □       No □

37. Is there a pressure on you from your family to leave the job?
   Yes □       No □

38. In a normal day please assign the percentage of time you spend on the following activities

   On the Job ______________________
   Cooking ________________________
   Cleaning _______________________
   Teaching Children ______________
   Pursuing Hobbies _______________
   Social Visits ___________________
   Religious Activities ___________
   Shopping ______________________
   Any Other _____________________
Tourism Industry & Job

39. Is your job seasonal in nature?
   Yes ☐   No ☐

40. If yes, which part of the year are you most busy?
   October to February ☐   March to September ☐

41. Does increased Tourism in your area affect the increase in your daily income?
   To a great extent ☐   somewhat ☐
   Not at all ☐   not sure ☐

42. Has increase in tourism increased employment opportunities in your area?
   To a great extent ☐   Somewhat ☐
   Not at all ☐   Not sure ☐

43. Do you think tourism in your area should be promoted?
   Yes ☐   No ☐   Cant be sure ☐

44. Are there any negative social impacts of tourism?
   Yes ☐   No ☐   Not Sure ☐

45. Do you think that the inflow of tourists in your city / town has increased the chances of sexual harassment of the females in the locality?
   Yes ☐   No ☐   Not sure ☐

46. Would you want tourism in your town to increase further?
   Yes ☐   No ☐   Not Sure ☐

47. Do you think that your present job is a direct outcome of increased tourism in your town?
   Yes ☐   No ☐   Not Sure ☐
FOR FEMALE WORKERS/EMPLOYEES (Uneducated - Till X\textsuperscript{th})

1. Name (optional) ____________________________________________

2. Age

Less than 15 □ 15 - 20 □ 21 - 25 □ 26-30 □
31-35 □ 36-40 □ 40 – 45 □ 46 -50 □
51 -55 □ 56 – 60 □

3. Marital Status Married □ Unmarried □ Widowed □ Divorced □

4. Number of Children ____________________________

5. Organization ____________________________

6. Designation ____________________________

7. Approximate Annual Income of Self

Less than 10,000 □ 10,000 – 20,000 □
20,000 – 30,000/- □ 30,000 and above □

8. Approximate Annual Family Income

Less than 25,000/- □ 25,000 – 50,00 □
50,000 -1, 00,000/- □ 1, 00,000 and above □

9. Education

Uneducated □ Till Class 5\textsuperscript{th} □
Till Class 8\textsuperscript{th} □ Till Class 10\textsuperscript{th} □

10. Reason for not continuing education

Financial Problem □ Family Pressure □
Not Interested □ Any Other (Specify)________________

11. Total No. of family members ____________________________

12. Earning Members in the Family ____________________________

13. Number of Dependents ____________________________

14. Structure of the Family Joint / Nuclear

15. Job Experience ____________________________

16. Which of the following best describes your job profile?

Receptionist □ Secretarial □
Waitress □ Cook □
Sweeper □ Self Employed (Small Business) □
Washing Utensils □ Other (specify)________________

17. Nature of Job being performed

Non Technical □ Secretarial & Administrative □
Technical □ Any Other (Specify)__________

18. Working Hours 6-8 hours □ 8-10 hours □
10-12 hours □ 12 & above □
19. Which of the following best describes your reasons for doing a job
   Financial Needs □     Family Pressure □
   To be self dependent □
   Any other (please specify) □

20. Which of the following best describes the reason for your choice of career
   Interest □     No other option □
   Family Pressure □     Family Business □

21. How would you describe work atmosphere in your organization
   Comfortable □     Very Comfortable □
   Slightly Comfortable □     Uncomfortable □

22. Are you accountable to
   Supervisor □     Asst. Manager □
   Manager □     Any Other (specify) □

23. Number of female supervisors
   1-5 □     5-10 □
   10 & Above □     None □

24. To work with a male superior means more cooperation & higher achievement of targets
   Always □     Often □
   Sometimes □     Not Necessary □

25. Female Superiors Subordinates are more cooperative than male counterpart
   Always □     Often □
   Sometimes □     Not Necessary □

26. Grievances can easily be settled with female subordinates / superiors
   Always □     Often □
   Sometimes □     Not Necessary □

27. Do you think it is necessary to be aggressive in order to be successful?
   Yes □     No □     Sometimes □

28. In your organization do you think Female managers are perceived to be less competent as compared to male manager?
   Yes □     No □     Sometimes □

29. Have you experienced or heard any sort of any discrimination at the work place?
   Yes □     No □     Sometimes □

30. Do you get equal opportunities while receiving rewards?
   Yes □     No □     Sometimes □
31. In a normal day please assign the percentage of time you spend on the following activities

Cooking
Other household Work
Religious Activities
Agricultural Activities
On the Job
Any Other

33. Is your job seasonal in nature?
Yes □ No □

34. If yes, which part of the year are you most busy?
October to February □ March to September □

35. Does increased Tourism in your area affect the increase in your daily income?
To a great extent □ Somewhat □ Not at all □ Not sure □

36. Has increase in tourism increased employment opportunities in your area?
To a great extent □ Somewhat □ Not at all □ Not sure □

37. Do you think tourism in your area should be promoted?
Yes □ No □ Can’t be sure □

38. Are there any negative social impacts of tourism?
Yes □ No □ Not Sure □

39. Do you think that the inflow of tourists in your city/town has increased the chances of sexual harassment of the females in the locality?
Yes □ No □ Not sure □

40. Would you want tourism in your town to increase further?
Yes □ No □ Not sure □

41. Do you think that your present job is a direct outcome of increased tourism in your town?
Yes □ No □ Not Sure □