P R E F A C E

A critical study of Labour-Management Relations in Sugar Industry with Special Reference to Upper Doab Sugar Mills, Shamli is based on the information gathered from the Annual Report of the Mills, the representatives of the management, the office bearers of the recognised and unrecognised unions, selected supervisors and selected workers. The informations were gathered from them through two questionnaires. The selection of the informants was done on the basis of the random sampling and it was kept in view that informant should represent not only the permanent workers but also the temporary ones. The employees of the company did not like reveal their feelings unless and until they were told that they were not required to disclose their names or sign any paper but the managerial staff of the mills were unwilling to fill the questionnaires inspite of this assurance. That is why it was not an easy job to get the questionnaires filled by the informants. However, a few workers and supervisors were kind enough to extend their co-operation to me and I avail myself to this opportunity of expressing my gratitude to them though without naming them.

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