CONTENTS

CHAPTER – 1  INTRODUCTION

1.1 About Organisation, BHEL, Hardwar

1.2 About The Study

CHAPTER – 2  COMPANY PROFILE

2.1 BHEL – An Overview

2.2 Summary of BHEL’s Contribution To Various Core Sectors

2.3 Plants of BHEL

2.4 About BHEL, Hardwar

CHAPTER – 3  ORGANISATIONAL CULTURE

3.1 The Concept of Organisational Culture

3.2 Cultural Topologies

3.3 Culture’s Function

3.4 Creating And Sustaining Culture

3.5 Culture As Mental Programming

3.6 Developing A Culture of High Performance

3.7 Developing A Culture of High Performance

An Integrated Research Perspective

3.8 Review of Literature

CHAPTER – 4  MANAGERIAL EFFECTIVENESS

4.1 The Concept of Managerial Effectiveness
4.2 Effective Managers
4.3 Managerial Effectiveness And Organisational Goals
4.4 Review of Literature

CHAPTER – 5 LEADERSHIP BEHAVIOUR
5.1 The Concept of Leadership
5.2 Importance of Leadership
5.3 Leadership Styles
5.4 Theoretical Perspective
5.5 Review of Literature

CHAPTER – 6 WORK MOTIVATION
6.1 The Concept of Work Motivation
6.2 Importance of Motivation
6.3 Types of Motivation
6.4 Classification of Motivational Theories
6.5 Factors Affecting Motivation
6.6 Characteristics of Motivation
6.7 Review of Literature

CHAPTER – 7 PRESENTATION, ANALYSIS AND INTERPRETATION OF DATA
7.1 Research Methodology
7.2 Design And Construction of Questionnaire
7.3 Pilot Study
7.4 Procedure of Data Collection

7.5 Reliability And Validity

7.6 Method of Scoring

7.7 Evaluation And Assessment

7.8 Respondents Profile

7.9 Responses of The Respondents

7.10 Correlation Coefficient

7.11 Z-Test

CHAPTER – 8 CONCLUSION

CHAPTER – 9 SUGGESTIONS FOR FURTHER RESEARCH

REFERENCES

ANNEXURES