CHAPTER 1

INTRODUCTION AND RESEARCH DESIGN

1.1 Introduction
1.2 Statement of the problem
1.3 Review of Literature
1.4 Significance of the Study
1.5 Objectives of the Study
1.6 Scope of the Study
1.7 Limitations of the Study
1.8 Operational Definition of Concepts
1.9 Methodology
1.10 Chapter Scheme
CHAPTER II

DEVELOPMENT NEED ANALYSIS – A THEORETICAL APPROACH

2.1. Introduction

2.2 Definition

2.3 Building Blocks of Organisational DNA
   2.3.1 Decision Rights
   2.3.2 Motivation
   2.3.3 Information
   2.3.4 Structures

2.4 Building Blocks of Women DNA
   2.4.1 Family Support
   2.4.2 Financial Support
   2.4.3 Freedom of Individuality
   2.4.4 Favourable Working Conditions

2.5 Tracing Women DNA: A Historical Perspective
   2.5.1 Status of Women in the Global Level
   2.5.2 Status of Women in the National Level
   2.5.3 Status of Women in the State Level
   2.5.4 Status of Women in the District Level

2.6 DNA in SHG
   2.6.1 Definition of Self-Help Group
   2.6.2 Origin of Growth of SHGs
   2.6.3 Role of SHGs in Women’s Development

2.7 DNA of Women in Kanyakumari District

2.8 Problems towards Development of Women
   2.8.1 Problems in the Family
   2.8.2 Problems in Finance
   2.8.3 Problems in Individual Freedom
   2.8.4 Problems in Favourable Working Conditions

2.9 Strategy in DNA

2.10 Summary
CHAPTER III

PERCEPTION ON DEVELOPMENT NEED ANALYSIS IN SELF-HELP GROUP

3.1 Introduction

3.2 The Analytical Framework

3.3 Perception of Members towards Family Support
  3.3.1 Perception of Members towards Work Life Balance
  3.3.2 Perception of Members towards Stress

3.4 Perception of Members towards Financial Support
  3.4.1 Perception of Members towards Resources
  3.4.2 Perception of Members towards Rewards and Recognition

3.5 Perception of Members towards Freedom of Individuality
  3.5.1 Perception of Members towards Career Development
  3.5.2 Perception of Members towards Work Satisfaction
  3.5.3 Perception of Members towards Communication

3.6 Perception of Members towards Favourable Working Conditions
  3.6.1 Perception of Members towards Teamwork
  3.6.2 Perception of Members towards Training Programmes
  3.6.3 Perception of Members towards Supervisors and Members Relation
  3.6.4 Possibility of Development in the SHGs
  3.6.5 Level of Development in the SHG
  3.6.6 Possibility of Skill Improvement in the SHGs
  3.6.7 Major Skills Improved by SHGs
  3.6.8 Change in the Attitude of members by Training Programmes
  3.6.9 Area in which Development is Need to Attain DNA

3.7 Summary
CHAPTER IV

FACTORS INFLUENCING DNA IN THE SHG

4.1 Introduction

4.2 The Analytical Framework

4.3 Motivational Factors towards DNA

4.4 Rotated factor matrix for the motivational factors towards DNA

4.5 Major factors motivating DNA

4.6 Relationship between the motivational factors and the overall factors motivating towards DNA

4.7 Leadership styles preferred by members towards DNA

4.8 Major Factors influencing DNA

4.9 Factor Analysis

4.10 Rotated factor matrix for the factors influencing DNA

4.11 Factors for attaining DNA

4.12 Relationship between the major factors influencing DNA and the overall factors of DNA

4.13 Summary
CHAPTER V

EFFECTIVENESS OF SELF HELP GROUP ON DEVELOPMENT:

A METHOD OF ASSESSING DNA OF WOMEN

5.1 Introduction
5.2 The Analytical Framework
5.3 Effectiveness of Family Support
  5.3.1 Age Group of the Respondents
  5.3.2 Relationship between Age and Experience of Respondents
  5.3.3 Marital Status of the Respondents
  5.3.4 Relationship between Marital Status and Experience of Respondents
  5.3.5 Religion of the Respondents
  5.3.6 Relationship between Religion and Experience of Respondents
  5.3.7 Community of the Respondents
  5.3.8 Relationship between Community and Experience of Respondents
  5.3.9 Educational Qualification of the Respondents
  5.3.10 Relationship between Education and Experience of Respondents
  5.3.11 Occupational Status of the Respondents
  5.3.12 Relationship between Occupation and Experience of Respondents
  5.3.13 Individual Income of the Respondents
  5.3.14 Relationship between Individual Income and Experience of Respondents
  5.3.15 Type of Housing of the Respondents
  5.3.16 Relationship between Type of Housing and Experience of Respondents
  5.3.17 Residential Area of the Respondents
  5.3.18 Relationship between Residential Area and Experience of Respondents
  5.3.19 Family Size of the Respondents
  5.3.20 Relationship between Family Size and Experience of Respondents
  5.3.21 Nature of Family of the Respondents
5.3.22 Relationship between Nature of Family and Experience of Respondents
5.3.23 Social Class of the Respondents
5.3.24 Relationship between Social Class and Experience of Respondents

5.4 Effectiveness of Financial Support
5.4.1 Household Income of the Respondents
5.4.2 Household Expenditure of the Respondents
5.4.3 Household Savings of the Respondents
5.4.4 Household Debt of the Respondents

5.5 Effectiveness of Freedom of Individuality
5.5.1 Decision making towards Business Activities of the Respondents
5.5.2 Decision for taking Loans of the Respondents
5.5.3 Decision for Repayment of Loans of the Respondents
5.5.4 Decisions regarding Investments of the Respondents
5.5.5 Decision regarding Children’s Career of the Respondents

5.6 Effectiveness of Favourable Working Conditions
5.6.1 Problem Solving towards Development of SHGs

5.7 Summary
CHAPTER VI

PROBLEMS TO WOMEN IN SHG: AN INDICATOR FOR DNA

6.1 Introduction

6.2 Analytical Framework

6.3 Problems related to Family Support
   6.3.1 Psychological Problems

6.4 Problems related to Financial Support
   6.4.1 Financial Crises in General
   6.4.2 Level of Financial Crisis
   6.4.3 Problems in taking Loans
   6.4.4 Problems which affect the Respondents in taking Loans
   6.4.5 Consequences of Respondents if Loan is not repaid in Time

6.5 Problems related to Freedom of Individuality
   6.5.1 Political Problems
   6.5.2 Marketing Problems

6.6 Problems related to Favourable Working Conditions
   6.6.1 Psychological Problems

6.7 Summary
CHAPTER VII

FINDINGS, CONCLUSIONS AND SUGGESTIONS

7.1 Introduction
7.2 Purpose of the Study
7.3 Methodology
7.4 Summary of Findings
  7.4.1 Perception of Members towards Family Support
  7.4.2 Perception of Members towards Financial Support
  7.4.3 Perception of Members towards Freedom of individuality
  7.4.4 Perception of Members towards Favourable Working Condition
  7.4.5 Factors influencing on DNA
  7.4.6 Effectiveness towards Family Support
  7.4.7 Effectiveness towards Financial Support
  7.4.8 Effectiveness towards Freedom of Individuality
  7.4.9 Effectiveness towards Favourable Working Conditions
  7.4.10 Problems related to Family Support
  7.4.11 Problems related to Financial Support
  7.4.12 Problems related to Freedom of Individuality
  7.4.13 Problems related to Favourable Working Conditions
7.5 Suggestions
  7.5.1 Suggestions to the Policy Maker
  7.5.2 Suggestions for Further Study
7.6 Conclusion